



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEE NO. 3 – EDUCATION

BUDGET ESTIMATES 2024-2025

Supplementary questions

Portfolio Committee No. 3 – Education

Skills, TAFE and Tertiary Education

(Whan)

Hearing: Monday 10 March 2025

Answers due by: 5.00 pm Friday 4 April 2025

Budget Estimates secretariat

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BUDGET ESTIMATES 2024-2025
SUPPLEMENTARY QUESTIONS

Questions from Hon Tania Mihailuk MLC

Bankstown TAFE

- (1) 1. How many students are enrolled at Bankstown TAFE for the 2025 calendar year?
 - (a) What were the enrolment numbers for each of the following calendar years:
 - i. 2021
 - ii. 2022
 - iii. 2023
 - iv. 2024
- (2) What courses are currently being taught at Bankstown TAFE?
 - (a) Please advise the number of students undertaking each course.
- (3) How many carparking places are available to students and teachers at Bankstown TAFE?
- (4) Has TAFE NSW made a request to Health Infrastructure NSW to include dedicated staff and student parking spaces at the site of the new Bankstown Hospital and TAFE?
 - (a) If yes, how many dedicated parking spaces were requested?
- (5) How many respondents were there for: ROI - Delivery of temporary accommodation for the TAFE NSW Bankstown Campus?
 - (a) Of the respondents, how many progressed to the consideration stage?
- (6) Does TAFE NSW have available funding in its capital works budget to support the successful applicant to ROI - Delivery of temporary accommodation for the TAFE NSW Bankstown Campus, or will budget need to be sought from NSW Health or Health Infrastructure NSW?
- (7) Has TAFE NSW sought advice from Health Infrastructure NSW about the practicalities of having over 5000 TAFE students on the site of a new metropolitan tertiary hospital?
 - (a) If yes, what was the advice received from Health Infrastructure NSW?

- (8) Has TAFE NSW discussed with any labour union the impact of having a new TAFE that can accommodate over 5000 students and staff collocated with a metropolitan tertiary hospital?
- (a) If yes, please advise which union, the date of the consultation/advice, and the outcome of the advice.
- (9) What is the current available floor space at Bankstown TAFE?
- (a) Please advise the following breakdown if it is available regarding floor space:
- i. Teaching spaces
 - ii. Open space
 - iii. Staff/admin spaces
- (10) Has Health Infrastructure NSW provided TAFE NSW with a date on when they will require Bankstown TAFE to vacate from its current location?
- (a) If yes, what is the date?
- (11) When will the site of the relocated Bankstown TAFE be announced?
- (12) On what date will the relocated Bankstown TAFE open?
- (13) Given you previously advised that the business case for a new Bankstown TAFE would be completed in January 2025, what is the reason for the delay?
- (14) When will the business case for the new TAFE be completed?
- (15) Has TAFE NSW conducted planning for the future student enrolments at Bankstown TAFE?
- (a) If yes, what is the expected enrolment for the following years:
- i. 2026
 - ii. 2027
 - iii. 2028
 - iv. 2029
 - v. 2030
 - vi. 2031 and beyond?

- (16) Has TAFE NSW conducted planning for which courses will be available at Bankstown TAFE while it is at its relocated site?
- (a) If yes, aside from animal care, will every other course currently available at Bankstown continue at the relocated site?
- i. If no, please advise which courses have been identified to be discontinued.
- (17) Will TAFE NSW provide new courses not currently available at Bankstown TAFE for enrolment at the new Bankstown TAFE, particularly in the area of health administration or allied health services?
- (a) If yes, what new courses have been identified for provision at the new Bankstown TAFE?
- (18) Has TAFE NSW sought advice from Transport for NSW separate to any advice sought from Health Infrastructure NSW, regarding traffic flow management on Chapel Road North during and after construction of the combined Bankstown TAFE and hospital?
- (a) If yes, what was the advice?
- (19) Since December 2023, have you, your office, or TAFE NSW received any representations regarding the relocation and redevelopment of Bankstown TAFE from the following Members:
- (a) Member for Bankstown
- i. If yes, how many representations?
- (b) Member for East Hills
- i. If yes, how many representations?
- (c) Member for Blaxland
- i. If yes, how many representations?
- (d) Member for Watson
- i. If yes, how many representations?
- (20) How much additional funding will be allocated to Padstow TAFE to support the provision of animal care services at Padstow?
- (21) What is the current FTE allocation for teaching staff at Bankstown TAFE?

