

The Hon Kate WASHINGTON MP

FAMILIES AND COMMUNITIES, AND DISABILITY INCLUSION

Question Number	Member	Supplementary Question	Answer
1	Ms Sue Higginson (MLC)	How is the Department approaching the transformative change demanded to achieve better outcomes for First Nations people in line with the recommendations of the Audit Office?	<p>I am advised:</p> <p>The Audit Office reports, along with reports from the NSW Ombudsman, the Advocate for Children and Young People, the Office of the Children’s Guardian and the Family is Culture review, are informing the over-arching reforms of the child protection system. This includes opportunities to improve partnerships with Aboriginal organisations and collaborate across the service system to improve experiences and outcomes for Aboriginal children and families involved in the child protection system. A new System Reform Division has also been created to drive a coordinated approach to the critical reform work being undertaken across the department.</p> <p>The Ministerial Aboriginal Partnership (MAP) Group is also providing oversight and input regarding the transformative change needed to improve outcomes for Aboriginal children and families.</p>
2	Ms Sue Higginson (MLC)	The recent decision to change the head of the Transforming Aboriginal Outcomes (TAO) division of DCJ from a Deputy Secretary to a Director could be seen by many as a move away from embedding internal accountability opportunities. What is the vision for the future role of TAO in transformation of the DCJ system as it relates to child protection and youth justice?	<p>I am advised:</p> <p>That would be an incorrect view. TAO will continue to play a significant role in the systemic reform process and beyond, ensuring its accountability is embedded in all decision making processes involved in reforming the child protection system.</p>
3	Ms Sue Higginson (MLC)	What role will TAO and TAO staff have in the development, implementation and evaluation of the	<p>I am advised:</p> <p>The development of the quality assurance framework is being led in the System Reform Division. TAO will have a key collaboration role in</p>

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		Quality Assurance Framework that the Audit Office has recommended?	the development, implementation and evaluation of the quality assurance framework. This role will include TAO team members being part of the governance structure, advising on all phases of the framework development, and communication approaches with Aboriginal stakeholder groups.
4	Ms Sue Higginson (MLC)	The implementation of the Family is Culture recommendations remains a priority for the peaks, and there is some work underway to develop the mutually-agreed comprehensive Implementation Plan for FIC that has been central to the ask from community for some time. Will you commit to such a plan?	I am advised: The development of a Family is Culture (FIC) implementation plan has commenced in partnership with AbSec and The Aboriginal Legal Service (ALS), this includes an audit of outstanding recommendations to determine currency, priority, and linkages with current system reforms (Closing the Gap, child protection and out-of-home care). The indicative date for draft implementation plan is end December 2024.
5	Ms Sue Higginson (MLC)	Given the poor performance of DCJ in both of the Audit Office reports, how can the Department claim to be Closing the Gap on Socio-Economic Outcome Target 12?	I am advised: The Department is undertaking significant reform of the child protection system to drive its commitment to Closing the Gap.
6	Ms Sue Higginson (MLC)	How many Aboriginal and non Aboriginal children and young people are in each category of emergency and temporary care arrangements? (a) Of these, how many have been in emergency or temporary arrangements for: i. 0-3, 3-6, 6-9, 9-12, or 12+ months? (b) Of these, what is the longest stay of any individual child or young person? (c) Of these, what is the median stay in these arrangements? (d) Of these, provide a breakdown by type of accommodation including but not limited to hotels, motels, and caravan parks?	I am advised: Please refer to table SQ 6 .

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7	Ms Sue Higginson (MLC)	How many children have been moved out of temporary and emergency accommodation arrangements and to what kind of care have they exited and please provide a breakdown of First Nations children?	I am advised: Please refer to table SQ 7 .
8	Ms Sue Higginson (MLC)	What percentage of children in HCEAs have self-placed? What percentage of those are First Nations children?	I am advised: <ul style="list-style-type: none"> • Of the 380 children in a High Cost Emergency Arrangements (HCEA) as at 30 June 2022, less than five self-placed during their placement. • Of the 484 children in HCEA as at 30 June 2023, less than five self-placed. 50 percent of the self-placed children were Aboriginal. • Of the 415 children in HCEA as at 30 June 2024, less than five self-placed. None of the self-placed children were Aboriginal.
9	Ms Sue Higginson (MLC)	By current estimates, when will Outcome 12 in the Closing the Gap targets of halving the over-representation of First Nations young people in out-of-home care be achieved?	I am advised: NSW has made progress toward the Closing the Gap Target 12, with the rate of Aboriginal children in OOH per 1,000 population declining since the baseline year. Despite the positive progress, the current rate of decline is too slow to meet the 2031 target. NSW has achieved 27 per cent of the target after five years (using 2021 Aboriginal population estimates). If NSW continues to perform at the current rate, NSW will reach the target in 14 years, exceeding the remaining timeframe (7 years to 30 June 2031). Note: 1. The Australian Bureau of Statistics (ABS) has recently updated the Aboriginal population estimates which resulted in higher number of Aboriginal population compared to the previous estimates. An enquiry has been made to the Productivity Commission as to how this recent population update will affect the CTG target 12 reporting in relation to the baseline and target.

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			2. The timeframe assumes consistent performance by NSW without accounting for other factors. The rate of change has been calculated by taking a monthly average of the change between the baseline and 30 June 2024, and applied a linear reduction to the target of 33.1 per 1,000 population (or 27.9 per 1,000 population using the 2024 estimates).
10	Ms Sue Higginson (MLC)	In dollar terms, how much funding will be divested from the OOHC system to better resource early support/intervention and family preservation services in the 2024/2025 budget and reinvest in strengthening Aboriginal families?	I am advised: The NSW Government is investing more than \$400 million in 2024/25 in early intervention and family preservation programs. Because, as a government, we recognise that keeping families safely together is the best outcome for both children and communities.
11	Ms Sue Higginson (MLC)	What amount and percentage of total funding will be allocated in the forthcoming recommissioning rounds for each of the below, and how does this compare to their current funding shares: (a) Targeted Early Intervention (TEI) (b) Family Connect and Support (FCS) (c) Family Preservation	I am advised: Those announcements will be made in due course.
12	Ms Sue Higginson (MLC)	What share of funding will be allocated to Aboriginal Community Controlled Organisations (ACCOs) when you recommission these critical service areas?	I am advised: Please see response to SQ 11.
13	Ms Sue Higginson (MLC)	Given the scale of reform required within DCJ, and the NSW government commitments to Close the Gap for Aboriginal children and families (across SEO targets 10, 11, 12 and 13, how will the Systems Reform Division work with the Transforming Aboriginal Outcomes (TAO) division?	I am advised: DCJ is changing the way it plans, designs and delivers its reforms to achieve Closing the Gap priorities and targets. The new DCJ System Reform Division is leading transformation across DCJ. This includes leading reforms in the statutory child protection, out-of-home care and youth justice areas. This new division works in close partnership with TAO to drive systemic change.

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14	Ms Sue Higginson (MLC)	Please outline what resources have been provided to the System Reforms Division (in both staff and budget) to undertake critical reform work, and a breakdown of what TAO had prior to the creation of this division and what they now have (in terms of both staffing and budget).	<p>I am advised: DCJ has established a new System Reform Division, led by a Deputy Secretary. Three branches (each led by an Executive Director) have been reappointed from other parts of DCJ to form this division including, the Child and Family policy branch, Youth Justice branch and High Cost Emergency Arrangement Strategy branch. As the System Reform Division has only been recently established, the budget and FTE are in the process of being finalised.</p> <p>Staffing and budget for Transforming Aboriginal Outcomes (TAO) are outlined in the below:</p> <p>TAO Staffing (FTE)</p> <ul style="list-style-type: none"> • FY 2022/23 - 118.5 • FY 2023/24 - 135.5 • FY 2024/25 - 117.8. <p>TAO Budget</p> <ul style="list-style-type: none"> • FY 2022/23 - \$20,174,642 • FY 2023/24 - \$22,570,257 • FY 2024/25 - \$20,071,680.
15	Ms Sue Higginson (MLC)	What support and supervision will be provided to inexperienced caseworkers to ensure they can provide culturally appropriate care to Aboriginal families and children?	<p>I am advised: All new caseworkers starting with DCJ complete a mandatory 17 week learning program called the Caseworker Development Program (CDP). Content was created in consultation with Grandmothers Against Removal NSW, stolen generations organisations and Aboriginal staff. Educating caseworkers to provide culturally responsive practice to Aboriginal families and children is intertwined throughout multiple modules of CDP. All participants attend a face-to-face workshop called Working with Aboriginal Families.</p> <p>The Office of Senior Practitioner has a dedicated Aboriginal Culture in Practice team that supports development of cultural capability across every district in NSW.</p>

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			<p>New caseworkers are further supported to provide culturally appropriate care through one-on-one supervision and group supervision. The new supervision policy and resources provides stronger guidance, including the introduction of quality assurance mechanisms to provide governance and oversight. Resources have also been developed for staff to familiarise themselves with the updated group supervision model.</p>
16	Ms Sue Higginson (MLC)	Has DCJ undertaken any analysis of how the risk-compliance focused nature of work with families - which increases time at the keyboard and reduces time supporting families – contributes to recruitment and retention struggles?	<p>I am advised: DCJ is committed to addressing caseworker workforce issues, improving caseworker attrition, reducing administrative burden and improving outcomes for the community we serve. Feedback from exit surveys, service reform forums and findings from the caseworker study have highlighted areas where improvements can be made. These have been incorporated into the DCJ workforce strategy.</p> <p>The primary focus for caseworkers is working with families and children, a key part of this is accurate and appropriate record keeping ensuring accountability of decision making.</p>
17	Ms Sue Higginson (MLC)	How many DCJ caseworkers made Workers Compensation claims for mental stress or psychological injury and what were the costs of those claims in the 21/22, 22/23, 23/24 and current financial years?	<p>I am advised: Below is the number of psychological injury claims by financial year for caseworkers and the associated cost. The data is point-in-time as at 30 June 2024. Any of these claims that remain open will continue to incur costs.</p> <p>2021/22 Count of claims: 66 Total net incurred cost \$17,894,064</p> <p>2022/23 Count of claims: 85 Total net incurred cost -\$15,937,500</p>

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			<p>2023/24 Count of claims: 77 Total net incurred cost - \$6,334,220</p> <p>Note: claim costs are cumulative, 2023/24 costs are lower as claims are more recent and have not accumulated as much cost per claim.</p>
18	Ms Sue Higginson (MLC)	<p>How many DCJ caseworkers made Workers Compensation claims for mental stress or psychological injury and what were the costs of those claims in 2021-22, 2022-23 and 2023- 24?</p> <p>(a) Of these, what was the average period of leave taken per claimant?</p> <p>(b) Of these, how many of them were Aboriginal workers?</p> <p>(c) Of these, what proportion of those caseworkers returned to casework roles within DCJ or other roles in DCJ?</p>	<p>I am advised:</p> <p>Please see response to SQ17.</p> <p>(a) The average days lost for a caseworker for psychological injury claims is 355 days.</p> <p>(b)</p> <ul style="list-style-type: none"> • 2021/22: As at 30 June 2022, 10 • 2022/23: As at 30 June 2023, 15 • 2023/24: As at 30 June 2024, 12. <p>(c)</p> <ul style="list-style-type: none"> • 2021/22: As at 30 June 2022, 26 returned to preinjury role • 2022/23: As at 30 June 2023, 38 returned to preinjury role • 2023/24: As at 30 June 2024, 14 returned to preinjury role.
19	Ms Sue Higginson (MLC)	<p>In each of the 19/20, 20/21, 21/22, 23/24 and current financial years, how many staff resigned from the department? (a) Of these, what percentage were Aboriginal staff?</p>	<p>I am advised:</p> <p>Please refer to table SQ 19.</p>
20	Ms Sue Higginson (MLC)	<p>In each of the 19/20, 20/21, 21/22, 23/24 and current financial years, how many staff resigned from the Office of the Children’s Guardian?</p>	<p>I am advised:</p> <p>Please refer to table SQ 20.</p>

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21	Ms Sue Higginson (MLC)	In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years, how many full time equivalent staff were working on the OCG's (a) Working With Children Check team? (b) Reportable Conduct team? (c) Out-of-home care accreditation team?	I am advised: Please refer to table SQ 21 .
22	Ms Sue Higginson (MLC)	In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years, how many full-time equivalent staff were employed at the level of executive or higher at the Office of the Children's Guardian and in each financial year what was the total value of their salaries?	I am advised: Please refer to table SQ 22 .
23	Ms Sue Higginson (MLC)	In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years, how much has the OCG spent on external consultants?	I am advised: Please refer to table SQ 23 .
24	Ms Sue Higginson (MLC)	In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years, how many working with children check applications were received by the OCG? (a) Of these, how many were processed within 12 months?	I am advised: Please refer to table SQ 24 .
25	Ms Sue Higginson (MLC)	In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years, please provide the number of guardianship orders made for Aboriginal children (a) Of these, in how many cases were guardians: i. Non-Aboriginal? ii. Non-Aboriginal and not related to the child?	I am advised: Please refer to table SQ 25 . ii. This data is recorded in individual children's case records. It is not captured in a way that enables extraction for statewide reporting.

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26	Ms Sue Higginson (MLC)	In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years, how many times has the Secretary exercised the power in section 17 of the Children and Young Persons (Care and Protection) Act 1998 to request provision of a service to a child or young person or their family? (a) Please include a breakdown of: i. the nature of the service requested; ii. how many requests were directed to ACCOs; and iii. how many requests were in relation to an Aboriginal child or young person.	I am advised: This information is recorded within a child or young person's individual case plan records. This information is not captured in a way that enables extraction for statewide reporting.
27	Ms Sue Higginson (MLC)	In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years, how many times has the Children's Court exercised the power in section 85 to request provision of a restoration service to a child or young person or their family, in order to facilitate the safe restoration of the child or young person to their family? (a) Please include a breakdown of: i. the nature of the service requested; ii. how many requests were directed to ACCOs; and iii. how many requests were in relation to an Aboriginal child or young person.	I am advised: Information regarding the Children's Court exercising power under section 85, is recorded within a child or young person's individual case plan records. This information is not captured in a way that enables extraction for statewide reporting.
28	Ms Sue Higginson (MLC)	In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years (a) How many children were removed from their families in total? (b) How many children were removed from their families by warrant? i. Of whom, how many were Aboriginal? (c) How many children were removed by NSW police? 5 i. Of whom, how many were Aboriginal?	I am advised: Please refer to table SQ 28 .
29	Hon Chris Rath (MLC) -	How many foster carers were there by CSC during 2023-24?	I am advised: Please refer to table SQ 29 .

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	Behalf of opposition	(a) How many identify as Aboriginal and Torres Strait Islander?	
30	Hon Chris Rath (MLC) - Behalf of opposition	How much funding in this Budget is being used to recruit foster carers identifying as Aboriginal and Torres Strait Islander?	<p>I am advised: Permanency Support Program (PSP) contracts for non-government organisations and Aboriginal Community Controlled Organisations include funding for foster care recruitment activities.</p> <p>The additional funding made available in the Minns Labor Government's second budget will provide additional resources to recruit longer term foster carers. Projected line item expenditure is not available at this time.</p>
31	Hon Chris Rath (MLC) - Behalf of opposition	How many foster carers identifying as Aboriginal and/or Torres Strait Islander have been recruited since June 2023?	<p>I am advised: Information on authorised carers and carer households is available on the Office of the Children's Guardian website https://ocg.nsw.gov.au/statutory-out-home-care-and-adoption/carers-register/key-statistics-nsw-carers-register#section-target-2.</p>
32	Hon Chris Rath (MLC) - Behalf of opposition	How many foster carers have transitioned from NGOs to ACCOs? (a) How many have ceased to be carers after the transfer?	<p>I am advised: Between July 2022 and June 2024, there were 26 foster carer households (and 67 children) transitioned from non-Aboriginal NGOs to ACCOs.</p> <p>Information on carers that ceased to be carers post transfer is recorded in individual case files. This information is not captured in a way that enables extraction for statewide reporting.</p>
33	Hon Chris Rath (MLC) - Behalf of opposition	What is the breakdown of the \$224 million to the FACS Budget?	<p>I am advised: The \$224 million will better support the 14,000 children and young people in NSW who cannot live safely at home with their families. Projected line item expenditure is not available at this time.</p>

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34	Hon Chris Rath (MLC) - Behalf of opposition	How has been allocated in the 2024-25 Budget for Targeted Early Intervention? (a) How many individual clients has the TEI program seen for 2023-24? (b) How many individual clients identify as Aboriginal and/or Torres Strait Islander for 2023-24?	I am advised: The 2024/25 NSW Budget provides \$192.3 million for Targeted Earlier Intervention (TEI). (a) Individual client data for the 2023/24 financial year will be available early 2025, and will be published within the TEI Dashboard. (b) Individual client data, by Aboriginality, for the 2023/24 financial year will be available early 2025, and will be published within the TEI Dashboard.
35	Hon Chris Rath (MLC) - Behalf of opposition	What funding has Family Connect and Support (FCS) received for 2023-24?	I am advised: The 2023/24 NSW Budget provided \$21 million for Family Connect and Support (FCS).
36	Hon Chris Rath (MLC) - Behalf of opposition	How many clients have FCS supported during 2023-24?	I am advised: Individual client data for the 2023/24 financial year for Family Connect and Support (FCS) will be available early 2025 and published within the FCS Dashboard.
37	Hon Chris Rath (MLC) - Behalf of opposition	What is the total number of contracted places that family preservation programs have provided to families for 2023-24? (a) How many services were delivered to children? (b) How many of those children were Aboriginal and/or Torres Strait Islander?	I am advised: The total number of families supported through contracted family preservation places in 2023/24 was 7,177. a) 16,696 services were delivered to children. b) 6,131.
38	Hon Chris Rath (MLC) - Behalf of opposition	Regarding Permanency Support Program (PSP) Family Preservation, how many families have been assisted in 2023-24? (a) How many families were Aboriginal and/or Torres Strait Islander?	I am advised: 257 families have been assisted by Permanency Support Program Family Preservation packages. Of these, 235 identified as Aboriginal.

