



PARLIAMENTARY BUDGET OFFICE

NSW Parliament • Parliament House, Macquarie Street Sydney 2000

Referred by: Australian Labor Party **Proposal No:** C1467
Date Referred: 24/02/2023 **Date Published:** 20/03/2023
Proposal Title: Retail worker protections
Cluster: Stronger Communities

General Government Sector Impacts

	2022-23 \$'000	2023-24 \$'000	2024-25 \$'000	2025-26 \$'000	4 year Total \$'000
Expenses (ex. depreciation)	-	-	-	-	-
Depreciation	-	-	-	-	-
Less: Offsets	-	-	-	-	-
Revenue	-	-	-	-	-
Net Operating Balance:	-	-	-	-	-

Capital Expenditure	-	-	-	-	-
Capital Offsets	-	-	-	-	-
Net Capital Expenditure:	-	-	-	-	-

Net Lending/(Borrowing):	-	-	-	-	-
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Total State Sector Impacts

Net Lending/(Borrowing):	-	-	-	-	-
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Notes and costing assumptions:

The policy contains two proposals for retail workers:

Assaults and other actions against retail workers

This policy will protect customer-facing retail workers by amending the *Crimes Act 1900 No 40* (NSW) to increase consequences for anyone who assaults, threatens and/or abuses retail workers.

The PBO considers that any change to legislation is within the usual business of the agency and can be done with existing agency resources. The PBO believes the proposed legislative change may increase the number of matters in the court system, but the effect would be small and not have any significant impact on the budget.

Free safe parking in shopping centres

This policy will help with cost-of-living and safety of retail workers by legislating that at least 15 per cent of parking in large shopping centres be provided free-of-charge to the staff of shopping centre businesses. Large shopping centres are defined as having lettable areas of 20,000m² or

Notes and costing assumptions continued:

more. This will not apply to shopping centres where the Parking Space Levy applies; existing regulation will continue to apply at those shopping centres.¹

The PBO considers that any change to legislation is within the usual business of the agency and can be done with existing agency resources.

¹ The Parking Space Levy is a strategy to help reduce congestion in key business districts throughout Sydney. The aim is to discourage car use while attracting customers to public transport by funding improvements to essential infrastructure such as commuter car parks and interchanges. The Parking Space Levy applies to leviable premises in the districts of Sydney's CBD, North Sydney/Milsons Point, Bondi Junction, Chatswood, Parramatta and St Leonards.