- (22) What is the projected FTE allocation for teaching staff at Bankstown TAFE for the following years:
- (a) 2026?
 - (b) 2027?
 - (c) 2028?
 - (d) 2029?
- (23) What is the current FTE allocation for admin staff at Bankstown TAFE?
- (24) What is the projected FTE allocation for admin staff at Bankstown TAFE for the following years:
- (a) 2026?
 - (b) 2027?
 - (c) 2028?
 - (d) 2029?

Questions from Hon Chris Rath MLC (on behalf of the Opposition)

TAFE NSW Operations – Marketing and Advertising

- (25) How has TAFE NSW spend on advertising in the last two financial years, and how does that compare to actual course enrolments?
- (a) Brand advertising
 - (b) Enrolment advertising
- (26) What was the total budget for digital advertising, including social media, in the last two financial years, and what was the return on investment?
- (27) What was the cost per click (CPC) for digital advertising campaigns in 2023 and 2024, and how does that compare to the industry benchmark?
- (28) How much was spent specifically on TV advertising, and how was its success measured in terms of enrolment conversion?
- (29) How much was spent on pre-roll digital advertising (YouTube, social media, and streaming platforms), and what was the click-through rate (CTR)?
- (a) What is the Programmatic platform TAFE NSW uses?

- (b) What are the brand safety measures in place?
- (30) What percentage of TAFE NSW's total advertising budget was spent on Facebook, Instagram, and TikTok campaigns, and what measurable impact did these have on actual enrolments?
- (31) How many people signed up for courses as a direct result of digital advertising campaigns in the last two years, and what percentage of those students completed their courses?
- (32) What is the failure rate of students who enrolled through paid digital advertising campaigns compared to those who enrolled via organic means?
- (33) Can you provide a detailed breakdown of how much TAFE NSW spent on Google Ads, Facebook Ads, LinkedIn Ads, and any other major digital platforms?
- (34) What proportion of digital advertising spending was allocated to regional NSW compared to metropolitan areas, and how was this decision made?
- (35) How many staff are employed specifically for advertising and digital marketing within TAFE NSW, what are their roles, and where are they based?
- (36) How much of the digital advertising budget is outsourced to external agencies, and which agencies have been contracted in the last two financial years?
- (a) Please break down as follows:
- i. Search agency
 - ii. Paid Media
 - iii. SEO
- (37) What were the biggest failures of TAFE NSW advertising campaigns in the last two years, and what changes have been made to ensure better results?
- (38) Given the substantial cost of advertising, what steps have been taken to ensure TAFE NSW's marketing efforts are cost-effective and result in genuine enrolments rather than inflated vanity metrics?
- (39) Can TAFE NSW guarantee that its advertising spending is not being used to simply boost brand awareness but is actually increasing student enrolments and course completions?
- (40) How much taxpayer money has been spent in the last two financial years on off-site events, conferences, and workshops for TAFE NSW's marketing and communications teams?

- (41) How many off-site marketing and communications events have TAFE NSW staff attended in the last two years, and what was the justification for each?
- (42) What is the total amount spent on travel, accommodation, food, and other expenses related to these off-site events?
- (43) How many TAFE NSW staff have been flown in or stayed in hotels for these marketing and communications events, and why was this deemed necessary?
- (44) What tangible outcomes have been achieved as a result of TAFE NSW marketing and communications staff attending these off-site events?
- (45) How does TAFE NSW measure the success of these off-site events, and can you provide a list of key performance indicators used?
- (46) Can you provide a breakdown of which programs, workshops, or training sessions have been run at these off-site events, and how they directly benefited student enrolment or retention?
- (47) What percentage of these off-site events are actually necessary for TAFE NSW's core business, and how many could have been replaced by virtual meetings or in-house training?
- (48) How many of these off-site events included external consultants or facilitators, and what was the total cost of hiring them?
- (49) Which TAFE NSW staff members have attended off-site marketing and communications events, and what criteria were used to select them?
- (50) Have any TAFE NSW executives or senior managers attended marketing and communications events that had no direct impact on student enrolment, and if so, why?
- (51) What percentage of these off-site events included attendance at industry award ceremonies, corporate retreats, or other networking functions that do not directly contribute to TAFE NSW's educational objectives?
- (52) How frequently do these off-site events occur, and has the number of staff attending increased or decreased in the past two years?
- (53) What is the total annual budget for the TAFE NSW Creative Studio?
- (54) How many full-time and contract staff work in the Creative Studio, and what specific roles do they perform?