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39	Hon Chris Rath (MLC) - Behalf of opposition	Regarding Brighter Futures, how many families received support during 2023-24? (a) How many children and young people were supported? (b) How many families were Aboriginal and/or Torres Strait Islander?	I am advised: The total number of families who were supported through Brighter Futures in 2023/24 was 4,432. a)10,307 children and young people were supported. b)1,756 were Aboriginal.
40	Hon Chris Rath (MLC) - Behalf of opposition	Regarding Youth Hopes, how many children received support during 2023-24? (a) How many families were Aboriginal and/or Torres Strait Islander?	I am advised: 1,224 children received support through the Youth Hope program. Of these, 310 were Aboriginal.
41	Hon Chris Rath (MLC) - Behalf of opposition	Regarding Multisystemic Therapy for Child Abuse and Neglect (MST-CAN) and Functional Family Therapy Child Welfare (FFT-CW), how many families accepted service for 2023-24? (a) How many families were Aboriginal and/or Torres Strait Islander?	I am advised: For Multisystemic Therapy for Child Abuse and Neglect, 317 families accepted a service and 174 of these families identified as Aboriginal. For Functional Family Therapy – Child Welfare, 2,454 families accepted a service and 583 of these families identified as Aboriginal.
42	Hon Chris Rath (MLC) - Behalf of opposition	Regarding Resilient Families, how many families have been referred to the program for 2023-24? (a) How many families were Aboriginal and/or Torres Strait Islander?	I am advised: 174 families have been referred to the Resilient Families program. Of these, 38 identified as Aboriginal.
43	Hon Chris Rath (MLC) - Behalf of opposition	Regarding Intensive Family Preservation, how many families have received support for 2023-24? (a) how many families were Aboriginal and/or Torres Strait Islander?	I am advised: 1,227 families have received support through the Intensive Family Preservation program. Of these, 575 identified as Aboriginal.
44	Hon Chris Rath (MLC) - Behalf of opposition	Regarding Intensive Based Family Support, how many families received support during 2023-24? (a) how many families were Aboriginal and/or Torres Strait Islander?	I am advised: 530 families received support through the Intensive Based Family Support program. Of these, 235 identified as Aboriginal.

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45	Hon Chris Rath (MLC) - Behalf of opposition	Regarding Family Group Conferencing (FGC), how many families were referred and how many conferences were convened for 2023-24? (a) Of those that participated in the conference, how many families were Aboriginal and/or Torres Strait Islander?	I am advised: Please refer to table SQ 45 .
46	Hon Chris Rath (MLC) - Behalf of opposition	how many proceeded to the Children's Court for interim or final orders for 2023-24? (a) How many that proceeded to the Children's Court for interim or final orders involved Aboriginal families?	I am advised: This data is stored across multiple data points within children's records which is not captured in a way to enable extraction for statewide reporting and analysis.
47	Hon Chris Rath (MLC) - Behalf of opposition	How has been allocated in the 2024-25 Budget to My Forever Family? (a) What is this to deliver?	I am advised: In 2024/25, the My Forever Family foster carer recruitment and support service was allocated \$3,104,666 to deliver carer support, training and advocacy, carer recruitment campaigns and follow-up screening and referrals.
48	Hon Chris Rath (MLC) - Behalf of opposition	How has been allocated in the 2024-25 Budget to AbSec? (a) What is this to deliver?	I am advised: Total DCJ funding to AbSec in 2024/25 is \$5,570,674.97. This funding is to deliver the following programs: State Peaks Program – provides core sector development service activities including policy and advocacy and capacity building to strengthen the sector capability. Aboriginal Carer Support Service Maintains the NSW Aboriginal Carer Support Line. Aboriginal Family Preservation Model co-design Co-design and roll out of the Aboriginal Family Preservation service model and support to Aboriginal Family Preservation service providers through the Family Preservation Recommissioning process.

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			<p>Strong Families, Our Way A central team and District based project workers to support the development of sustainable, community-led structures of self-determination in the Aboriginal child and family system in NSW. Strong Families, Our Way aims to reduce the over-representation of Aboriginal people across the child protection system by resourcing Aboriginal-led decision-making in the oversight of child and family system processes, design, and practices.</p> <p>Aboriginal Led Commissioning Testing a new approach to commissioning that gives Aboriginal communities decision making power when it comes to the design, delivery and monitoring of programs and services.</p>
49	Hon Chris Rath (MLC) - Behalf of opposition	How has been allocated in the 2024-25 Budget for the following programs: (a) PSP family preservation services? (b) Youth Hope and Brighter Futures? (c) Multisystemic Therapy for Child Abuse and Neglect and Functional Family Therapy Child Welfares services? (d) Nabu? (e) Resilient Families? (f) Intensive Family Preservation? (g) Intensive Based Family Support?	I am advised: The NSW Government is investing more than \$400 million in 2024/25 in early intervention and family preservation programs. Because, as a government, we recognise that keeping families safely together is the best outcome for both children and communities.
50	Hon Chris Rath (MLC) - Behalf of opposition	How many children and young people were in each HCEP for (a) October to December 2023? (b) January to March 2024? (c) April to June 2024?	I am advised: Please refer to table SQ 50 & 51 .
51	Hon Chris Rath (MLC) - Behalf of opposition	Regarding the above, how many are case managed by DCJ and how many are case managed by a nongovernment organisation during the same timeframes?	I am advised: Please refer to table SQ 50 & 51 .

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52	Hon Chris Rath (MLC) - Behalf of opposition	What is the cost of each HCEA for 2023-24?	I am advised: The average costs for HCEAs are provided based on actual spend for the period January – June 2024. Alternative Care Arrangement (ACA) – \$963k Individual Placement Arrangement (IPA) – \$880k Short Term Emergency Placement (STEP) – \$1m Special Out of Home Care – \$732k.
53	Hon Chris Rath (MLC) - Behalf of opposition	Is DCJ still leading the Better Decisions for Children (Better Decisions) project announced in August 2023?	I am advised: The Better Decisions for Children Project concluded in January 2024. It was replaced by two projects: <ol style="list-style-type: none"> 1. An Interim approach to assessing risk which was implemented on 12 September 2024. 2. A Future approach to child protection assessment, being co-designed in partnership with AbSec and The Aboriginal Legal Service (ALS).
54	Hon Chris Rath (MLC) - Behalf of opposition	How many people, organisations, peak bodies and experts have been engaged as part of the project?	I am advised: Please see response to SQ 53.
55	Hon Chris Rath (MLC) - Behalf of opposition	When will the project be completed?	I am advised: Please see response to SQ 53.
56	Hon Chris Rath (MLC) - Behalf of opposition	How many times has the MAP Group met since being established?	I am advised: Six.

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57	Hon Chris Rath (MLC) - Behalf of opposition	How many times has the Minister met the MAP Group?	I am advised: Seven, six meetings and one workshop.
58	Hon Chris Rath (MLC) - Behalf of opposition	What work has the MAP Group undertaken to date?	I am advised: The MAP group is fulfilling its function of overseeing the redesign of the child protection system.
59	Hon Chris Rath (MLC) - Behalf of opposition	What work is the MAP Group currently working on?	I am advised: The MAP Group is currently progressing discussions on priority reform areas to improve outcomes for Aboriginal children, young people and families.
60	Hon Chris Rath (MLC) - Behalf of opposition	Will the Minister publish the work provided by the MAP Group? (a) If not, why not?	I am advised: This is not the intention at this time.

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61	Hon Chris Rath (MLC) - Behalf of opposition	The closure of Tirkandi Inaburra Cultural Development Centre is another example of services for youth being removed from country. The Tirkandi program strengthened cultural identity, self-esteem and resilience of young Aboriginal males aged 12 to 15 years old. What has replaced this service? (a) How much did this service receive in funding? (b) Where has this funding been allocated?	<p>I am advised: On 5 January 2024, members of Tirkandi Inaburra Cultural and Development Centre voluntarily wound up the organisation.</p> <p>DCJ funds similar diversionary programs for Aboriginal young people which operate within the same regional area, such as Youth on Track. There is also the Clontarf program funded by the Department of Education that supports Aboriginal young people to remain engaged with school.</p> <p>(a) The funding commitment for Tirkandi was \$2,651,788.34 (ex GST) for the 2023/24 financial year.</p> <p>(b) The Targeted Earlier Intervention (TEI) program funding, relinquished by Tirkandi Inaburra Cultural Development Centre is being redistributed to Aboriginal Community Controlled Organisations (ACCOs) as part of the TEI recommissioning process. Reallocated funding will be used by ACCOs to deliver services that support Aboriginal children, young people and families.</p>
62	Hon Chris Rath (MLC) - Behalf of opposition	What is the highest number of ROSH re-reports received for a single child for the following periods: (a) April to June 2023? (b) July to September 2023? (c) October to December 2023? (d) January to March 2024? (e) April to June 2024?	<p>I am advised: During the following periods, the highest number of times a child or young person was reported at ROSH again was:</p> <p>(a) 25 (b) 17 (c) 28 (d) 26 (e) 21</p> <p>Note: More than one report may be received in relation to the same incident.</p>

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63	Hon Chris Rath (MLC) - Behalf of opposition	For each of the above: (a) What was the age and gender of the child? (b) Do they identify as Aboriginal and/or Torres Strait Islander? (c) Which district was the ROSH report made? (d) Was the child or young person in a placement at the time?	I am advised: This information is personally identifying and cannot be shared due to confidentiality requirements.
64	Hon Chris Rath (MLC) - Behalf of opposition	How many children in OOHC exited to guardianship during 2023-24? (a) How many are Aboriginal?	I am advised: Please refer to table SQ 64 – 69 .
65	Hon Chris Rath (MLC) - Behalf of opposition	How many young people have a plan for guardianship? 9 (a) What is this by percentage?	I am advised: Please refer to table SQ 64 – 69 .
66	Hon Chris Rath (MLC) - Behalf of opposition	How many adoptions were there of children from OOHC in NSW for 2023-24? (a) How many were Aboriginal?	I am advised: Please refer to table SQ 64 – 69 .
67	Hon Chris Rath (MLC) - Behalf of opposition	How many young people have a plan for adoption? (a) What is this by percentage?	I am advised: Please refer to table SQ 64 – 69 .
68	Hon Chris Rath (MLC) - Behalf of opposition	How many restorations were there of children from OOHC in NSW for 2023-24? (a) How many were Aboriginal?	I am advised: Please refer to table SQ 64 – 69 .
69	Hon Chris Rath (MLC) - Behalf of opposition	How many young people have a plan for restoration? (a) What is this by percentage?	I am advised: Please refer to table SQ 64 – 69 .

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70	Hon Chris Rath (MLC) - Behalf of opposition	During 2023-24 how many exits from OOHC were due to a young person entering a youth justice centre? (a) What were the ages of these young people? (b) What were their genders? (c) How many were Aboriginal and/or Torres Strait Islander?	I am advised: 28 children and young people (children) exited out-of-home care (OOHC) and entered a youth justice centre during 2023-24. Of these 28 children, 25 are male and 20 are Aboriginal. Note that the children's ages reported represent their ages at last exit from OOHC: nine are aged 13-14 years, five aged 15, five aged 16 and nine aged 17.
71	Hon Chris Rath (MLC) - Behalf of opposition	How many children and young people in OOHC were staying in youth bail accommodation during April to June 2023? (a) For the above: i. What were the ages of these young people? ii. What were their genders? iii. How many were Aboriginal and/or Torres Strait Islander?	I am advised: This question is for the Hon Jihad Dib MP, in his capacity as the Minister for Youth Justice.
72	Hon Chris Rath (MLC) - Behalf of opposition	How many children and young people in OOHC were staying in youth bail accommodation during July to September 2023? (a) For the above: i. What were the ages of these young people? ii. What were their genders? iii. How many were Aboriginal and/or Torres Strait Islander?	I am advised: This question is for the Hon Jihad Dib MP, in his capacity as the Minister for Youth Justice.
73	Hon Chris Rath (MLC) - Behalf of opposition	How many children and young people in OOHC were staying in youth bail accommodation during October to December 2023? (a) For the above: i. What were the ages of these young people? ii. What were their genders? iii. How many were Aboriginal and/or Torres Strait Islander?	I am advised: This question is for the Hon Jihad Dib MP, in his capacity as the Minister for Youth Justice.

Question Number	Member	Supplementary Question	Answer
74	Hon Chris Rath (MLC) - Behalf of opposition	How many children and young people in OOHC were staying in youth bail accommodation during January to March 2024? (a) For the above: i. What were the ages of these young people? ii. What were their genders? iii. How many were Aboriginal and/or Torres Strait Islander?	I am advised: This question is for the Hon Jihad Dib MP, in his capacity as the Minister for Youth Justice.
75	Hon Chris Rath (MLC) - Behalf of opposition	How many children and young people in OOHC were staying in youth bail accommodation during April to June 2024? (a) For the above: i. What were the ages of these young people? ii. What were their genders? iii. How many were Aboriginal and/or Torres Strait Islander?	I am advised: This question is for the Hon Jihad Dib MP, in his capacity as the Minister for Youth Justice.
76	Hon Chris Rath (MLC) - Behalf of opposition	How many Aboriginal children and young people are set to exit due to ageing out of care for the following periods: (a) July to September 2024? (b) October to December 2024? (c) January to March 2025? (d) April to June 2025?	I am advised: Please refer to table SQ 76 .
77	Hon Chris Rath (MLC) - Behalf of opposition	Are ITC providers required to have behaviour support plans in place to manage the safety and risk of staff as well as children and young people?	I am advised: Intensive Therapeutic Care (ITC) providers are required to have a positive behaviour management policy and individual plans for children and young people as set out in the <i>Children and Young Person's (Care and Protection) Regulation 2022</i> . DCJ's Funding Deed also requires service providers to comply with Work Health and Safety obligations and legislation.
78	Hon Chris Rath (MLC) - Behalf of opposition	How is this monitored to ensure ITC providers actually have the plans in place?	I am advised: ITC providers exercise primary case responsibility which includes case planning, implementation, monitoring and review of a child's case plan. As accredited agencies, they must adhere to the NSW Child Safe

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			<p>Standards for Permanent Care which include Standard 11: Behaviour Support.</p> <p>The Office of the Children's Guardian monitors accredited providers' compliance with the NSW Child Safe Standards of Permanent Care.</p>
79	Hon Chris Rath (MLC) - Behalf of opposition	<p>Who approves the behaviour support plans? (a) Is there any capacity to review the plans? i. If yes, by who?</p>	<p>I am advised: Where ITC providers exercise primary case responsibility, the ITC provider approves the behaviour support plan according to their own internal policy. However, if a child requires psychotropic medication, by legislation the plan must be approved by the agency's Principal Officer, in accordance with <i>Children and Young Persons (Care and Protection) Regulation 2022</i>.</p> <p>Where DCJ has primary case responsibility for a child in ITC, the DCJ Manager Casework approves the behaviour support plan. If the plan includes restraint, psychotropic medication or restrictive practice, it is approved by the DCJ Principal Officer.</p>
80	Hon Chris Rath (MLC) - Behalf of opposition	<p>As of 30 June 2024, how many young people who are under Parental Responsibility to the Minister who were not in a placement with authorised carer? (a) "Absent over 24 hours – location unknown " (b) Self-placed</p>	<p>I am advised: Please refer to table SQ 80.</p>
81	Hon Chris Rath (MLC) - Behalf of opposition	<p>Why isn't data available on the ages and gender on the number of children and young people case managed by the Department of Communities and Justice? (a) Will you make this publicly available? i. If no, why not?</p>	<p>I am advised: The most frequently required data points are provided publicly on the Department's statistical dashboards. This includes the number of children and young people in out-of-home care by age and Aboriginality, as well as by Aboriginality and case management responsibility.</p>

