

Director – Budget Estimates Secretariat
NSW Parliament House
6 Macquarie Street
SYDNEY NSW 2000

Dear Director

Please find attached the Budget Estimates post-hearing responses in relation to the hearing on 26 February 2025 for the portfolio of Premier – independent agencies afternoon panel.

Please find enclosed answers to the question on notice and supplementary questions on notice directed to myself. I have no corrections for the transcript.

A hard copy will be delivered to your office shortly.

Yours sincerely

Kathrina Lo
Public Service Commissioner
Date: 20 March 2025

Public Service Commissioner

Budget Estimates 2024-2025

26 February 2025

Questions on notice and supplementary questions

QUESTION ON NOTICE P 71

The Hon. SARAH MITCHELL: Ms Lo, my questions are for you. Firstly, I want to ask about the State of the NSW Public Sector Report 2023, which was produced by your office. There's a useful graph on page 13 that shows the full-time equivalent employees by grade. The report states that the census date for the workforce profile was 22 June 2023. Are you able to advise how the information within that graph was collected?

KATHRINA LO: It is collected by workforce profile data that is held by agencies in their HR systems.

The Hon. SARAH MITCHELL: Was comparable information collected for the census period in 2024 as well?

KATHRINA LO: I would have to take that on notice.

The Hon. SARAH MITCHELL: You may not have seen, but earlier I was asking some questions about that to the Premier's Department because that data wasn't available in the most recent report. Do you know if that information was passed over from your office to the Premier's Department as part of the handover, with the changes?

KATHRINA LO: Once again, I'll take that on notice. Yes, I did see the questioning in the earlier session and the response about the Premier's Department wishing to streamline the Workforce Profile Report. But we were in, I guess, a transition phase during that period as we were implementing the machinery of government changes. Decisions about the content of the 2024 report were for the Premier's Department.

The Hon. SARAH MITCHELL: Were there any discussions that you had about not publishing

ANSWER

The 2023 and 2024 Workforce Profile collected comparable data. The Premier's Department prepared the Public Sector Report 2024 and reduced the overall report length.

Functions including the People Matter Employee Survey (PMES) and Workforce Profile were transferred from the former Public Service Commission to the Premier's Department.