- (55) How many projects has the Creative Studio delivered in the past 12 months, and what percentage of them were completed on time and within budget?
- (56) What KPIs or performance metrics are used to measure the effectiveness of the Creative Studio, and how many projects have failed to meet these targets?
- (57) How much of TAFE NSW's marketing and design work is outsourced to external agencies despite the existence of the Creative Studio, and why?
- (58) How many formal complaints have been made by TAFE NSW staff or departments regarding the quality, timeliness, or cost of services provided by the Creative Studio?
- (59) What is the average turnaround time for creative requests, and how many projects have been delayed due to inefficiencies within the Creative Studio?
- (60) How many projects have been rejected or redone due to errors, poor quality, or failure to meet branding and communication guidelines?
- (61) What oversight or accountability measures exist to ensure the Creative Studio operates efficiently, and what consequences exist for repeated project failures?
- (62) What has been the annual staff turnover rate in the TAFE NSW marketing team over the past two years?
- (63) What is the average tenure of staff in the marketing team over the last 2 years, and how many employees have resigned within their first 12 months?
- (64) How many resignations in the marketing team have cited dissatisfaction with leadership, workload, or internal dysfunction as a reason for leaving?
- (65) What exit interview data does TAFE NSW collect from departing marketing staff, and what recurring issues have been identified?
- (66) Has TAFE NSW conducted any internal reviews or made changes to address staff dissatisfaction and high turnover in the marketing team?

Media and Communications - Social Media

- (67) How many official TAFE NSW social media accounts exist across all platforms, and why are multiple pages necessary?
- (68) What is TAFE NSW's engagement rate on Facebook, Instagram, LinkedIn, X (formally known as Twitter) and TikTok, and how does it compare to industry benchmarks?

- (69) How many unanswered comments and messages currently exist on TAFE NSW's social media channels?
- (a) Why have they been ignored?
 - (b) As part of community management are users warned they will not be responded to?
- (70) What is the average response time for queries and comments on TAFE NSW's social media platforms, and how does that compare to best practice for government organisations?
- (71) Who is responsible for responding to social media queries on TAFE NSW platforms, and are responses provided by staff or outsourced contractors?
- (72) Does TAFE NSW have a dedicated team for social media community management, and if so, how many staff are employed in this role?
- (73) What is the process for escalating complex student enquiries received via social media, and how many queries have been escalated in the past 12 months?
- (74) What is the total reach of TAFE NSW's organic social media content over the past 12 months, and has it increased or decreased compared to previous 2 years?
- (75) Over the past 12 months please articulate –
- (a) Number of posts on Facebook
 - (b) Number of posts on Instagram
 - (c) Number of posts on X
 - (d) Number of posts on LinkedIn
 - (e) Number of posts on YouTube
- How do these numbers compare to the 12 months prior
- (76) How does TAFE NSW measure the success of its organic social media strategy, and what KPIs are used to assess its effectiveness?
- (77) How many comments, messages, and complaints about student experiences have been received via social media in the past year, and what proportion of these were resolved?
- (78) What percentage of TAFE NSW's social media content is dedicated to student success stories versus general promotional material?
- (79) Has TAFE NSW deleted or hidden any negative comments on its social media pages in the past year, and if so, how many and why?

- (a) Please provide the social media policy relating to this.
- (80) What efforts have been made to improve student and community engagement on TAFE NSW's social media pages, and what strategies have failed?
- (81) Does TAFE NSW actively monitor and respond to feedback about course availability, student concerns, or complaints posted organically on social media?

Media and Communications

- (82) How many full-time, part-time, and contract staff are currently employed in TAFE NSW's communications and media team, and what are their specific roles?
- (83) How many staff are dedicated to media relations, internal communications, crisis communications, and public relations, respectively?
- (84) What is the total annual budget for the communications and media team, and how does this compare to previous years?
- (85) How many external consultants, PR firms, or media agencies have been hired in the past two years to assist with communications, and what was the total cost?
- (86) What oversight exists to prevent unnecessary spending on external media consultants when an internal team is already employed?
- (87) How many press releases, media responses, or official statements has TAFE NSW issued in the past 12 months, and what was the measurable impact of these?
- (88) What is the approval process for media releases and how long does it typically take for a response to be approved and issued?
- (89) How many media inquiries has TAFE NSW received in the past year, and what percentage were answered within 24 hours?
- (90) How many interviews have TAFE NSW executives participated in over the past 12 months, and what media training do they receive?
- (91) How many communications staff are dedicated to internal messaging for TAFE NSW employees, and how does the organisation measure the effectiveness of internal communications?
- (92) How many reputational issues or PR crises has TAFE NSW had to manage in the past two years, and how effective was the response to each?