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82	Hon Chris Rath (MLC) - Behalf of opposition	Why isn't data available on the ages and gender on the number of children and young people case managed by non-government organisations? (a) Will you make this publicly available? i. If no, why not	I am advised: The most frequently required data points are provided publicly on the Departments statistical dashboards. This includes the number of children and young people in out-of-home care by age and Aboriginality, as well as by Aboriginality and case management responsibility.
83	Hon Chris Rath (MLC) - Behalf of opposition	How many Aboriginal Controlled Organisations are there providing OOHC? (a) What are the names of the Aboriginal Controlled Organisations? (b) What areas do the Aboriginal Controlled Organisations operate?	I am advised: As of 5 September 2024, there are 19 ACCOs providing out-of-home care (foster care) through the Permanency Support Program (PSP). (a) (b) Name of the ACCO providing and operating District: <ol style="list-style-type: none"> 1. Armajun Health Service Aboriginal Corporation: New England 2. Biripi Aboriginal Corporation Medical Centre: Mid North Coast 3. Burrun Dalai Aboriginal Corporation: Mid North Coast 4. Coffs Harbour Aboriginal Family Community Care Centre Aboriginal Corporation: Mid North Coast 5. Coonamble Aboriginal Health Service Limited: Western NSW 6. Elenor Duncan Aboriginal Services Limited: Central Coast 7. Goodradigbee Cultural and Heritage Aboriginal Corporation: Western Sydney – provides services to Metro Sydney 8. Illawarra Aboriginal Corporation: Illawarra Shoalhaven 9. KARI Ltd: South Western Sydney – provides services to Metro Sydney 10. Muloobinba Aboriginal Corporation: Hunter 11. Narang Bir-rong Aboriginal Corporation: Western Sydney – providers services to Metro Sydney 12. Ngunya Jarjum Aboriginal Child and Family Network Inc: Northern NSW 13. Orange Aboriginal Medical Service: Western NSW 14. Riverina Medical & Dental Aboriginal Corporation: Murrumbidgee 15. South Coast Medical Service Aboriginal Corporation: Illawarra Shoalhaven

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			<p>16. Ungooroo Aboriginal Corporation: Hunter/Mid North Coast</p> <p>17. Wandiyali: Hunter</p> <p>18. Winanga-Li Aboriginal Child and Family Centre Incorporated: New England</p> <p>19. Woomera Aboriginal Corporation: Albury Murrumbidgee.</p>
84	Hon Chris Rath (MLC) - Behalf of opposition	How many children are currently in OOHC? (a) What is the most recent date that this information is available?	I am advised: There are 13,987 children and young people in out-of-home care as at 30 June 2024.
85	Hon Chris Rath (MLC) - Behalf of opposition	How many children in OOHC are currently living overseas? (a) How many children are Aboriginal?	I am advised: There are currently 12 children and young people under the Parental Responsibility of the Minister residing overseas. (a) Three. One child is with relatives, and two siblings live with their long-term foster family by agreement of their Aboriginal family. For each child, extensive consultation has taken place with family and Aboriginal community.
86	Hon Chris Rath (MLC) - Behalf of opposition	How many are non-Aboriginal? (a) Do you have a breakdown of non-Aboriginal by ethnicity?	I am advised: Nine non-Aboriginal children and young people under the parental responsibility of the Minister are residing overseas. a) Breakdown of ethnicity: <ul style="list-style-type: none"> • Greek/Afghan 2 • New Zealand/Māori 2 • Māori/Australian 1 • Sikh 1 • Tongan 1 • Australian 2
87	Hon Chris Rath (MLC) - Behalf of opposition	How much is allocated to NGOs for OOHC?	I am advised: In 2023/24, \$1.089 billion for the Permanency Support Program delivered by NGOs.

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88	Hon Chris Rath (MLC) - Behalf of opposition	How many Aboriginal children are with ACCOs?	I am advised: This data is publicly available online on Aboriginal-led Data Sharing Child Protection Dashboard Aboriginal-led Data Sharing Child Protection and Out-of-home Care Statistics Tableau Public.
89	Hon Chris Rath (MLC) - Behalf of opposition	What proportion of Aboriginal children in OOHC are case managed by DCJ?	I am advised: This data is publicly available online on Aboriginal-led Data Sharing Child Protection Dashboard Aboriginal-led Data Sharing Child Protection and Out-of-home Care Statistics Tableau Public.
90	Hon Chris Rath (MLC) - Behalf of opposition	What proportion of Aboriginal children in OOHC are case managed by NGO provider?	I am advised: This data is publicly available online on Aboriginal-led Data Sharing Child Protection Dashboard Aboriginal-led Data Sharing Child Protection and Out-of-home Care Statistics Tableau Public.
91	Hon Chris Rath (MLC) - Behalf of opposition	During 2023-24, how many children leaving OOHC were referred to homelessness support within 12 months of leaving care? (a) Where all children over 18 years of age? (b) If not, what was the youngest age?	I am advised: Specialist Homelessness Services (SHS) data for 2023/24 will be available in late 2024.
92	Hon Chris Rath (MLC) - Behalf of opposition	What is the progress with the implementation of the 2022 OOHC Health Pathways Program evaluation recommendations?	I am advised: DCJ continues to work closely with NSW Health to improve coordination and availability of health and mental health supports for children and young people in out-of-home care, or at risk of entering care. Following the findings and recommendations of the OOHC Health Pathways Enhancement Funding Evaluation in 2022 (the NOUS review), the Ministry of Health has established a dedicated statewide

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			OOHC Health Pathway Program position to assist with the implementation of the recommendations from the NOUS review.
93	Hon Chris Rath (MLC) - Behalf of opposition	As of 30 June 2023, how many matters are before the Children's Court?	I am advised: This question is for the Hon Michael Daley, in his capacity as the Attorney General.
94	Hon Chris Rath (MLC) - Behalf of opposition	How many matters over the 2023-24 period have taken longer than 12 months?	I am advised: This question is for the Hon Michael Daley, in his capacity as the Attorney General.
95	Hon Chris Rath (MLC) - Behalf of opposition	How many have taken longer than 18 months?	I am advised: This question is for the Hon Michael Daley, in his capacity as the Attorney General.
96	Hon Chris Rath (MLC) - Behalf of opposition	Is the Adoption Act under review? (a) If not, when will a review commence?	I am advised: No. There is no statutory review of the <i>Adoption Act 2000</i> underway at present.
97	Hon Chris Rath (MLC) - Behalf of opposition	Is the Child Protection (International Measures) Act under review? (a) If not, when will a review commence?	I am advised: No. There is no statutory review of the <i>Child Protection (International Measures) Act 2006</i> underway at present.
98	Hon Chris Rath (MLC) - Behalf of opposition	Is the Child Protection (Working with Children) Act under review? (a) If not, when will a review commence?	I am advised: No. There is no statutory review of the <i>Child Protection (Working with Children) Act 2012</i> underway at present.
99	Hon Chris Rath (MLC) - Behalf of opposition	Is the Children and Young Persons (Care and Protection) Act under review? (a) If not, when will a review commence?	I am advised: No. There is no statutory review of the <i>Children and Young Person (Care and Protection) Act</i> underway at present.

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100	Hon Chris Rath (MLC) - Behalf of opposition	When will the review commence of the amendments made to the Care Act by way of the Children and Young Persons (Care and Protection) Amendment (Family is Culture) Act 2022, as required by section 265 of the Care Act. (a) When will it conclude? (b) Has the review been made public? 13 i. If not, why not?	I am advised: Section 265 of the Care Act requires a review of the amendments made by the <i>Children and Young Persons (Care and Protection) Amendment (Family is Culture) Act 2022</i> to be commenced as soon as possible after 12 months from the commencement of section 265. A review of the amendments is due to commence in November 2024.
101	Hon Chris Rath (MLC) - Behalf of opposition	Is the Community Services (Complaints, Reviews and Monitoring) Act under review? (a) If not, when will a review commence?	I am advised: No. There is no statutory review of the <i>Community Services (Complaints, Reviews and Monitoring) Act 1993</i> underway at present.
102	Hon Chris Rath (MLC) - Behalf of opposition	Is the review into the Children's Guardian Act completed? (a) What date will the review be completed? (b) When will it be made public?	I am advised: The review of the <i>Children's Guardian Act 2019</i> is ongoing. The review is expected to be completed and tabled in 2024.
103	Hon Chris Rath (MLC) - Behalf of opposition	Is the Disability Inclusion Act under review? (a) If not, when will a review commence?	I am advised: No. There is no statutory review of the <i>Disability Inclusion Act 2014</i> underway at present.
104	Hon Chris Rath (MLC) - Behalf of opposition	Is the Adoption Act under review? (a) If not, when will a review commence?	I am advised: Please see response to SQ 96.
105	Hon Chris Rath (MLC) - Behalf of opposition	Is the Child Protection (International Measures) Act under review? (a) If not, when will a review commence?	I am advised: Please see response to SQ 97.
106	Hon Chris Rath (MLC) - Behalf of opposition	Is the Child Protection (Working with Children) Act under review? (a) If not, when will a review commence?	I am advised: Please see response to SQ 98.

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Question Number	Member	Supplementary Question	Answer
107	Hon Chris Rath (MLC) - Behalf of opposition	Is the Children and Young Persons (Care and Protection) Act under review? (a) If not, when will a review commence	I am advised: Please see response to SQ 99.
108	Hon Chris Rath (MLC) - Behalf of opposition	When will the review commence of the amendments made to the Care Act by way of the Children and Young Persons (Care and Protection) Amendment (Family is Culture) Act 2022, as required by section 265 of the Care Act? (a) When will it conclude? (b) Has the review been made public? i. If not, why not?	I am advised: Please see response to SQ 100.
109	Hon Chris Rath (MLC) - Behalf of opposition	Is the Community Services (Complaints, Reviews and Monitoring) Act under review? (a) If not, when will a review commence?	I am advised: Please see response to SQ 101.
110	Hon Chris Rath (MLC) - Behalf of opposition	Is the review into the Children's Guardian Act completed? (a) What date will the review be completed? (b) When will it be made public?	I am advised: Please see response to SQ 102.
111	Hon Chris Rath (MLC) - Behalf of opposition	Is the Disability Inclusion Act under review? (a) If not, when will a review commence?	I am advised: Please see response to SQ 103.
112	Hon Chris Rath (MLC) - Behalf of opposition	Is the National Disability Insurance Scheme (NSW Enabling) Act under review? (a) If not, when will a review commence?	I am advised: No. There is no statutory review of the <i>National Disability Insurance Scheme (NSW Enabling) Act 2013</i> underway at present.
113	Hon Chris Rath (MLC) - Behalf of opposition	Is the National Disability Insurance Scheme (Worker Checks) Act under review? (a) If not, when will a review commence?	I am advised: No. There is no statutory review of the <i>National Disability Insurance Scheme (Worker Checks) Act 2018</i> underway at present.

Question Number	Member	Supplementary Question	Answer
114	Hon Chris Rath (MLC) - Behalf of opposition	How many calls to the Child Protection Hotline between: (a) January to March 2024? (b) April to June 2024?	I am advised: a) 35,153 b) 32, 847.
115	Hon Chris Rath (MLC) - Behalf of opposition	How many calls to the Child Protection Hotline between: (a) January to March 2024? (b) April to June 2024?	I am advised: Please see response to SQ 114.
116	Hon Chris Rath (MLC) - Behalf of opposition	How many staff members are employed at the Child Protection Helpline for the following periods: (a) April 2023 to June 2023? (b) July 2023 to September 2023? (c) October 2023 to December 2023? (d) January 2024 to March 2024? (e) April 2024 to June 2024?	I am advised: a) 247.55 FTE b) 246.65 FTE c) 249.40 FTE d) 242.89 FTE e) 232.82 FTE.
117	Hon Chris Rath (MLC) - Behalf of opposition	What is the expected waitlist times for the Child Protection helpline for the following periods: (a) April 2023 to June 2023? (b) July 2023 to September 2023? (c) October 2023 to December 2023? (d) January 2024 to March 2024? (e) April 2024 to June 2024?	I am advised: a) 00h:04m:19s b) 00h:05m:02s c) 00h:05m:04s d. 00h:05m:49s e) 00h:05m:43s.
118	Hon Chris Rath (MLC) - Behalf of opposition	On 24 April 2024, the After Hours Response Team went on strike for 24 hours. When were you advised of this strike? (a) When was the Department advised of the strike?	I am advised: The strike for 24 hours from 4:30 pm occurred on 23 April 2024. (a) DCJ was advised at 4:15 pm on 23 April 2024.
119	Hon Chris Rath (MLC) - Behalf of opposition	What measures did you put in place to ensure the safety of children reported at risk during the strike? (a) When were these measures put in place? (b) If no measures were put in place, why not?	I am advised: Contingent casework staff were activated to work to replace caseworkers that took strike action. All Casework Managers worked their usual shifts. All matters referred to the After Hours Response Team (AHRT) received an assessment and the matters that required a field response received one.

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120	Hon Chris Rath (MLC) - Behalf of opposition	During the 24 hours strike how many calls were received?	I am advised: Seven calls were received during the 24 hour strike.
121	Hon Chris Rath (MLC) - Behalf of opposition	During the 24 hours strike how many calls went unanswered?	I am advised: No calls went unanswered during this period.
122	Hon Chris Rath (MLC) - Behalf of opposition	How many staff should be employed at any one time to the After Hours Response Team? (a) What is the break down by shifts?	I am advised: Between two to four caseworkers commence shift at 4:30 pm and a further two to four caseworkers commence at 8 pm.
123	Hon Chris Rath (MLC) - Behalf of opposition	How many staff were working on 24 April 2024 when the strike occurred?	I am advised: The strike occurred on 23 April 2024. Four caseworkers commenced shift from 6:00 pm and two Casework Managers commenced from 4:30 pm.
124	Hon Chris Rath (MLC) - Behalf of opposition	What is the total attrition rate for 2022-23, by percentage, for DCJ Child Protection Caseworkers employed: (a) Less than 1 year? (b) 1 - 2 years? (c) 2 - 5 years? (d) 5 - 10 years? (e) 10 - 20 years? (f) More than 20 years?	I am advised: Please refer to table SQ 124 – 126 .
125	Hon Chris Rath (MLC) - Behalf of opposition	What is the total attrition rate for 2023-24, by percentage, for DCJ Child Protection Caseworkers employed (a) (Less than 1 year? (b) 1 - 2 years?	I am advised: Please refer to table SQ 124 – 126 .

Question Number	Member	Supplementary Question	Answer
		(c) 2 - 5 years? 16 (d) 5 - 10 years? (e) 10 - 20 years? (f) More than 20 years?	
126	Hon Chris Rath (MLC) - Behalf of opposition	What is the total attrition rate by percentage, for DCJ Child Protection Caseworkers employed (a) Less than 1 year? (b) 1 - 2 years? (c) 2 - 5 years? (d) 5 - 10 years? (e) 10 - 20 years? (f) More than 20 years?	I am advised: Please refer to table SQ 124- 126.
127	Hon Chris Rath (MLC) - Behalf of opposition	For the above please cover the follow time period: (a) April 2023 to June 2023? (b) July 2023 to September 2023? (c) October 2023 to December 2023? (d) January 2024 to March 2024? (e) April 2024 to June 2024?	I am advised: Data is unavailable for these time periods as attrition rates are calculated using annual datasets.
128	Hon Chris Rath (MLC) - Behalf of opposition	How many critical instances reports has the Minister received since 1 November 2023 to 1 September 2024?	I am advised: The total number of critical incidents in this period was 374.
129	Hon Chris Rath (MLC) - Behalf of opposition	How many relate to OOHC pregnancies?	I am advised: 33.
130	Hon Chris Rath (MLC) - Behalf of opposition	How many children that are required to have a case plan have a case plan? (a) What is the number by percentage?	I am advised: Please refer to table SQ 130 – 133.
131	Hon Chris Rath (MLC) -	As of 30 June 2024, many children managed by DCJ have a case plan?	I am advised: Please refer to table SQ 130 – 133.

Question Number	Member	Supplementary Question	Answer
	Behalf of opposition	(a) How many of these children and young people have been living in OOHC for 0-3 months? 17 (b) How many of the children and young people have been living in OOHC care for 3-6 months?	
132	Hon Chris Rath (MLC) - Behalf of opposition	As 30 June 2024 how many children managed by an NGO have a case plan? (a) How many of these children and young people have been living in OOHC for 0-3 months? (b) How many of the children and young people have been living in OOHC care for 3-6 months?	I am advised: Please refer to table SQ 130 – 133 .
133	Hon Chris Rath (MLC) - Behalf of opposition	As of 30 June 2024, many children managed by DCJ have a current cultural support plan? (a) How many of these children and young people have been living in OOHC for 0-3 months? (b) How many of the children and young people have been living in OOHC care for 3-6 months?	I am advised: Please refer to table SQ 130 – 133 .
134	Hon Chris Rath (MLC) - Behalf of opposition	During 2023-24 how many young people who have left out-of-home care (OOHC), received the Your Choice, Your Future funding?	I am advised: During 2023-24, 680 young people who left care were eligible for Your Choice, Your Future (YCYF) funding. Of those, 413 received a YCYF allowance and a further 25 are living with a carer who is receiving the Post Care Education Financial Support (PCEFS) payment. When the young person completes their studies or moves out of the carer's home, they will transition from PCEFS to a YCYF allowance.
135	Hon Chris Rath (MLC) - Behalf of opposition	During 2023-24 what was the budget for Your Choice, Your Future?	I am advised: The 2023-24 budget for Your Choice Your Future is \$18.9 million.

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136	Hon Chris Rath (MLC) - Behalf of opposition	How much has been allocated in the 2024-25 Budget for Your Choice, Your Future?	I am advised: The budget for 2024-25 for Your Choice Your Future is \$22.601 million.
137	Hon Chris Rath (MLC) - Behalf of opposition	How many young people who have left out-of-home care (OOHC), who are eligible for the Your Choice, Your Future funding, have not applied for assistance? (a) As of what date?	I am advised: Approximately 2,100 care leavers aged 18, 19 and 20 are eligible for Your Choice, Your Future allowances at any point in time. Data analysis in June 2024 indicated that about 500 young people aged 18 to 20 were eligible for an allowance but had not yet applied.
138	Hon Chris Rath (MLC) - Behalf of opposition	When will the evaluation of the Your Choice, Your Future commence and when will it be concluded?	I am advised: DCJ is tendering for a provider for the evaluation. An interim report is expected by mid-2025 and a final report anticipated in late 2026.
139	Hon Chris Rath (MLC) - Behalf of opposition	During 2023-24 how many young have had pathway planning meeting within 30 days? (a) How many did not?	I am advised: Information regarding personalised learning and support plans (PLaSP) for children in out-of-home care (OOHC) is recorded at an individual level as a critical component of each child's case plan record. Data on the number of children with a PLaSP is not captured in a way that enables extraction for statewide reporting.
140	Hon Chris Rath (MLC) - Behalf of opposition	What is the longest time a young person has waited for learning and support plan to be implemented?	I am advised: See response to SQ 139.
141	Hon Chris Rath (MLC) - Behalf of opposition	What is the attendance rates for all school aged children who are enrolled in a NSW public school and who are the under the parental responsibility of the Minister from July 2023 to June 2024? (a) Provide for each month	I am advised: Attendance data has only recently been sought for children under the parental responsibility of the Minister (PRM) in out-of-home care enrolled in a NSW public school, this accounts for over two thirds of all students under PRM in out-of-home care

Question Number	Member	Supplementary Question	Answer
			The average attendance rate for these students over the 2023 school year was 76.3%.
142	Hon Chris Rath (MLC) - Behalf of opposition	Are there young people in OOHC not enrolled in school right now? (a) If yes, how many?	I am advised: School aged children are required by law to be enrolled in, and attend school. DCJ is unable to extract this information on a state-wide level.
143	Hon Chris Rath (MLC) - Behalf of opposition	From July 2023 to June 2024 how many young people in OOHC were suspended from school? (a) What are the figures for each month in that timeframe?	I am advised: Information about children and young people in the parental responsibility of the Minister who are suspended is shared directly between schools and caseworkers. This data is stored within children's records. This information is not captured in a way that enables extraction for statewide reporting.
144	Hon Chris Rath (MLC) - Behalf of opposition	Does the Minister have any discretionary funds in relation to her portfolio responsibilities for Families and Communities? (a) If yes, what is the total amount that has been made available to the Minister? i. How much was expended for 2023-24? ii. How much has already been expended for 2024-25? (b) Can the Minister provide a dollar value breakdown on what the discretionary funds have been expended on?	I am advised: I do not have a discretionary fund.
145	Hon Chris Rath (MLC) - Behalf of opposition	How many monthly FACS District Director meetings has the Minister attended since 1 September 2023? (a) Please provide the relevant dates.	I am advised: Two. I regularly meet with DCJ staff and Executive District Directors in a range of other forums.

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146	Hon Chris Rath (MLC) - Behalf of opposition	How many CSC meetings has the Minister attended since 1 September 2023 (a) Please provide the dates and locations?	I am advised: I have visited 46 Community Services Centres, District Offices, and other staff units, including six staff forums to hear directly from staff across NSW.
147	Hon Chris Rath (MLC) - Behalf of opposition	How will the Department of Communities and Justice implement the domestic and family violence Common Risk Assessment and Management Framework (CRAMF) to ensure child protection and family support service staff have the capability to identify domestic and family violence and assess or manage risk?	I am advised: This is a question for the Hon Jodie Harrison MP, in her capacity as the Minister for the Prevention of Domestic Violence and Sexual Assault.
148	Hon Chris Rath (MLC) - Behalf of opposition	Is the Department of Communities and Justice considering implementing the Safe and Together training and/or model into child protection? (a) If not, why not?	I am advised: This is a question for the Hon Jodie Harrison MP, in her capacity as the Minister for the Prevention of Domestic Violence and Sexual Assault.
149	Hon Chris Rath (MLC) - Behalf of opposition	What processes are in place to hold perpetrators of violence to account, and keeping protective parents safe and together with children?	I am advised: This is a question for the Hon Jodie Harrison MP, in her capacity as the Minister for the Prevention of Domestic Violence and Sexual Assault.
150	Hon Chris Rath (MLC) - Behalf of opposition	Following the Disability Royal Commission, will the NSW Government actively support the development of a five-year Action Plan for Women and Children with Disability to accompany the National Plan to End Violence against Women and Children 2022-2032? (a) If not, why not?	I am advised: Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.
151	Hon Chris Rath (MLC) - Behalf of opposition	Following the Disability Royal Commission, will the NSW Government amend its legislative definitions of family and domestic violence to include:	I am advised: Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress

Question Number	Member	Supplementary Question	Answer
		(a) all relationships in which people with disability experience family and domestic violence, including but not limited to carer and support worker relationships? (b) disability-based violence and abuse? (c) all domestic settings, including but not limited to supported accommodation such as group homes, respite centres and boarding houses? If not, why not?	by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.
152	Hon Chris Rath (MLC) - Behalf of opposition	How many people with disabilities are in senior management positions in the department?	I am advised: There are 30 people in senior management positions who identify as having a disability.
153	Hon Chris Rath (MLC) - Behalf of opposition	How many calls did the Ageing and Disability Commission (ADC) receive in 2023-24? (a) How many related to adults with disability? (b) How many related to people with disability under 18 years of age?	I am advised: In 2023-24, the ADC received 17,342 calls. (a) and (b) Cohort data is only recorded in relation to statutory reports not all incoming calls.
154	Hon Chris Rath (MLC) - Behalf of opposition	How many Helpline consultants are there currently?	I am advised: As of 16 September 2024, there are five Helpline Consultants and one Senior Helpline Consultant.
155	Hon Chris Rath (MLC) - Behalf of opposition	How many matters consisting of reports and enquiries did the ADC receive?	I am advised: In 2023-24, the Aging and Disability Commission (ADC) received 5,707 reports and enquiries.
156	Hon Chris Rath (MLC) - Behalf of opposition	How many reports were received under section 13 of the Ageing and Disability Commissioner Act? (a) How many reports related to regional, rural, and remote areas?	I am advised: In 2023-24, the Aging and Disability Commission (ADC) received 4,806 statutory reports under section 13 of the <i>Ageing and Disability Commissioner Act 2019</i> .

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		<p>(b) How many of reports related to older people, including older people with disability? 20</p> <p>(c) How many reports related to adults with disability (who were not older people)?</p> <p>(d) How many were enquiries?</p> <p>(e) How many were general enquiries?</p> <p>(f) How many were abuse related enquiries?</p>	<p>(a) Of the 3,947 reports where the location of the adult with disability or older person was known, 2,170 (55%) related to regional, rural and remote areas.</p> <p>(b) 3,704 reports related to older people, including 1,188 reports about older people with disability.</p> <p>(c) 1,102 reports related to adults with disability (who were not older people).</p> <p>(d) In 2023-24, the ADC received 901 enquiries.</p> <p>(e) 291 were general enquiries.</p> <p>(f) 610 were abuse-related enquiries.</p>
157	Hon Chris Rath (MLC) - Behalf of opposition	<p>How many government departments have DIAPs?</p> <p>(a) How many have completed their 2022-23 annual progress reports?</p>	<p>I am advised: In 2023-24, six departments have a Disability Inclusion Action Plan (DIAP) in place.</p> <p>Departments established as part of recent machinery of government changes are in the process of preparing their first DIAP.</p> <p>a) All ten departments that were in existence prior to the recent machinery of government changes were required to complete their 2022-23 annual DIAP progress reports, and all ten departments reported as required.</p> <p>Departments established as part of recent machinery of government changes will be required to report on their DIAPs, once finalised.</p>
158	Hon Chris Rath (MLC) - Behalf of opposition	How many councils have DIAPs?	<p>I am advised: Under the <i>Disability Inclusion Act 2014</i>, all local councils are required to have a Disability Inclusion Action Plan (DIAP) in place and provide the Minister with a copy of their annual reporting on implementation of their DIAP.</p>

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			The NSW Government tabled the 2022-23 report on implementation of DIAPs by local councils and other public authorities in both Houses of Parliament on 15 August 2024.
159	Hon Chris Rath (MLC) - Behalf of opposition	Please provide the occupancy rates for all DCJ offices over the past five years, covering all staff.	I am advised: DCJ provides diverse services across NSW, with a range of working environments in which we do our work. More than 75% of DCJ staff are frontline, delivering services to the community in a variety of settings, including in people's homes. Occupancy rates have not historically been recorded in a way that can be collated for statewide reporting.
160	Hon Chris Rath (MLC) - Behalf of opposition	Please provide the occupancy rates for all DCJ offices over the past five years, specifically for non-casework staff	I am advised: See response to SQ 159.
161	Hon Chris Rath (MLC) - Behalf of opposition	How frequently is office occupancy measured, and what is the methodology used for these measurements?	I am advised: See response to SQ 159.
162	Hon Chris Rath (MLC) - Behalf of opposition	Can you provide records of the working locations for non-casework DCJ staff over the past five years?	I am advised: See response to SQ 159.
163	Hon Chris Rath (MLC) - Behalf of opposition	How many non-caseworks staff have returned to working in the office five days a week in the last 6 months, 12 months, and currently?	I am advised: See response to SQ 159.

Question Number	Member	Supplementary Question	Answer
164	Hon Chris Rath (MLC) - Behalf of opposition	How many non-caseworks staff have returned to working in the office three days a week in the last 6 months, 12 months, and currently?	I am advised: See response to SQ 159.
165	Hon Chris Rath (MLC) - Behalf of opposition	What is DCJ's return-to-office plan?	I am advised: A new Flexible Work Policy, Procedure and templates are currently being consulted on. Staff who are not principally working from a DCJ workplace are being asked to either start working principally from a DCJ workplace or begin planning to change their current work arrangements. DCJ continues to support workplace adjustments.
166	Hon Chris Rath (MLC) - Behalf of opposition	What consultations have taken place in regard to a return to office plan, with whom, and when?	I am advised: See response to SQ 165.
167	Hon Chris Rath (MLC) - Behalf of opposition	What goals, targets, and timeframes are in place regarding DCJ's return-to-office strategy?	I am advised: See response to SQ 165.
168	Hon Chris Rath (MLC) - Behalf of opposition	How are these goals, targets, and timeframes being measured? Will the results be made publicly available?	I am advised: See response to SQ 165.

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169	Hon Chris Rath (MLC) - Behalf of opposition	Is there a requirement for the department to report to Premier and Cabinet with updates on progress and results?	I am advised: There are no requirements to report to the Premier's Department with updates on progress and results. All NSW Government departments and agencies develop their own policies that meet the requirements of the circular and it is the responsibility of the relevant Secretary or agency head to have oversight of the implementation of the policy within their respective areas.
170	Hon Chris Rath (MLC) - Behalf of opposition	Are all the ministerial media releases and statements issued by you publicly available at https://www.nsw.gov.au/media-releases ? (a) If no, why?	I am advised: The Department of Customer Service (DCS) is responsible for managing www.nsw.gov.au/media-releases and the publication of media releases.
171	Hon Chris Rath (MLC) - Behalf of opposition	Since 28 March 2023, have you and/or your ministerial office given instructions to your portfolio department(s)/agency(s) in relation to Government Information (Public Access) Act application(s)?	I am advised: The <i>Government Information (Public Access) Act 2009</i> provides that agencies are not subject to the direction or control of any Minister in the exercise of the agency's functions in dealing with a particular access application under the Act (subsection 9(2)). The Act also contains offences prohibiting agency officers from acting unlawfully, and prohibiting persons from directing agencies to make an unlawful decision in relation to an access application (sections 116 and 117 of the Act). It is, however, generally appropriate for agencies to inform the responsible Minister where documents are to be released under the Act, for the Minister's information.
172	Hon Chris Rath (MLC) - Behalf of opposition	Are you on Signal? (a) If yes, do you access Signal from a NSW Government device?	I am advised: Like the former Coalition Government, a range of communications are used by the NSW Government.

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			I comply with the <i>State Records Act 1998</i> and I expect all staff members to comply with their obligations under the Act .
173	Hon Chris Rath (MLC) - Behalf of opposition	Have you ever been a member of the Construction, Forestry and Maritime Employees Union (CFMEU)? (a) If yes, when?	<p>I am advised: The <i>Constitution (Disclosures by Members) Regulation 1983</i> (the Regulation) sets out Members' obligations to disclose relevant pecuniary and other interests in periodic returns to Parliament.</p> <p>Clause 13 of the Regulation relevantly requires the disclosure of the name of each trade union and each professional or business association 'in which he or she held any position' as at specified dates. The Regulation does not require Members to disclose membership of a trade union.</p> <p>Membership of Unions can be disclosed on a discretionary basis. The Clerk of the Parliaments has confirmed that this view is consistent with guidance provided to Members.</p>
174	Hon Chris Rath (MLC) - Behalf of opposition	In what month will the 2023-24 annual reports for each department / agency in your portfolio be published?	I am advised: The annual report of a reporting <i>Government Sector Finance Act 2018</i> agency is to be prepared, submitted and tabled in accordance with requirements under the <i>Government Sector Finance Act 2018</i> and Treasurer's Direction 23-11.
175	Hon Chris Rath (MLC) - Behalf of opposition	Will the 2023-24 annual reports for the department / agency in your portfolio include a printed copy? (a) If yes, how much is budgeted for printing in 2024-25?	I am advised: As per the NSW Treasury Policy and Guidelines – Annual Reporting Requirements TPG23-10, agencies in the portfolio will be providing two printed copies of the annual report (via in house printing) for tabling in both houses of Parliament. Parliamentary Counsel Office has budgeted \$200 for printing.