- (93) How does TAFE NSW track and measure public sentiment about its brand, and how frequently is this data reviewed by executives?
- (94) What is the formal process for handling complaints about misleading or inaccurate public communications from TAFE NSW?
- (95) How many media-related complaints have been lodged against TAFE NSW, and what actions were taken in response?
- (96) How many staff have resigned from the media and communications team in the past two years, and what proportion of roles have been left vacant for extended periods?
- (97) What is the median length of employment for staff in the media and communications division, and has this increased or decreased in the last five years?
- (98) How many staff have left due to burnout, workload complaints, or dissatisfaction with management?
- (99) How many senior-level resignations have there been in the media and communications team, and what impact has this had on institutional knowledge and stability?
- (100) What proactive measures has TAFE NSW implemented to improve retention and address staff concerns in its media and communications team?

Business Development/ Commercial

- (101) What is the total annual revenue generated from TAFE NSW's commercial partnerships, industry training, and B2B engagements over the last two years, and has this increased or decreased?
- (102) What are the key performance indicators (KPIs) for the business development and commercial teams, and how many have been met in the past two years?
- (103) What new industry partnerships or revenue-generating initiatives has TAFE NSW launched in the past two years, and what have been the measurable outcomes?
- (104) How does TAFE NSW ensure that its commercial partnerships provide genuine value to businesses and students rather than just ticking a box for funding purposes?
- (105) How many commercial training contracts has TAFE NSW won in the last two years, and how does this compare to previous years?
- (106) How many B2B initiatives or commercial training programs have been scrapped, discontinued, or failed to meet targets in the past two years, and what were the reasons?

- (107) What lessons have been learned from failed commercial ventures, and how has TAFE NSW adjusted its strategy accordingly?
- (108) Has TAFE NSW lost any major industry partners in the last two years, and if so, who and what were the reasons for their departure?
- (109) What formal review process exists to assess the success or failure of TAFE NSW's business development strategy, and how frequently are adjustments made?
- (110) What risk mitigation strategies are in place to ensure that TAFE NSW's commercial ventures remain viable and do not drain taxpayer resources?
- (111) How does TAFE NSW's business development team engage with industry partners, and how many new corporate clients have been secured in the last two years?
- (112) How does TAFE NSW's B2B training compare in cost, quality, and flexibility to private sector providers, and why should businesses choose TAFE over private options?
- (113) What market research or competitor analysis has TAFE NSW conducted to ensure its commercial training offerings remain competitive?
- (114) How many businesses have used TAFE NSW for corporate training more than once, and what feedback has been gathered from repeat clients?
- (115) What strategies has TAFE NSW implemented to expand into new industry sectors, and what success has been achieved in securing clients in emerging fields?
- (116) How much funding is allocated annually to business development, and what is the return on investment for this expenditure?
- (117) What percentage of TAFE NSW's total revenue now comes from commercial training and industry partnerships, and has this grown or shrunk in the last two years?
- (118) How much has TAFE NSW spent on marketing, promotions, and sales efforts to attract commercial clients, and how does this compare to revenue generated?
- (119) How many staff are employed in TAFE NSW's business development and commercial teams, and what proportion of their salaries are covered by actual revenue generated?
- (120) How does TAFE partner with training and industry groups to help meet the additional trades that will be needed across New South Wales between 2025 and 2030?