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176	Hon Chris Rath (MLC) - Behalf of opposition	Have you ever been a member of the Electrical Trades Union (ETU)? (a) If yes, when?	<p>I am advised: The <i>Constitution (Disclosures by Members) Regulation 1983</i> (the Regulation) sets out Members' obligations to disclose relevant pecuniary and other interests in periodic returns to Parliament.</p> <p>Clause 13 of the Regulation relevantly requires the disclosure of the name of each trade union and each professional or business association 'in which he or she held any position' as at specified dates. The Regulation does not require Members to disclose membership of a trade union.</p> <p>Membership of Unions can be disclosed on a discretionary basis. The Clerk of the Parliaments has confirmed that this view is consistent with guidance provided to Members.</p>
177	Hon Chris Rath (MLC) - Behalf of opposition	Does your ministerial office have a paper shredder?	<p>I am advised: When the NSW Government was elected in 2023, shredders used by the former Liberal and National Government were left in Ministerial and Parliament offices.</p> <p>Office equipment is purchased in line with NSW Government procurement rules.</p>
178	Hon Chris Rath (MLC) - Behalf of opposition	What department(s)/agency(s) are included in your portfolio?	<p>I am advised: Please refer to the Department of Communities and Justice agency portfolio https://dcj.nsw.gov.au/documents/about-us/about-dcj/dcj-agency-portfolio.pdf.</p> <p>The Cabinet Office also publishes a Governance Arrangements Chart containing information about Ministers, NSW Government agencies established under Schedule 1 to the <i>Government Sector Employment Act 2013</i> and State owned corporations established under Schedule 5 to the <i>State Owned Corporations Act 1989</i>.</p>

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			<p>The Governance Arrangements Chart may be accessed via The Cabinet Office's website at www.nsw.gov.au/sites/default/files/noindex/2024-08/20240807-Governance-Arrangements-Chart.pdf.</p> <p>The <i>Government Sector Employment Act 2013</i>, and Administrative Arrangements Orders made under Part 7 of the <i>Constitution Act 1902</i>, are available on the NSW Legislation website (www.legislation.nsw.gov.au).</p>
179	Hon Chris Rath (MLC) - Behalf of opposition	Are there any former employee from your ministerial office now employed by any department/agency within your portfolio responsibilities? (a) If yes, how many?	<p>I am advised: The employment of former Ministerial office staff is not tracked.</p> <p>Under the <i>Government Sector Employment Act 2013</i>, the Secretary of a Department exercises the employer functions of the Government in relation to departmental employees. The Secretary is not subject to the direction or control of a Minister in the exercise of those functions. Similarly, the head of a Public Service agency exercises the employer functions of the Government in relation to non-Public Service senior executives of the agency. A head of a Public Service agency is not subject to the direction or control of a Minister in the exercise of those functions.</p> <p>All NSW government sector employees must comply with the Code of Ethics and Conduct for NSW government sector employees. Employees must also have regard to their relevant agency's code of conduct.</p> <p>Ministerial office staff must comply with their ethical obligations under the NSW Office Holder's Staff Code of Conduct, including after the cessation of the employment.</p>

Question Number	Member	Supplementary Question	Answer
180	Hon Chris Rath (MLC) - Behalf of opposition	<p>Are you a Member of the Qantas Chairman's Club?</p> <p>(a) If no, have you ever previously been a member?</p> <p>(b) If yes, when did you cease to be a member?</p> <p>(c) If yes, when did you initially become a member?</p> <p>(d) If yes, when did you make a declaration to The Cabinet Office?</p> <p>(e) If yes, how many times since 28 March 2023 have you used the Qantas Chairman's Club?</p>	<p>I am advised:</p> <p>The <i>Constitution (Disclosures by Members) Regulation 1983</i> (Regulation) sets out Members' obligations to disclose relevant pecuniary and other interests in periodic returns to Parliament.</p> <p>The Legislative Assembly Standing Committee on Parliamentary Privilege and Ethics Report on Review of the Code of Conduct, Aspects of Disclosure of Interests, and Related Issues (December 2010) notes that:</p> <p>"Advice has been received from the Crown Solicitor that use of the Chairman's Lounge by invitation is not a "gift" for the purposes of clause 10 of the Regulation, as it does not involve disposition of property. However, when the membership leads to an upgrade valued at more than \$250, it becomes disclosable as a contribution to travel, and should be reported under clause 11 of the Regulation."</p> <p>Clause 16 of the Regulation allows a Member to, at their discretion, disclose any direct or indirect benefit, advantage or liability, whether pecuniary or not.</p> <p>Relevant disclosures have been made to the Cabinet Office and to the Parliament.</p>
181	Hon Chris Rath (MLC) - Behalf of opposition	As at 30 June 2024, how many of your ministerial staff were local government councillors?	<p>I am advised:</p> <p>Ministerial staff are employed by Ministers, on behalf of the State, in their capacity as "political office holders" under Part 2 of the <i>Members of Parliament Staff Act 2013</i> (Act).</p> <p>All Ministerial staff are required to comply with the NSW Office Holder's Staff Code of Conduct, including obligations to seek approval for secondary employment, and to take reasonable steps to avoid, and in all cases disclose, any actual or potential conflicts of interest (real or apparent).</p>

Question Number	Member	Supplementary Question	Answer
182	Hon Chris Rath (MLC) - Behalf of opposition	What local government(s) did they serve?	I am advised: See response to Supplementary Question 181.
183	Hon Chris Rath (MLC) - Behalf of opposition	What was the expenditure for you to join a union in: (a) 2022-23? (b) 2023-24? (c) 2024-25?	I am advised: The <i>Constitution (Disclosures by Members) Regulation 1983</i> (the Regulation) sets out Members' obligations to disclose relevant pecuniary and other interests in periodic returns to Parliament. Clause 13 of the Regulation relevantly requires the disclosure of the name of each trade union and each professional or business association 'in which he or she held any position' as at specified dates. The Regulation does not require Members to disclose membership of a trade union. Membership of Unions can be disclosed on a discretionary basis. The Clerk of the Parliaments has confirmed that this view is consistent with guidance provided to Members.
184	Hon Chris Rath (MLC) - Behalf of opposition	Given ministerial diary disclosures do not include all meetings and provide exceptions to disclosures, since 28 March 2023, have you met with the ETU?	I am advised: In accordance with Premier's Memorandum M2015-05 Publication of Ministerial Diaries and Release of Overseas Travel Information, all Ministers publish extracts from their diaries summarising details of scheduled meetings held with stakeholders, external organisations, third-party lobbyists and individuals. Ministers are not required to disclose details of the following meetings: <ul style="list-style-type: none"> • Meetings involving Ministers, ministerial staff, parliamentarians or government officials (whether from NSW or other jurisdictions) • Meetings that are strictly personal, electorate or party political • Social or public functions or events

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			<ul style="list-style-type: none"> • Meetings held overseas (which must be disclosed in accordance with regulation 6(1)(b) of the <i>Government Information (Public Access) Regulation 2018</i> and Attachment B to the Memorandum) • Matters for which there is an overriding public interest against disclosure. <p>Ministers' diary disclosures are published quarterly on The Cabinet Office's website (https://www.nsw.gov.au/departments-and-agencies/the-cabinet-office/access-to-information/ministers-diary-disclosures/2024).</p>
185	Hon Chris Rath (MLC) - Behalf of opposition	Have you and your ministerial office had training and/or a briefing about the State Records Act from State Records NSW and/or The Cabinet Office and/or Premier's Department? (a) If yes, when?	I am advised: The Ministers' Office Handbook provides guidance in relation to these obligations to assist each Minister's office. The Premier's Department and The Cabinet Office also provide guidance, advice, training and support on these obligations for all Ministers' offices. I expect my office to comply with their obligations under the <i>State Records Act 1998</i> .
186	Hon Chris Rath (MLC) - Behalf of opposition	How much did the Department/agencies within your portfolio responsibilities spend in legal costs since 28 March 2023? (a) For what specific purposes or matters was legal advice sought?	I am advised: Legal costs are included in the Operating Expenses of an agency's financial statement and further categorised in the note to Operating Expenses in accordance with the guidance in TPG24-05 Policy and Guidelines: Financial Reporting Code for NSW General Government Sector Agencies. Details are outlined in the Department of Communities and Justice Annual reports https://dcj.nsw.gov.au/resources/annual-reports.html .

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187	Hon Chris Rath (MLC) - Behalf of opposition	Are you a member of a union? (a) If yes, what union?	I am advised: The <i>Constitution (Disclosures by Members) Regulation 1983</i> (the Regulation) sets out Members' obligations to disclose relevant pecuniary and other interests in periodic returns to Parliament. Clause 13 of the Regulation relevantly requires the disclosure of the name of each trade union and each professional or business association 'in which he or she held any position' as at specified dates. The Regulation does not require Members to disclose membership of a trade union. Membership of Unions can be disclosed on a discretionary basis. The Clerk of the Parliaments has confirmed that this view is consistent with guidance provided to Members.
188	Hon Chris Rath (MLC) - Behalf of opposition	How much has each Department/agency within your portfolio responsibilities spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms: (a) Facebook (b) Instagram (c) LinkedIn (d) TikTok (e) YouTube (f) X (formerly known as Twitter)	I am advised: Department and agency expenditure is published in Annual Reports and on OpenGov NSW and data.nsw.gov.au .
189	Hon Chris Rath (MLC) - Behalf of opposition	How much of your ministerial budget was spent on catering in 2023-24?	I am advised: Catering provided for official purposes may be funded from the Ministerial office budget.

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			As Members of Parliament, Ministers have credit facilities extended to them for dining and hospitality at Parliament House. The facilities may be used for business or private purposes.
190	Hon Chris Rath (MLC) - Behalf of opposition	Was catering used for external stakeholders? (a) If yes, who were these external stakeholders?	I am advised: Catering provided for official purposes may be funded from the Ministerial office budget. As Members of Parliament, Ministers have credit facilities extended to them for dining and hospitality at Parliament House. The facilities may be used for business or private purposes.
191	Hon Chris Rath (MLC) - Behalf of opposition	Does your Parliamentary Secretary have pass access to your ministerial office?	I am advised: Security passes for the parliamentary precinct and 52 Martin Place are required to be issued in accordance with the Parliament House Security Pass Policy and 52 Martin Place security procedures and the associated Privacy and Surveillance Statement.
192	Hon Chris Rath (MLC) - Behalf of opposition	Does your Parliamentary Secretary have a desk in your ministerial office?	I am advised: No.
193	Hon Chris Rath (MLC) - Behalf of opposition	Did any catering costs in 2023-24 include expenditure on alcohol?	I am advised: The NSW Office Holder's Staff Code of Conduct, which is Attachment B to the Ministers' Office Handbook, provides that all office holder staff must use State resources for the effective conduct of public business in a proper manner. Office holder staff must be economical and efficient in the use and management of public resources. The Handbook can be found here: https://www.nsw.gov.au/departments-and-agencies/premiers-department/ministers-office-handbook .

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194	Hon Chris Rath (MLC) - Behalf of opposition	How many senior executives in your portfolio department(s) / agency(s) have a driver?	I am advised: None.
195	Hon Chris Rath (MLC) - Behalf of opposition	Does your portfolio department(s) / agency(s) draft and write speeches for you?	I am advised: Department and agency staff may contribute to factual information for speaking notes as part of their duties in line with longstanding practices in place under successive governments.
196	Hon Chris Rath (MLC) - Behalf of opposition	How many public servants have undertaken writing speeches in your portfolio department(s) / agency(s)?	I am advised: Department and agency staff may contribute to factual information for speaking notes as part of their duties in line with longstanding practices in place under successive governments.
197	Hon Chris Rath (MLC) - Behalf of opposition	Do you have a hard hat and/or vest for visiting infrastructure sites? (a) If yes, was it paid from your ministerial budget?	I am advised: Ministers are to comply with the appropriate use of personal protective equipment as per Work Health and Safety Regulation 2017. The NSW Office Holder's Staff Code of Conduct, which is Attachment B to the Ministers' Office Handbook, provides that all office holder staff must use State resources for the effective conduct of public business in a proper manner. Office holder staff must be economical and efficient in the use and management of public resources. State resources are not to be subject to wasteful or extravagant use.
198	Hon Chris Rath (MLC) - Behalf of opposition	Since 28 March 2023, have you or your ministerial office purchased 'gin' using your ministerial budget?	I am advised: The NSW Office Holder's Staff Code of Conduct, which is Attachment B to the Ministers' Office Handbook, provides that all office holder staff must use State resources for the effective conduct of public business in a proper manner. Office holder staff must be economical and efficient in the use and management of public resources.

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			The Handbook can be found here: https://www.nsw.gov.au/departments-and-agencies/premiers-department/ministers-office-handbook .
199	Hon Chris Rath (MLC) - Behalf of opposition	How many staff members were employed in your ministerial office in 2023-24 FY?	I am advised: Ministerial staffing numbers are proactively published on the NSW Government Website: https://www.nsw.gov.au/departments-and-agencies/premiers-department/access-to-information/premier-and-ministers-staff-numbers .
200	Hon Chris Rath (MLC) - Behalf of opposition	What is the average salary for staff members in your ministerial office in 2023-24 FY?	I am advised: See response to Supplementary Question 199.
201	Hon Chris Rath (MLC) - Behalf of opposition	On what date did you last update/make a ministerial disclosure to The Cabinet Office?	I am advised: The Ministerial Code of Conduct (Ministerial Code) requires Ministers to make certain disclosures to the Premier and the Secretary of The Cabinet Office. I comply with my obligations under the Ministerial Code.
202	Hon Chris Rath (MLC) - Behalf of opposition	How much of your ministerial budget was spent on stationery in 2023-24?	I am advised: Spending on office stationery is in accordance with standard procurement arrangements. The costs of stationery are contained within the Premier's Department Annual Report.
203	Hon Chris Rath (MLC) - Behalf of opposition	Did your stationery expenditure include gifts for external stakeholders? (a) (If yes, what was the gift(s)) (b) If yes, who received the gift(s)?	I am advised: The Ministers' Office Handbook outlines that the decision to present a gift is at the discretion of the Minister, having regard to both appropriateness and economy. Gifts may be appropriate, for example, where given as a memento of an official visit or as a small token of appreciation. However, gifts should not be given with the

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			<p>purpose, or in circumstances where they could be perceived as having the purpose, of inducing favourable treatment.</p> <p>Gifts may be purchased as needed on an occasional basis or purchased and stored for future use. Gifts need to be purchased in accordance with NSW Government procurement policy.</p>
204	Hon Chris Rath (MLC) - Behalf of opposition	<p>Does your ministerial office have staff member(s) to undertake Government Information (Public Access) Act application(s) and/or Standing Order 52 requests?</p> <p>(a) If yes, has that ministerial staffer(s) received formal training about their legal obligations?</p>	<p>I am advised: Yes.</p> <p>The Cabinet Office provides training for Ministerial staff on their obligations under the <i>Government Information (Public Access) Act 2009</i> (GIPA Act) and the requirements for responding to orders for papers under Standing Order 52 of the Legislative Council.</p>
205	Hon Chris Rath (MLC) - Behalf of opposition	How many GIPA Applications have been received by your ministerial office since 28 March 2023?	<p>I am advised: Information concerning the obligations of a Minister's office as an agency under the <i>Government Information (Public Access) Act 2009</i> (the Act) is required to be submitted to the Attorney General in accordance with section 125(2) of the Act.</p> <p>The information is included in the annual report of the Department of Communities and Justice in accordance with sections 125(3) and (5) of the Act.</p>
206	Hon Chris Rath (MLC) - Behalf of opposition	Have you received gin from the Police Commissioner?	<p>I am advised: No.</p>

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207	Hon Chris Rath (MLC) - Behalf of opposition	Does your ministerial vehicle have an E-Toll? (a) If yes, is expenditure paid by your by your ministerial budget?	I am advised: Ministers, the Leader of the Opposition, other nominated public office holders, and certain former office holders are provided with official cars and drivers. All costs associated with these vehicles need to be paid from the relevant approved budget. Costs for e-tolls form part of the Premier's Department Annual Report.
208	Hon Chris Rath (MLC) - Behalf of opposition	Does your portfolio department(s)/agency(s) have a gifts and/or hospitality register? (a) If yes, is it available online? i. If yes, what is the URL?	I am advised: Yes, DCJ maintains a gifts register for self-declarations made by an employee. The register is published on the DCJ website at: https://dcj.nsw.gov.au/resources/policies/gifts-benefits-and-bequests.html .
209	Hon Chris Rath (MLC) - Behalf of opposition	Have you been the subject of any workplace complaints, including bullying, harassment, and sexual harassment since 28 March 2023?	I am advised: Any complaint or disclosure made under the Respectful Workplace Policy is confidential. The Respectful Workplace Policy applies to all Ministerial Offices and staff. As noted in the Goward review, a key aspect of effective workplace complaint policies is confidentiality in the complaint and investigation process. Confidentiality ensures that staff feel safe about raising concerns and confident that action will be taken in response.
210	Hon Chris Rath (MLC) - Behalf of opposition	Has any member of your ministerial staff been the subject of any workplace complaints, including bullying, harassment, and sexual harassment since 28 March 2023?	I am advised: Any complaint or disclosure made under the Respectful Workplace Policy is confidential. The Respectful Workplace Policy applies to all Ministerial Offices and staff. As noted in the Goward review, a key aspect of effective workplace complaint policies is confidentiality in the complaint and investigation process. Confidentiality ensures that staff feel safe about raising concerns and confident that action will be taken in response.

Question Number	Member	Supplementary Question	Answer
211	Hon Chris Rath (MLC) - Behalf of opposition	Since 28 March 2023, have you breached the Ministerial Code of Conduct? (a) If yes, what was the breach?	<p>I am advised: All Ministers are expected to comply with their obligations under the NSW Ministerial Code of Conduct (Ministerial Code) at all times.</p> <p>The Ministerial Code sets the ethical standards of behaviour required of Ministers and establishes practices and procedures to assist with compliance.</p> <p>Among other matters, the Ministerial Code requires Ministers to:</p> <ul style="list-style-type: none"> • Disclose their pecuniary interests and those of their immediate family members to the Premier • Seek rulings from the Premier if they wish to hold shares, directorships, other business interests or engage in secondary employment (known as ‘prohibited interests’) • Identify, avoid, disclose and manage conflicts of interest • Disclose gifts and hospitality with a market value over \$500. <p>A substantial breach of the Ministerial Code (including a knowing breach of any provision of the Schedule) may constitute corrupt conduct for the purposes of the <i>Independent Commission Against Corruption Act 1988</i>.</p>
212	Hon Chris Rath (MLC) - Behalf of opposition	Are you on TikTok? (a) If yes, do you access TikTok from a NSW Government device?	<p>I am advised: The Circular DCS-2023-01 Cyber Security NSW Directive - Protecting NSW Government information on government-issued devices sets out how NSW Government agencies are to manage the risk of using TikTok.</p> <p>More information is available at: TikTok Ban - Frequently Asked Questions (2).pdfTikTok Ban - Frequently Asked Questions (2).pdf (nsw.gov.au).</p>

Question Number	Member	Supplementary Question	Answer
213	Hon Chris Rath (MLC) - Behalf of opposition	Given ministerial diary disclosures do not include all meetings and provide exceptions to disclosures, since 28 March 2023, have you met with the CFMEU?	I am advised: See response to SQ 184.
214	Hon Chris Rath (MLC) - Behalf of opposition	Have you ever been issued with a credit card by a NSW Government department(s) and/or agency(s) since 28 March 2023? (a) If yes, under what circumstance? (b) If yes, what items and expenditure was undertaken?	I am advised: Ministers and Ministerial Staff are not eligible to receive Departmental credit cards except in the case of overseas travel. In cases of overseas travel short-term cards will be issued and returned at the completion of official travel together with a travel diary for fringe benefit tax purposes. Where an NSW Government-issued credit card is provided the credit card must only be used for official overseas business trips and official business purposes, this includes for transport to/from the airport when departing/returning from the trip. NSW Government-issued credit cards for official business trips overseas will be held with government contract bankers and used within credit limits imposed. Credit cards are a useful means of expenditure control, but their use should never be for personal purposes. Costs associated with overseas travel are published on the NSW Government website in line with M2015-05.
215	Hon Chris Rath (MLC) - Behalf of opposition	For each department, agency and/or other body in the Minister's portfolio please report: (a) How many credit cards are currently on issue for staff? (Please provide a break-down of this information by grade) (b) What was the value of the largest reported purchase on a credit card for the last year?	I am advised, Cards are issued to staff according to business needs and are managed in accordance with Treasury Policy TPP 21-02 Use and Management of NSW Government Purchasing Cards. The policy is available at https://arp.nsw.gov.au/assets/ars/attachments/TPP21-02-Use-and-Management-of-NSW-Govt-Purchasing-Cards.pdf .

Question Number	Member	Supplementary Question	Answer
		<p>(c) What was each largest reported purchase for?</p> <p>(d) What was the largest amount outstanding on a single card at the end of a payment period?</p> <p>(e) And what was the card holder's employment grade?</p> <p>(f) How many credit cards have been reported lost or stolen?</p> <p>(g) What was the cost to replace them?</p> <p>(h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?</p> <p>i. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?</p> <p>ii. Were all those amounts repaid?</p> <p>(i) (i) Are any credit cards currently on issue connected to rewards schemes?</p> <p>i. Do staff receive any personal benefit as a result of those reward schemes?</p> <p>ii. Can a copy of the staff credit card policy please be provided?</p>	
216	Hon Chris Rath (MLC) - Behalf of opposition	Since 28 March 2023, have you personally driven your ministerial vehicle?	<p>I am advised: Ministers, the Leader of the Opposition, other nominated public office holders, and certain former office holders are provided with official cars and drivers.</p> <p>Office holders may drive themselves whenever they choose. Cars should be driven only by the office holder, officially employed drivers,</p>

Question Number	Member	Supplementary Question	Answer
			the office holder's spouse or approved relative and any other person authorised by the office holder in those circumstances considered to be appropriate.
217	Hon Chris Rath (MLC) - Behalf of opposition	As a driver since 28 March 2023: (a) Have you been pulled over by the NSW Police Force? (b) Have you been fined for speeding? (c) Have you been fined for school zone related offence? (d) Have you been fined for red light related offence? (e) Have you been involved in an accident that included the NSW Police attending the scene? i. If yes to a) to e), did this include whilst driving your ministerial vehicle?	I am advised: Ministers, like all members of the community are subject to the laws of New South Wales, including Road Rules 2014. Where a fine is incurred, the payment of the fine is the responsibility of the driver of the vehicle.
218	Hon Chris Rath (MLC) - Behalf of opposition	Do you have a desk or office in your portfolio department(s)/agency(s) building(s)?	I am advised: I make use of an office in 52 Martin Place, NSW Parliament and my Electorate office. When travelling, Ministers may make ad hoc arrangements to work for periods in departmental offices.
219	Hon Chris Rath (MLC) - Behalf of opposition	Has your portfolio department(s)/agency(s) undertaken a land audit of surplus government property in any of the following postcodes: (a) 2077? (b) 2079? (c) 2080?	I am advised: The NSW Government has been conducting an audit of government land to identify surplus sites that are suitable for social, affordable or market housing. The locations of an initial set of 44 sites identified by the audit will be made public over the coming weeks and months as they are transferred to housing delivery agencies or brought to market.

Question Number	Member	Supplementary Question	Answer
		(d) 2081? (e) 2082? (f) 2083? (g) 2117? (h) 2118? (i) 2119? (j) 2120? (k) 2121? (l) 2125? (m) 2126? (n) 2151? (o) 2154? (p) 2156? (q) 2157? (r) 2158? (s) 2159? (t) 2756? (u) 2775? i. If yes to (a) to (u), how many properties have been identified	

Question Number	Member	Supplementary Question	Answer
220	Hon Chris Rath (MLC) - Behalf of opposition	How many mobile phones has your ministerial office been allocated as at 1 July 2024?	<p>I am advised:</p> <p>Ministers' Staff Acceptable Use of Communication Devices Policy provides guidance on the use, loss, theft, and return of communication devices provided for business purposes.</p> <p>Minister's staff may use mobile telephones for business and (reasonable use) private purposes.</p> <p>Under the current mobile plans all local and Australia-wide calls to land lines/mobiles and texts are included in the plan. Premium service calls, international calls and global roaming services are outside of the plan and may be still chargeable based on the principles below.</p> <p>Ministers' staff mobile phone charges are paid from the Ministers' office budget except for the items listed below, which need to be paid as a private expense:</p> <ul style="list-style-type: none"> • Personal international calls from within Australia • Personal travel related global roaming charges • Personal premium number service calls <p>Any personal calls which are outside the plan need to be declared and paid for monthly. Declarations are not required otherwise.</p> <p>The purchasing of technology items is in accordance with standard procurement arrangements.</p> <p>The costs form part of the Premier's Department Annual report.</p>
221	Hon Chris Rath (MLC) - Behalf of opposition	How many mobile phones in your ministerial office have been lost or stolen since 28 March 2023?	<p>I am advised:</p> <p>Ministers' Staff Acceptable Use of Communication Devices Policy provides guidance on the use, loss, theft, and return of communication devices provided for business purposes.</p> <p>Minister's staff may use mobile telephones for business and (reasonable use) private purposes.</p>

Question Number	Member	Supplementary Question	Answer
			<p>Under the current mobile plans all local and Australia-wide calls to land lines/mobiles and texts are included in the plan. Premium service calls, international calls and global roaming services are outside of the plan and may be still chargeable based on the principles below.</p> <p>Ministers' staff mobile phone charges are paid from the Ministers' office budget except for the items listed below, which need to be paid as a private expense:</p> <ul style="list-style-type: none"> • Personal international calls from within Australia • Personal travel related global roaming charges • Personal premium number service calls <p>Any personal calls which are outside the plan need to be declared and paid for monthly. Declarations are not required otherwise.</p> <p>The purchasing of technology items is in accordance with standard procurement arrangements.</p> <p>The costs form part of the Premier's Department Annual report.</p>
222	Hon Chris Rath (MLC) - Behalf of opposition	<p>Was an efficiency dividend applied to your portfolio department(s) / agency(s) within your portfolio responsibilities in:</p> <p>(a) 2023-24?</p> <p>(b) 2024-25? i. If so, what was the efficiency dividend applied to each department/agency? ii. What measures are being considered to achieve this efficiency dividend?</p>	<p>I am advised:</p> <p>The budget papers include detailed information on budgeted expenses, revenue and capital expenditure. This includes detailed financial statements for individual agencies as well as for government as a whole.</p> <p>The budget papers also outline the financial impact of measures in the budget on individual portfolios as well as for government as a whole.</p>
223	Hon Chris Rath (MLC) - Behalf of opposition	<p>Since 28 March 2023, how many consultancy contracts have been signed in your portfolio agencies, broken down by agency?</p>	<p>I am advised:</p> <p>Consultancy expenditure, including details of consulting engagements over \$50,000, are included in the annual reports of agencies and departments in accordance with the NSW Treasury Policy and Guidelines TPG23-10 - Annual Reporting Requirements.</p>

Question Number	Member	Supplementary Question	Answer
		(a) What was the individual amount of each contract? (b) What is the purpose of each contract? (c) Who was the contract with? (d) Did the contract go through a competitive tender?	Details are outlined in Department of Communities and Justice Annual reports https://dcj.nsw.gov.au/resources/annual-reports.html .
224	Hon Chris Rath (MLC) - Behalf of opposition	Does your ministerial office keep a register of gifts and/or hospitality for staff to make disclosures?	I am advised: All Ministerial staff are required to comply with the Gifts, Hospitality and Benefits Policy for Office Holder Staff attached to the Ministers' Office Handbook and available on the NSW Government website https://www.nsw.gov.au/departments-and-agencies/premiers-department/ministers-office-handbook .
225	Hon Chris Rath (MLC) - Behalf of opposition	Have any staff members in your office been the recipient of any free hospitality? (a) What was the total value of the hospitality received? (b) Are these gifts of hospitality declared?	I am advised: All Ministerial staff are required to comply with their disclosure obligations under the Gifts, Hospitality and Benefits Policy for Office Holder Staff. A breach of the Policy may be a breach of the Office Holder's Staff Code of Conduct. The Policy includes disclosure obligations for Ministerial staff in respect of gifts, hospitality and benefits over \$150. If a Ministerial staff member is required by their role to accompany their Office Holder at an event that the Office Holder is attending as the State's representative, or where the Office Holder has asked the staff member to attend, then attendance at that event would not constitute a gift or benefit for the purposes of the Policy.
226	Hon Chris Rath (MLC) - Behalf of opposition	As Minister, do you approve overseas travel for public servants in your portfolio department(s) / Agency(s)? (a) If yes, how many overseas trips have you approved since 28 March 2023?	I am advised: The NSW Government Travel and Transport Policy provides a framework for NSW Government travelling employees and covers official air and land travel by public officials using public money.

Question Number	Member	Supplementary Question	Answer
			<p>Section 2.1 of that Policy sets out approvals required in relation to overseas travel. Further information in relation to the Policy can be found here: https://www.info.buy.nsw.gov.au/policy-library/policies/travel-and-transport-policy.</p> <p>NSW Treasury Policy and Guidelines – Annual Reporting Requirements (TPG-10) requires agencies to include information on overseas visits by officers and employees in agency annual reports. Portfolio departments and agencies report on travel and operational costs in their Annual Reporting in accordance with Treasury Direction TD23-11 Annual reporting requirements.</p> <p>Information for the period between 1 July 2023 and 30 June 2024 will be available in agencies’ 2023- 24 annual reports.</p>
227	Hon Chris Rath (MLC) - Behalf of opposition	Since 28 March 2023, how much has been spent on charter air flights by your portfolio agencies, broken down by agency?	<p>I am advised: The NSW Government Travel and Transport Policy provides a framework for NSW Government travelling employees and covers official air and land travel by public officials using public money.</p> <p>Section 3.4 of that policy sets out Charter Flight booking requirements. Further information in relation to the policy can be found here: https://www.info.buy.nsw.gov.au/policy-library/policies/travel-and-transport-policy.</p> <p>Portfolio departments and agencies report on travel and operational costs in their Annual Reporting in accordance with the Treasury Direction TD23-11 Annual reporting requirements.</p> <p>Travel costs for the period 1 July 2023 to 30 June 2024 will form part of the Department Annual Report 2023-24.</p>

Question Number	Member	Supplementary Question	Answer
228	Hon Chris Rath (MLC) - Behalf of opposition	<p>Since 28 March 2023, how much has been spent on domestic flights by your portfolio agencies, broken down by agency?</p> <p>(a) Of these, how many flights were taken in business class?</p>	<p>I am advised: Domestic travel is contained within the travel costs category in the Other Operating Expenses note of the audited financial statements within the Department Annual Report. This is in accordance with the Treasury Direction TD23-11 Annual reporting requirements.</p> <p>The travel costs for the period prior to 30 June 2023 form part of the Department Annual Report 2022-23.</p> <p>Travel costs for the period 1 July 2023 to 30 June 2024 will form part of the Department Annual Report 2023-24.</p> <p>Official travel is taken in accordance with the NSW government travel policy.</p>
229	Hon Chris Rath (MLC) - Behalf of opposition	<p>Since 28 March 2023, how much has been spent on international flights by your portfolio agencies, broken down by agency?</p> <p>(a) Of these, how many flights were taken in business class?</p> <p>(b) Of these, how many flights were taken in first class?</p>	<p>I am advised: The NSW Government Travel and Transport Policy provides a framework for all NSW Government travelling employees and covers all official air and land travel by public officials using public money. Further information in relation to the Policy can be found here: https://www.info.buy.nsw.gov.au/policy-library/policies/travel-and-transport-policy.</p> <p>The travel costs for the period prior to 30 June 2023 form part of the Department Annual Report 2022-23.</p> <p>Travel costs for the period 1 July 2023 to 30 June 2024 will form part of the Department Annual Report 2023-24.</p>
230	Hon Chris Rath (MLC) - Behalf of opposition	<p>What was the total expenditure since 28 March 2023 by each Department/agency within your portfolio responsibilities on:</p> <p>(a) Taxi hire?</p> <p>(b) Ridesharing services?</p>	<p>I am advised: The items are contained within the travel costs category in the Other Operating Expenses note of the audited financial statements within the Department Annual Report.</p> <p>This is in accordance with the Treasury Direction TD23-11 Annual reporting requirements.</p>

Question Number	Member	Supplementary Question	Answer
		<p>(c) Limousine/private car hire?</p> <p>(d) Hire car rental?</p>	<p>The travel costs for the period prior to 30 June 2023 form part of the Department Annual Report 2022-23.</p> <p>Travel costs for the period 1 July 2023 to 30 June 2024 will form part of the Department Annual Report 2023-24.</p>
231	Hon Chris Rath (MLC) - Behalf of opposition	<p>Since 28 March 2023, have you had training from an external stakeholder that included an invoice and payment paid for using your ministerial budget? 30</p> <p>(a) (a) If yes, what is the description of training?</p> <p>(b) (b) If yes, how much?</p>	<p>I am advised:</p> <p>Ministers have undertaken a program of Ministerial induction training.</p> <p>Ministers have undertaken Respectful Workplace Policy Training.</p> <p>Members of Parliament are provided with a Skills Development Allowance that may be used in a manner consistent with the Parliamentary Remuneration Tribunal Annual Determination.</p>
232	Hon Chris Rath (MLC) - Behalf of opposition	<p>Since 28 March 2023, have you shared Cabinet documents with your Parliamentary Secretary?</p>	<p>I am advised:</p> <p>The conventions and practice for access to Cabinet documents are outlined in Premier's Memorandum M2006-08 - Maintaining Confidentiality of Cabinet Documents and Other Cabinet Conventions (M2006-8).</p> <p>M2006-08 provides that the unauthorised and/or premature disclosure of Cabinet documents undermines collective ministerial responsibility and the convention of Cabinet confidentiality. It is essential that the confidentiality of Cabinet documents is maintained to enable full and frank discussions to be had prior to Cabinet making decisions.</p>
233	Hon Chris Rath (MLC) - Behalf of opposition	<p>What were the top 20 most utilised (by data sent and received) unique domain names accessed by your ministerial office since 28 March 2023?</p>	<p>I am advised:</p> <p>All acceptable use of network services must be lawful, appropriate, and ethical.</p> <p>The Ministers' Staff Acceptable Use of Network Services Policy is available in the Ministers' Office Handbook.</p>

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Question Number	Member	Supplementary Question	Answer
234	Hon Chris Rath (MLC) - Behalf of opposition	What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your ministerial office since 28 March 2023?	I am advised: All acceptable use of network services must be lawful, appropriate, and ethical. The Ministers' Staff Acceptable Use of Network Services Policy is available in the Ministers' Office Handbook
235	Hon Chris Rath (MLC) - Behalf of opposition	How many senior executive service employees were employed by each Department/agency within your portfolio responsibilities on: (a) 28 March 2023? (b) July 2023? (c) 1 January 2024? (d) 1 July 2024?	I am advised: The number of senior executives is publicly reported within Annual Reports.
236	Hon Chris Rath (MLC) - Behalf of opposition	How many public servants within your portfolio department(s)/agency(s) were paid more than the Premier in 2023-24?	I am advised: The remuneration of public service senior executives is published in the Department Annual Report.
237	Hon Chris Rath (MLC) - Behalf of opposition	How many redundancies were processed by each Department(s)/agency(s) within your portfolio responsibilities since 28 March 2023? (a) Of these redundancies, how many were: i. Voluntary? ii. Forced? (b) What was the total cost of all redundancies in each Department/agency within your portfolio responsibilities?	I am advised: Redundancies are published in the Department's Annual Reports under employee related expenses.