TAFE NSW People Management – overall

- (121) How many TAFE NSW staff are currently being paid to work remotely, and what justification has been provided for each case?
- (122) What percentage of TAFE NSW's total workforce has been working remotely for more than 50% of their contracted hours in the past 12 months?
- (123) How does TAFE NSW ensure that remote workers are actually performing their duties, and what monitoring or reporting mechanisms are in place?
- (124) How many staff have been formally stood down in the past two years, and what were the reasons for their stand-downs?
- (125) What is the total taxpayer cost of salaries paid to TAFE NSW staff who have been stood down while investigations or reviews take place?
- (126) How many staff currently remain on full or partial pay while awaiting the outcome of internal investigations, and what is the average length of time before a resolution is reached?
- (127) What policies does TAFE NSW have in place to prevent staff from taking advantage of flexible or remote working arrangements?
- (128) How many formal complaints of workplace bullying, sexual harassment, or misconduct have been lodged against TAFE NSW staff in the past two years?
- (129) How many TAFE NSW staff are currently under investigation for bullying, harassment, discrimination, or other workplace misconduct?
- (130) Of the investigations into workplace bullying or sexual harassment, how many resulted in disciplinary action, and how many led to dismissals?
- (131) What is the average length of time TAFE NSW takes to resolve workplace misconduct investigations, and why do some cases take over 12 months?
- (132) How many TAFE NSW staff who were under investigation for workplace misconduct received promotions or salary increases before their cases were resolved?
- (133) How many non-disclosure agreements (NDAs) have been signed as part of settlements related to bullying, sexual harassment, or misconduct complaints in the past two years?
- (134) How much has TAFE NSW spent on external legal services, mediators, or consultants to manage workplace disputes in the last two years?

TAFE NSW real estate/property/courses

- (135) Can TAFE NSW provide a complete list of all campuses, buildings, or land assets that have been sold, leased, repurposed, or identified for disposal since March 2023, including the buyer, sale price, and reason for disposal?
- (136) Can TAFE NSW confirm the total revenue received from the sale or lease of its assets since March 2023 and provide a breakdown of how these funds have been allocated?
- (137) Can TAFE NSW provide a list of all external training providers currently delivering courses under contract with TAFE NSW, including the value of each contract and the reasons for outsourcing those courses rather than delivering them in-house?
- (138) Can TAFE NSW confirm whether any organisations or individuals who have purchased or leased TAFE NSW properties since March 2023 have direct or indirect financial ties to the NSW Labor Party or affiliated organisations?
- (139) Can TAFE NSW provide details of any current reviews, assessments, or internal discussions regarding the potential future sale, lease, or repurposing of TAFE NSW assets, including the campuses or sites under consideration?
- (140) Can TAFE NSW confirm whether any commercial entities or private sector organisations have been granted exclusive access to use TAFE NSW facilities for training, research, or business operations, and if so, provide the terms and financial arrangements of these agreements?
- (141) Can TAFE NSW provide a breakdown of how many courses have transitioned from in-person delivery to external providers since March 2023, including the justification for these decisions and any cost comparisons between in-house and outsourced delivery?
- (142) Can TAFE NSW confirm whether any NSW Government entities or affiliated organisations have been provided TAFE NSW properties for temporary or permanent use, including at subsidised rates or rent-free arrangements?
- (143) Can TAFE NSW outline any discussions or meetings that have taken place between its representatives and property developers regarding the sale, lease, or repurposing of TAFE NSW buildings or land since March 2023?
- (144) Can TAFE NSW provide a list of all consultants and advisory firms engaged to assess the viability, financial benefits, or strategic direction of selling, leasing, or repurposing TAFE NSW assets since March 2023, including the total cost of these engagements?

Bankstown TAFE

- (145) Does the Government remain committed to the existing site of Bankstown TAFE being utilised for the purposes of a new Bankstown hospital?
- (146) Does the Government remain committed to the Bankstown TAFE being temporarily relocated during the construction of the new hospital?
- (147) For what period will the relocation be?
- (148) Does the Government remain committed to the reinstatement of the Bankstown TAFE to its original site following the construction of the new hospital?
- (149) What is the budget for the relocation?
- (150) What is the budget for the reinstatement to the new hospital site?
- (151) Minister, during the September 2024 Estimates hearing you informed the Committee that, “There is no provision within the Skills budget for any of the costs related to the change to Bankstown. We would expect that to be covered in the Health allocation.” Does that remain the case?
- (152) Minister, during the March 2025 Estimates hearing, the NSW Department of Health reported that a business case was being developed and was due at the end of 2024 to consider options.
- (153) Why the delay and when will it be released?
- (154) Will the business case be released publicly?
- (155) Minister, what reassurance can you provide students and families that the Bankstown TAFE will be reinstated to the new hospital site?
- (156) Do we have any independent advice that supports this? Where is it?
- (157) Minister is it prudent to be undertaking such a TAFE relocation in the middle of a skills crisis?
- (158) Should TAFE campus like Bankstown should be focused on its job of providing vocational education rather than an expensive and unnecessary relocation?
- (159) In relation to the proposed interim relocation of Bankstown TAFE when and where will the existing courses be relocated to...
- (160) Where will the Accounting, Business and Finance courses be relocated to?
- (161) Where will the Business Skills courses be relocated to?