Question Number	Member	Supplementary Question	Answer
238	Hon Chris Rath (MLC) - Behalf of opposition	<p>Since 28 March 2023, have you visited any of these postcodes:</p> <ul style="list-style-type: none"> (a) 2077? (b) 2079? (c) 2080? (d) 2081? (e) 2082? (f) 2083? (g) 2117? (h) 2118? (i) 2119? (j) 2120? (k) 2121? (l) 2125? (m) 2126? (n) 2151? (o) 2154? (p) 2156? (q) 2157? (r) 2158? (s) 2159? 	<p>I am advised: Ministers' diary disclosures are publicly available.</p> <p>Premier's and Ministers' domestic travel information is published on the Premier's Department's website at: Premier and Ministers' Domestic Travel NSW Government.</p>

Question Number	Member	Supplementary Question	Answer
		<p>(t) 2756?</p> <p>(u) 2775? i. If yes to (a) to (u): 1. What was the purpose of the visit(s)? 2. Did you make a funding announcement(s)?</p>	
239	Hon Chris Rath (MLC) - Behalf of opposition	<p>Does your ministerial office have the following paid by your ministerial budget:</p> <p>(a) Handheld camera?</p> <p>(b) Handheld video recorder?</p> <p>(c) Microphone?</p> <p>i. If yes to (a) to (c), how much is each worth when purchased?</p>	<p>I am advised: Ministers' Staff Acceptable Use of Communication Devices Policy provides guidance on the use, loss, theft, and return of communication devices provided for business purposes.</p> <p>The purchasing of technology items is in accordance with standard procurement arrangements.</p> <p>The costs form part of the Premier's Department Annual Report.</p>
240	Hon Chris Rath (MLC) - Behalf of opposition	What cabinet sub committees are you a member of?	<p>I am advised: Details of individual Cabinet committee members and the work of Cabinet committees are not generally made public. This reflects the longstanding Cabinet conventions of confidentiality and collective Ministerial responsibility, which are central to the Westminster system of government.</p> <p>The NSW Cabinet Practice Manual is publicly available on the NSW Government website (www.nsw.gov.au) and provides information on operation of Cabinet and committees in NSW.</p>
241	Ms Abigail Boyd MLC	The Ageing and Disability Commissioner submitted a funding budget bid to you. Did you not include it in the Department's budget bid to the Treasurer?	<p>I am advised: The proposal was subject to the usual budget process.</p>

Question Number	Member	Supplementary Question	Answer
242	Ms Abigail Boyd MLC	<p>People with physical disabilities often experience physical barriers to accessing healthcare across the state. What budget is being allocated to address this particular issue?</p> <p>(a) What is the government doing to assess and improve the accessibility of health systems for people with physical disabilities across NSW?</p>	<p>I am advised: NSW funds the Physical Disability Council through the Disability Advocacy Futures Program (DAFP) to support people with physical disability to access NSW government services, including health services. Other funded DAFP providers also support a range of individuals with physical disability.</p> <p>(a) This question is a matter for the Hon Ryan Park MP, Minister for Health.</p>
243	Ms Abigail Boyd MLC	<p>At Budget Estimates in February 2024, in response to supplementary questions, the Minister for Disability Inclusion redirected the questions “will Accessibility NSW be funded beyond 30 June 2024?” and “if funding will not be provided past June 30, what agency or department will be responsible for making all of NSW Government websites and services available in Easy Read by 2025?” to the Minister for Customer Service and Digital Government. However, the Minister for Customer Service and Digital Government then redirected the same questions to the Minister for Disability Inclusion.</p> <p>(a) Which minister has responsibility for Accessibility NSW?</p> <p>(b) Which minister has responsibility for the government commitment of Easy Read by 2025?</p> <p>(i) If the answer is the Minister for Customer Service and Digital Government, does the Minister for Disability Inclusion have any involvement or oversight for ensuring this target is met? 33 ii. If the answer is the Minister for Disability Inclusion, given Accessibility NSW did not receive ongoing funding from the</p>	<p>I am advised: As Minister for Disability Inclusion, I referred operational questions about Accessibility NSW to the Minister for Customer Service and Digital Government. The Minister for Customer Service responded to the first question relating to Accessibility NSW. Subsequent to that response, the question relating to the Easy Read commitment was referred to me in my capacity as Minister for Disability Inclusion.</p> <p>(a) The Minister for Customer Service and Digital Government has responsibility for Accessibility NSW.</p> <p>(b) The NSW Government commitment of Easy Read by 2025 is my responsibility as the Minister for Disability Inclusion.</p> <p>i. Not applicable. See answer to 243(b) above.</p> <p>The Department of Communities and Justice is responsible for promoting disability inclusion across NSW Government agencies.</p>

Question Number	Member	Supplementary Question	Answer
		previous government beyond a \$2.75m allocation from the Digital Restart Fund, which department or agency is currently responsible for making all of NSW Government websites and services available in Easy Read by 2025?	
244	Ms Abigail Boyd MLC	Will all NSW Government websites and services be available in Easy Read by 2025?	I am advised: The NSW Government is committed to work towards making all government documents that are relevant to people with intellectual disability, in Easy Read by 2025, including developing an Easy Read Style Guide in partnership with people with intellectual disability.
245	Ms Abigail Boyd MLC	Did you advocate to the Treasurer for core funding for NCCs in the 2024-25 Budget?	I am advised: I regularly meet with other ministers to discuss funding and matters related to my portfolios.
246	Ms Abigail Boyd MLC	I understand that DCJ is working with LCSA to develop a neighbourhood and community centres agreement. Is there any progress on this?	I am advised: DCJ and the Local Community Services Association (LCSA) have been working closely to develop principles for a shared vision. The two agencies have collaborated to draft contents and reach agreement on the purpose and direction of the shared vision document. LCSA is currently providing feedback on a draft of the shared vision.
247	Ms Abigail Boyd MLC	What are you doing to advocate for a more sustainable funding model for community-led NGOs?	I am advised: I regularly meet with ministers to discuss funding and matters related to my portfolios.
248	Ms Abigail Boyd MLC	How will the Department of Communities and Justice implement the domestic and family violence Common Risk Assessment and Management Framework (CRAMF) to ensure child protection and family support	I am advised: DCJ is currently developing a Common Risk Assessment and Management Framework (CRAMF). The CRAMF will provide guidance about domestic and family violence (DFV) risk assessment across a range of specialist and non-specialist workforces that support people

Question Number	Member	Supplementary Question	Answer
		service staff have the capability to identify domestic and family violence and assess or manage risk?	experiencing DFV. This includes government and non-government organisations working in child protection and family support services.
249	Ms Abigail Boyd MLC	Is the Department of Communities and Justice considering implementing the Safe and Together training and/or model into child protection? If not, why not?	I am advised: While NSW has not formally adopted the Safe and Together model in its practice, the model aligns closely with the principles, approaches and capabilities of the NSW Practice Framework.
250	Ms Abigail Boyd MLC	What processes are in place to hold perpetrators of violence to account, and keep protective parents safe and together with children?	I am advised: The interim Family Based Assessment tool requires practitioners to assess a perpetrator's use of coercive control and violence. All DCJ staff have access to information and guidance about working with men who use violence, speaking to women about violence and safety planning practice with the family and broader network through the Domestic and Family Violence practice kit. DCJ caseworkers can also access practice guidance about the recent introduction of coercive control legislation and contemporary research to inform their work through the Casework Practice website.
251	Ms Abigail Boyd MLC	Following the NSW Government's response of "accept in principle" to recommendation 8.23 of the Disability Royal Commission, will the NSW Government actively support the development of a five-year Action Plan for Women and Children with Disability to accompany the National Plan to End Violence against Women and Children 2022-2032? (a) If not, why not?	I am advised: Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.

Question Number	Member	Supplementary Question	Answer
252	Ms Abigail Boyd MLC	<p>Following the NSW Government's response of "subject to consideration" to recommendation 8.24 of the Disability Royal Commission, will the NSW Government amend its legislative definitions of family and domestic violence to include all relationships in which people with disability experience family and domestic violence, including but not limited to carer and support worker relationships, disability-based violence and abuse and all domestic settings, including but not limited to supported accommodation such as group homes, respite centres and boarding houses?</p> <p>(a) If not, why not?</p> <p>(b) In relation to this recommendation, the NSW Government commented that "there are a range of challenges with progressing a nationally consistent definition". What are the challenges identified by the NSW Government, noting that the Victorian Government accepted this recommendation in principle?</p>	<p>I am advised:</p> <p>Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.</p>
253	Ms Abigail Boyd MLC	<p>How much funding is the NSW Government providing to the My Relationships Matter project by Council for Intellectual Disability NSW?</p> <p>(a) Which government department or agency is this funded under?</p> <p>(b) Is this something that the NSW Government will be considering expanding or continuing to fund beyond the three years it is currently funded for?</p>	<p>I am advised:</p> <p>This is a question for the Hon Jodie Harrison MP, in her capacity as the Minister for the Prevention of Domestic Violence and Sexual Assault.</p>
254	Ms Abigail Boyd MLC	<p>Did the Minister for Disability Inclusion advocate to Cabinet on behalf of the NSW Disability Advocacy Network (NDAN) in relation to their pre-budget submission, ahead of the 2024-25 Budget?</p>	<p>I am advised:</p> <p>My discussions in Cabinet are Cabinet-in-Confidence.</p>

Question Number	Member	Supplementary Question	Answer
255	Ms Abigail Boyd MLC	Will the NSW Government be implementing secure long-term funding contracts for the disability sector, with longer timelines of 5 years? (a) If yes, when?	I am advised: The NSW government does not directly fund disability services, apart from a small number of disability advocacy services.
256	Ms Abigail Boyd MLC	Did the Minister for Disability Inclusion advocate to Cabinet on behalf of People with Disability Australia (PWDA) in relation to their pre-budget submission, ahead of the 2024- 25 Budget? (a) PWDA called for an investment of \$1,802,817 over five years to continue delivery of the PWDA Building Access Project to all NSW domestic and family violence (DVF) services. Is the NSW Government continuing to fund this program?	I am advised: My discussion in Cabinet are Cabinet-in-Confidence. (a) This is a question for the Hon Jodie Harrison MP, in her capacity as the Minister for the Prevention of Domestic Violence and Sexual Assault.
257	Ms Abigail Boyd MLC	Which recommendations does the Minister for Disability Inclusion have partial or full responsibility for?	I am advised: As Minister for Disability Inclusion, I share responsibility for all recommendations. Allocations of Ministerial responsibility for particular recommendations from the Disability Royal Commission are a decision of Cabinet. Per the publicly available NSW Government 2024/25 Implementation Plan includes our commitments and actions over the first 12 months of activity and includes the NSW Government agency with lead responsibility for actions.
258	Ms Abigail Boyd MLC	In relation to the NSW Government's response to recommendation 5.3, which government departments and prescribed entities will prepare new or remade DIAPs by mid-2025?	I am advised: All departments and prescribed entities are working towards having a new Disability Inclusion Action Plan (DIAP) in place by mid-2025. (a) The Minister for Disability Inclusion is responsible for providing guidance and support to ensure all portfolios meet

Question Number	Member	Supplementary Question	Answer
		(a) Which minister will have responsibility for ensuring this commitment is followed through, in accordance with this timeline?	their requirements under the Disability Inclusion Action Plan requirements, however individual portfolio Ministers and their departments are responsible for driving implementation of DIAPs.
259	Ms Abigail Boyd MLC	<p>In relation to the NSW Government's response to recommendation 5.7, which was accepted in principle, will the NSW Government be designating UNCRPD focal points by the end of 2024?</p> <p>(a) If not, when?</p> <p>(b) Which minister will have responsibility for ensuring this commitment is followed through?</p>	<p>I am advised: The NSW Government will work alongside the Commonwealth and other State and Territory governments to progress this recommendation.</p> <p>Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.</p> <p>b) Allocations of Ministerial responsibility for particular recommendations from the Disability Royal Commission are a decision of Cabinet.</p> <p>Per the publicly available NSW Government 2024/25 Implementation Plan includes our commitments and actions over the first 12 months of activity and includes the NSW Government agency with lead responsibility for actions.</p>
260	Ms Abigail Boyd MLC	<p>In relation to the NSW Government's response to recommendation 6.2, which was accepted in principle, what is the NSW Government doing to increase the number and quality of Auslan interpreters?</p> <p>(a) Which minister will have responsibility for ensuring this commitment is followed through?</p>	<p>I am advised: The NSW Government will work alongside the Commonwealth and other State and Territory governments to progress this recommendation, as part of its work developing an Associated Plan under Australia's Disability Strategy 2021-31 to improve the accessibility of information and communications for people with disability.</p>

Question Number	Member	Supplementary Question	Answer
			<p>The NSW Government is a co-owner – alongside other state and territory governments and the Commonwealth – of the National Accreditation Authority for Translators and Interpreters (NAATI), the national standards and certifying authority for translators and interpreters in Australia. NAATI certifies and recognises Auslan-English and Deaf interpreters at a range of credential levels, including specialist health and legal certifications.</p> <p>Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.</p> <p>a) Allocations of Ministerial responsibility for particular recommendations from the Disability Royal Commission are a decision of Cabinet.</p> <p>Per the publicly available NSW Government 2024/25 Implementation Plan includes our commitments and actions over the first 12 months of activity and includes the NSW Government agency with lead responsibility for actions.</p>
261	Ms Abigail Boyd MLC	<p>In relation to the NSW Government’s response to recommendation 6.35, which was rejected as subject to further consideration, what is the NSW Government doing in “carefully considering the best method and legislative framework for achieving this”?</p> <p>(a) Is the NSW Government undertaking a review of the current framework around restrictive practices across each setting?</p>	<p>I am advised: The NSW Government response to the Disability Royal Commission recommendation 6.35 is subject to further consideration. The recommendation was not rejected.</p> <p>As outlined in the response, the NSW Government is committed to reducing the use of restrictive practices and, where possible, eliminating the use of restrictive practices against people with disability. The NSW Government is carefully considering the best method and legislative framework for achieving this. People with</p>

Question Number	Member	Supplementary Question	Answer
			<p>disability and other stakeholders will be consulted should the NSW Government decide to pursue a legislative framework. It is important that solutions take account of the context and existing operating systems in each different setting.</p> <p>Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.</p>
262	Ms Abigail Boyd MLC	<p>In relation to the NSW Government’s response to recommendation 6.39, which was accepted in principle, the NSW Government commented that “NSW supports further analysis and consultation on targets and performance indicators to drive the reduction and elimination of restrictive practices”. Has the NSW Government undertaken any external consultation or analysis in relation to this to date?</p> <p>(a) Will the NSW Government be establishing sector-specific targets and performance indicators to drive the reduction of restrictive practices over time?</p>	<p>I am advised:</p> <p>Recommendation 6.39 is jointly directed to the Australian Government and all States and Territories.</p> <p>As noted in the joint national response to the Disability Royal Commission and consistent with Action 18.1 of the NDIS Review, as a first step, the Disability Reform Ministerial Council will prioritise action to establish consistent targets and performance indicators to drive the reduction and elimination of restrictive practices in the NDIS and will task officials to develop a Joint Action Plan to reduce and eliminate restrictive practices in the NDIS.</p> <p>Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.</p>