- (162) Where will the Career Pathways, Educational Pathways and Employability Skills courses be relocated to?
- (163) Where will the Community Services courses be relocated to?
- (164) Where will the Early Childhood Education and Care courses be relocated to?
- (165) Where will the English language courses be relocated to?
- (166) Where will the Hairdressing and Beauty courses be relocated to?
- (167) Where will the Travel and Tourism courses be relocated to?
- (168) Have any studies or surveys been conducted regarding the mode of transport students attending Bankstown TAFE use to travel to and from the campus?
- (169) If not, when will they be conducted?
- (170) If yes, what proportion drive, what proportion use buses, what proportion use or previously used rail as the rail line servicing Bankstown is currently closed?
- (171) Have contingency plans been put in place as the conversion of the rail line to Metro is behind schedule due to industrial action? The reopening date is unknown.

TAFE COURSES – COST AND COMPLETION

- (172) Were all courses that required updates for start of Term 1 2025 finalised?
- (173) If not, which courses were not yet finalised? When will they be finalised?
- (174) What courses have been removed from the NSW Skills List?
- (175) For the construction sector including Plumbers, Electricians, Carpenters in particular what is the commencement numbers of students enrolled in Vocational Training for apprenticeships each year and how many totally enrolled in the TAFE system.
- (176) What is the completion rate for these trades apprentices by occupation? (Plumbers, Electricians, Carpenters)?
- (177) How does that compare to the completion rates of Industry Led not for profit Registered Training Organisation's RTO for these trades apprentices?
- (178) What is the current cost to Government for each of these trade apprenticeships attending TAFE?
- (179) What is the current cost to Government for each of these trade apprenticeships attending an RTO.?

(180) What is the current utilisation rate (The numbers of students physically attending) at TAFE campuses?

INDUSTRY ENGAGEMENT

(181) Who from TAFE leads engagement/interface with trade groups and RTOs relevant to the construction sector in the current environment of a housing crisis?

(182) What priority is given to this engagement?

(183) How does TAFE partner with training and industry groups to help meet the additional trades that will be needed across NSW between 2025 and 2030? Can you provide a recent case study? Any future plans?

(184) Does TAFE partner with the union/s to help address the skills shortage? Can you provide a recent case study? Any future plans?

(185) What was the last stakeholder engagement / consultation event convened or attended by TAFE?

(186) Who attended, when and where was it held?

(187) Plans for future stakeholder engagement / discussion / consultation relevant to the construction sector?

(188) How many students can't obtain class-based training spots presently for the construction related sector by trade qualification.

(189) RTOs report an approximate 90% completion rate across its courses, compared to TAFE at approximately 50%. Why the difference?

(190) Minister, what was the last RTO training facility that you visited?

(191) When and where is your next scheduled visit to an RTO training facility?

(192) Minister, in the event of a TAFE course cancellation in the construction industry due to insufficient enrolments, could the facilities not be used by industry led RTOs to help meet training needs?

General questions

CFMEU meetings

(193) Given ministerial diary disclosures do not include all meetings and provide exceptions to disclosures, since 28 March 2023, have you met with the CFMEU?

ETU meetings

(194) Given ministerial diary disclosures do not include all meetings and provide exceptions to disclosures, since 28 March 2023, have you met with the ETU?

Ministerial disclosures to The Cabinet Office

(195) On what date did you last update/make a ministerial disclosure to The Cabinet Office?

Department(s)/Agency(s) Employees

(196) How many redundancies were processed by each Department(s)/agency(s) within your portfolio responsibilities since 28 March 2023?

(a) Of these redundancies, how many were:

i. Voluntary?

ii. Forced?

(b) What was the total cost of all redundancies in each Department/agency within your portfolio responsibilities?

(c) On what page are redundancies published in the respective Department(s)/Agency(s) Annual Reports?

Department(s)/Agency(s) Annual Reports

(197) On what date were the annual report(s) from 2023-24 for each department / agency in your portfolio published?

(198) Were the annual report(s) from 2023-24 for each department / agency in your portfolio printed?

(a) If yes, what was the printing cost(s) for each department / agency?

(199) Did the annual report(s) from 2023-24 for each department / agency in your portfolio use in part or full an external production / body / consultant to draft?

(a) If yes, what was the cost(s) for each department / agency?

(200) In what month will the 2024-25 annual report(s) for each department / agency in your portfolio be published?

(201) Will the 2024-25 annual report(s) for the department / agency in your portfolio include a printed copy?

(a) If yes, how much is budgeted for printing in 2024-25 for each department / agency?

State Records Act

(202) Have you and your ministerial office had training and/or a briefing about the State Records Act from State Records NSW and/or The Cabinet Office and/or Premier's Department?

(a) If yes, when?

Advertising

(203) On what page is advertising published in the respective Department(s)/Agency(s) annual report(s)?

Department(s)/Agency(s) Gifts and Hospitality Register

(204) Does your portfolio department(s)/agency(s) have a gifts and/or hospitality register?

(a) If yes, is it available online?

i. If yes, what is the website URL?

Ministerial staff disclosure of gifts and/or hospitality

(205) Does your ministerial office keep a register of gifts and/or hospitality for staff to make disclosures?

(a) If yes, what is the website URL?

(206) Have any staff members in your office been the recipient of any free hospitality?

(a) What was the total value of the hospitality received?

(b) Are these gifts of hospitality declared?

Ministerial Code of Conduct

(207) Since 28 March 2023, have you breached the Ministerial Code of Conduct?

(a) If yes, what was the breach?

Credit Cards

(208) Have you ever been issued with a credit card by a NSW Government department(s) and/or agency(s) since 28 March 2023?

(a) If yes, under what circumstance?

(b) If yes, what items and expenditure was undertaken?

(209) Do public servants in your portfolio department(s)/agency(s) been issued with department/agency credit cards?

- (a) If yes, what is the website URL of the credit card policy?

Department(s)/agency(s) desk or office

- (210) Do you have a desk or office in your portfolio department(s)/agency(s) building(s)?

Senior Executive Drivers

- (211) As at 1 February 2025, how many senior executives in your portfolio department(s) / agency(s) have a driver?

GIPA Applications – Ministerial Office

- (212) Has your Ministerial Office received a GIPA Application(s) since 28 March 2023?

- (a) If yes, how many?
(b) If yes, what is the website URL of the disclosure log?

GIPA Applications – Department(s)/Agency(s)

- (213) Since 28 March 2023, have you and/or your ministerial office given instructions to your portfolio department(s)/agency(s) in relation to Government Information (Public Access) Act application(s)?

GIPA Act – Disclosure Log Website URL

- (214) What is the website URL for the GIPA Act disclosure log each of your portfolio department(s) / agency(s)?

TikTok

- (215) Are you on TikTok?
(a) If yes, do you access TikTok from a NSW Government device?

Signal

- (216) Are you and/or your ministerial staff on Signal?
(a) If yes, do you and/or your ministerial staff access Signal from a NSW Government device?
(b) If yes, does Signal comply with the State Records Act?

Training

- (217) Since 28 March 2023, have you had training from an external stakeholder that included an invoice and payment paid for using your ministerial budget?

- (a) If yes, what is the description of training?
- (b) If yes, how much?

Cabinet documents

(218) Since 28 March 2023, have you shared Cabinet documents with your Parliamentary Secretary?

Parliamentary Secretary

(219) Does your Parliamentary Secretary have pass access to your ministerial office?

(220) Does your Parliamentary Secretary have a desk in your ministerial office?

(221) Has your Parliamentary Secretary ever used your Ministerial Vehicle?

Media releases and statements

(222) Are all the ministerial media releases and statements issued by you publicly available at <https://www.nsw.gov.au/media-releases>?

- (a) If no, why?

Overseas Travel

(223) As Minister, do you approve overseas travel for public servants from your portfolio department(s)/agency(s)?

Data Breaches

(224) Does your portfolio department(s)/agency(s) keep a register of data breaches in accordance with the Privacy and Personal Information Protection (PPIP) Act?

- (a) If yes, what is the website?

Discretionary Fund

(225) As Minister, do you have a discretionary fund?

- (a) If yes, what department(s) / agency(s) administer it?
- (b) If yes, what is the website URL detailing expenditure?

Qantas Chairman's Lounge

(226) Are you a member of the Qantas Chairmans Lounge?

Local Government Councillors

(227) How many of your Ministerial staff is a local government councillor(s)?