Question Number	Member	Supplementary Question	Answer
263	Ms Abigail Boyd MLC	In relation to the NSW Government's response to recommendation 7.39, which was accepted in principle, will the NSW Government commit to a policy of 'no leaving into homelessness' for people with disability?	<p>I am advised: Recommendation 7.39 is jointly directed to the Australian Government and all States and Territories.</p> <p>All governments are committed to working collaboratively to support people with disability leaving institutional settings into safe and appropriate housing.</p> <p>Disability Ministers will work together in 2024 to identify responsibilities for planning and coordinating the transition of people with disability from service or institutional settings directly into safe and appropriate housing. All governments will also continue working together to leverage and implement objectives and priorities under the new National Housing and Homelessness Plan 2024-2034 to support better housing outcomes and reduce rates of homelessness for people with disability.</p> <p>Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.</p>
264	Ms Abigail Boyd MLC	In relation to the NSW Government's response to recommendation 9.2, which was accepted in full, when will this be followed through with?	<p>I am advised: Recommendation 9.2 is to ensure all First Nations children up to five years of age coming into out-of-home care are screened using the culturally adapted developmental screening Ages and Stages Questionnaire -Talking about Raising Aboriginal Kids (ASQ-TRAK) tool.</p> <p>As outlined in the response, the NSW Government is committed to ensuring that all Aboriginal children aged 0-5 years entering statutory out-of-home care are screened using this tool.</p>

Question Number	Member	Supplementary Question	Answer
			<p>The NSW Health out-of-home Care Health Pathway Program is a joint initiative with the NSW Department of Communities and Justice. The program enables health screening and planning for all children and young people entering statutory out-of-home care (for at least 90 days). NSW Health local health districts are being supported to use the ASQTRAK, including through the provision of additional ASQ-TRAK kits and access to ASQ-TRAK training. NSW Health has commenced a scoping exercise to understand the extent of the use of the ASQ-TRAK tool and will address any gaps in its use once identified.</p> <p>Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.</p>
265	Ms Abigail Boyd MLC	<p>In relation to the NSW Government's response to recommendation 11.1 and 11.2, which were rejected as subject to further consideration, the NSW Government commented that "the NSW Ageing and Disability Commission established under the Ageing and Disability Commissioner Act 2019 (NSW) provides a model for adult safeguarding by an independent statutory body that other States and Territories should adopt. The ADC receives, investigates and responds to allegations of abuse, neglect and exploitation of older people and adults with disability in NSW. The ADC has been providing national leadership around articulating a national adult safeguarding policy framework". Will the NSW Government be expanding the statutory requirements of the ADC to carry out any of the functions outlined in recommendation 11.1 and 11.2? (a) What further consideration is the NSW</p>	<p>I am advised: Recommendation 11.1 & 11.2 that are subject to further consideration have not been rejected.</p> <p>Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.</p>

Question Number	Member	Supplementary Question	Answer
		Government giving in relation to these recommendations?	
266	Ms Abigail Boyd MLC	In relation to the NSW Government's response to recommendation 11.3, which was accepted in principle, the NSW Government noted that "the NSW Ageing and Disability Commission currently fulfills many of the proposed functions set out in recommendation 11.3". Given this, will the NSW Government be funding the ADC on a demand-based model in the next Budget, to ensure it can carry out the functions outlined in recommendation 11.3 and 11.4?	I am advised: Program funding decisions will be made via the usual Budget processes.
267	Ms Abigail Boyd MLC	In relation to the NSW Government's response to recommendation 11.12, which was accepted in principle, will the NSW Government be actively advocating for nationally consistent OCV schemes? (a) Given the NSW Government's recognition of the important role community visitors schemes have in promoting and protecting the rights and wellbeing of people with disability, will the NSW Government be meeting the ask of People With Disability Australia (PWDA) to increase Official Community Visitors Scheme funding by \$700,000 per year for the next four years, to enable visits to all current visitable facilities?	I am advised: Per the publicly available joint response to the Disability Royal Commission, all governments support the intent of a nationally consistent approach to Community Visitor Schemes (CVS) and will work together to consider the best approach to ensuring people with disability have access to CVS as a safeguarding mechanism. (a) Program funding decisions will be made via the usual Budget processes.
268	Ms Abigail Boyd MLC	In relation to the NSW Government's response to recommendation 11.14 and 11.15, which were rejected as subject to further consideration, the NSW Government commented that "the NSW Government will carefully consider the recommendations for a Disability Death Review scheme to provide for systemic death reviews in collaboration with other	I am advised: The NSW Government response to the Disability Royal Commission recommendations 11.14 and 11.15 is subject to further consideration. The recommendations were not rejected. The NSW Government will carefully consider the recommendations for a Disability Death Review scheme to provide for systemic death

Question Number	Member	Supplementary Question	Answer
		governments, the disability community and other stakeholders". What considerations is the NSW Government undertaking in relation to this?	<p>reviews in collaboration with other governments, the disability community and other stakeholders.</p> <p>Per the publicly available response to the Disability Royal Commission, NSW is implementing key actions under the 2024/25 Implementation Plan and is supporting regular reporting on progress by all governments on the DRC recommendations. The first report is expected to cover the period to March 2025 with reports every six months after that.</p>

Q6 Number of Children and Young People in HCEA as at 30 June 2024 by Aboriginal Status

HCEA Type	Aboriginal and/or Torres Strait Islander	Not Aboriginal and/or Torres Strait Islander	Total
ACA	28	26	54
ICM	46	49	95
IPA	97	98	195
STEP	24	34	58
Special OOHC	Not Provided	Not Provided	13

*Not Provided to avoid identifying individual children and young people

Q6 a) Number of Children and Young People in HCEA as at 30 June 2024 by Length of Stay

HCEA Type	Aboriginal Status	0-3 months	3-6 months	6-9 months	9-12 months	12+ months
ACA	Aboriginal and/or Torres Strait Islander	7	6	6	<5	<5
	Not Aboriginal and/or Torres Strait Islander	10	10	<5	<5	<5
	All Children and Young People	17	16	Not Provided	7	6
ICM	Aboriginal and/or Torres Strait Islander	21	<5	9	<5	9
	Not Aboriginal and/or Torres Strait Islander	13	12	Not Provided	<5	14
	All Children and Young People	34	Not Provided	18	<5	23
IPA	Aboriginal and/or Torres Strait Islander	29	20	8	12	28
	Not Aboriginal and/or Torres Strait Islander	27	20	10	9	32
	All Children and Young People	56	40	18	21	60
Special OOHC	Aboriginal and/or Torres Strait Islander	<5	0	0	0	0
	Not Aboriginal and/or Torres Strait Islander	<5	<5	0	<5	9
	All Children and Young People	<5	<5	0	<5	9
STEP	Aboriginal and/or Torres Strait Islander	7	8	<5	<5	<5
	Not Aboriginal and/or Torres Strait Islander	16	8	5	<5	<5
	All Children and Young People	23	16	Not Provided	Not Provided	8

*Not Provided to avoid identifying individual children and young people

Q6 b) Number of Children and Young People in HCEA as at 30 June 2024 by Maximum Length of Stay

HCEA Type	Aboriginal Status	Max Length of Stay
ACA	Aboriginal and/or Torres Strait Islander	815
	Not Aboriginal and/or Torres Strait Islander	505
ICM	Aboriginal and/or Torres Strait Islander	796
	Not Aboriginal and/or Torres Strait Islander	954
IPA	Aboriginal and/or Torres Strait Islander	1,313
	Not Aboriginal and/or Torres Strait Islander	1,304
STEP	Aboriginal and/or Torres Strait Islander	678
	Not Aboriginal and/or Torres Strait Islander	851
Special OOHC	Aboriginal and/or Torres Strait Islander	81
	Not Aboriginal and/or Torres Strait Islander	1,146

Q6c) Number of Children and Young People in HCEA as at 30 June 2024 by Median Length of Stay

HCEA Type	Aboriginal Status	Median Length of Stay
ACA	Aboriginal and/or Torres Strait Islander	227
	Not Aboriginal and/or Torres Strait Islander	127
	All Children and Young People	148
ICM	Aboriginal and/or Torres Strait Islander	132
	Not Aboriginal and/or Torres Strait Islander	150
	All Children and Young People	140
IPA	Aboriginal and/or Torres Strait Islander	170
	Not Aboriginal and/or Torres Strait Islander	214
	All Children and Young People	198
STEP	Aboriginal and/or Torres Strait Islander	150
	Not Aboriginal and/or Torres Strait Islander	94
	All Children and Young People	120
Special OOHC	Aboriginal and/or Torres Strait Islander	81
	Not Aboriginal and/or Torres Strait Islander	531
	All Children and Young People	467

Q6 d) Number of Children and Young People in HCEA as at 30 June 2024 by Aboriginal Status and Type of Accommodation

HCEA Type	Type of Accommodation	Aboriginal and/or Torres Strait Islander	Not Aboriginal and/or Torres Strait Islander	Total
ACA	AirBnb	<5	<5	5
	Caravan Park / Cabin	Not available	<5	<5
	DCJ Property	<5	<5	<5
	Hotel / Motel	<5	<5	5
	Other	<5	<5	<5
	Rental Property	15	16	31
	Serviced Apartment	<5	<5	5
ICM	Not Available	N/A	N/A	N/A
	AirBnb	<5	<5	<5
IPA	DCJ Property	<5	<5	<5
	Disability Service	<5	<5	<5
	Other	<5	<5	5
	Rental Property	79	78	157
	Serviced Apartment	11	14	25
	Special OOHC	Not Available	N/A	N/A
STEP	NGO Owned Property	7	5	12
	Rental Property	16	29	45
	Serviced Apartment	<5	0	<5

Attachment SQ 7

Table: Exit Type of Children and Young People at their last exit from HCEA during FY 2023-24

HCEA Type at Last Exit of FY 2023-24	Exit Type	Aboriginal and/or Torres Strait Islander	Non Aboriginal and/or Torres Strait Islander	All CYP
ACA	Exited OOHC	41	22	63
	Exited to another HCEA placement	33	37	70
	Foster Care	21	28	49
	Other OOHC Placement	7	< 5	not provided
	Relative and Aboriginal Kinship Care	41	14	55
	Residential Care	20	28	48
ICM	Exited OOHC	9	11	20
	Exited to another HCEA placement	11	9	20
	Foster Care	< 5	18	20
	Other OOHC Placement	0	9	9
	Relative and Aboriginal Kinship Care	8	11	19
	Residential Care	3	8	11
IPA	Exited OOHC	31	43	74
	Exited to another HCEA placement	17	17	34
	Foster Care	13	18	31
	Other OOHC Placement	8	13	21
	Relative and Aboriginal Kinship Care	28	14	42
	Residential Care	22	34	56
Special OOHC	Exited OOHC	< 5	5	not provided
	Exited to another HCEA placement	5	< 5	not provided
	Foster Care	< 5	0	not provided
	Relative and Aboriginal Kinship Care	< 5	0	not provided
	Residential Care	< 5	< 5	not provided
STEP	Exited OOHC	18	18	36
	Exited to another HCEA placement	< 5	< 5	not provided
	Foster Care	< 5	< 5	not provided
	Other OOHC Placement	< 5	5	not provided
	Relative and Aboriginal Kinship Care	< 5	< 5	not provided
	Residential Care	27	38	65

Attachment - SQ 19

Staff resignations including Aboriginal and Torres Strait Islander staff, 2020 - 2024					
	2020	2021	2022	2023	2024
Number of staff who resigned	1024	939	1410	1607	1560
Identified Aboriginal and Torres Strait Islander staff included in the above	74	59	90	133	107
% of non Aboriginal staff who resigned	3.8%	3.6%	5.3%	5.6%	5.3%
% of Aboriginal and Torres Strait Islander staff who resigned	7.2%	6.3%	6.4%	8.3%	6.9%
<p>Note: Resigned staff are identified by movement codes and are a subset of staff exits. Source: Annual Workforce profile datasets of each year.</p>					

Question 20 - In each of the 19/20, 20/21, 21/22, 23/24 and current financial years, how many staff resigned from the Office of the Children's Guardian?

Years	No. of OCG Employees & Attrition (headcount)				
	No. of Employees	PSSE (Term / Ongoing)	Total OCG Employees	No. of Employees Left	Attrition by %
FY19/20	203	8	211	21	10%
FY20/21	210	9	219	24	11%
FY21/22	219	10	229	27	12%
FY22/23	258	8	266	29	11%
FY23/24	263	13	276	34	12%
Jul-Sep 2024	261	14 Note - 16 positions	275	12	4%

Notes

No. of employees - includes ongoing, temp, casual, secondees in. This does not include contractors. These figures are as per the OCG annual report.

No. of executive employees is as per the OCG annual report and OCG establishment report for July-Sep 2024.

Attachment SQ 21

Working with Children Check (WWCC) Directorate	
Financial Year	Total FTE
FY19/20	54.1
FY20/21	55.4
FY21/22	49.1
FY22/23	59.2
FY23/24	67.6
Jul-Sep 2024	66

FTE breakdown by Financial Year	
Out of Home Care System and Regulations Directorate	
Financial Year	Total FTE
FY19/20	38.6
FY20/21	26.1
FY21/22	25.3
FY22/23	27.86
FY23/24	32
Jul-Sep 2024	32.7

FTE breakdown by Financial Year	
Reportable Conduct Directorate	
Financial Year	Total FTE
FY19/20	29.1
FY20/21	28.25
FY21/22	32.1
FY22/23	42.03
FY23/24	42.53
Jul-Sep 2024	38.04

Question 22 - In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years, how many full-time equivalent staff were employed at the level of executive or higher at the Office of the Children’s Guardian and in each financial year what was the total value of their salaries?

Years	No. of OCG Executive Employees & Positions					Total value of salaries (Senior Executive ERE)
	Band 1	Band 2	Band 3	Total No. Employees Employed	No. of Exec Positions*	
FY19/20	7	N/A	1	8	8	\$1,787,333
FY20/21	7	1	1	9	8	\$2,189,835
FY21/22	8	1	1	10	9	\$2,393,124
FY22/23	7	1x vacant Deputy Children’s Guardian	1	8	9	\$2,116,790.00
FY23/24	12 1x vacant Director, Child Safe Organisations	1x vacant Assistant Children’s Guardian	1	13	16	\$2,482,781
Two months (Jul and Aug 2024)	13 1x vacant Director, Child Safe Organisations	1x vacant Assistant Children’s Guardian	1	14	16	\$484,905 Annualised Figure: \$3,385,196 **

Notes

No. of employees - includes ongoing, temp, casual, secondees in. This does not include contractors. These figures are as per the OCG annual report.

No. of executive employees is as per the OCG annual report and OCG establishment report for July-Aug 2024.

* The number of Executive positions includes vacant and expired positions.

5 x new temporary Band 1 roles in Child Safe Directorate - these Directors were brought on to carry out important foundational system design work and to support prescribed agencies and weaker sectors.

** This annualised figure includes Aboriginal Assistant Guardian to start work in OCG in FY25.

Question 23 - In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years, how much has the OCG spent on external consultants?

	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25
Consultant Spend	\$ 383,825.00	\$ 265,879.00	0	\$ 94,355.00	\$ 304,737.00	\$ 44,690.00

Question 24 - In each of the 19/20, 20/21, 21/22, 22/23, 23/24 and current financial years, how many working with children check applications were received by the OCG?(a) Of these, how many were processed within 12 months?

FY	Number of applications received	Number of applications received in each financial year, that were processed* within 12 months **“processed” includes applications Cleared, Automatically Barred due to Schedule 2 records, barred after Risk Assessment, Interim Barred, Withdrawn, Surrender, Closed, Terminated
19/20	345,541	345,026
20/21	400,855	400,226
21/22	381,405	380,898
22/23	424,203	423,697
23/24	509,915	508,818
1 July – 31st August 2024	79,688	78,890

Q25: Number of children and young people (CYP) on Guardianship Orders, by Aboriginality, 2019-20 to 2023-24

Aboriginality	2019-20	2020-21	2021-22	2022-23	2023-24
Aboriginal CYP	1,144	1,210	1,235	1,253	1,243
Total CYP	3,267	3,415	3,470	3,442	3,356

Note:

The data for Aboriginal CYP also include CYP with Aboriginality status 'Reported as Aboriginal'.

Q28 a & b: Child and young person (CYP) who were removed by removal order type and Aboriginality in NSW, 2019-20 to 2023-24

Removal order type	2019-20			2020-21			2021-22			2022-23			2023-24		
	Aboriginal	Non-Aboriginal	All	Aboriginal	Non-Aboriginal	All	Aboriginal	Non-Aboriginal	All	Aboriginal	Non-Aboriginal	All	Aboriginal	Non-Aboriginal	All
Removal S43	180	241	421	266	290	556	218	257	475	171	242	413	153	168	321
Assumption of Care Responsibility S44	398	619	1,017	497	684	1,181	422	556	978	443	515	958	291	447	738
Remove by Warrant	33	40	73	38	33	71	17	22	39	19	32	51	18	10	28
Unique CYP	611	900	1,511	799	1,007	1,806	654	832	1,486	628	784	1,412	460	625	1,085

Notes:

1. Removal S43 includes removal order type Removal S43 (1), Removal S43 (2) and Removal S43 (3).

S43 (1): If the Secretary or a police officer is satisfied, on reasonable grounds--

S43 (2) If the Secretary or a police officer suspects a person is a child and suspects on reasonable grounds--

S43 (3) If the Secretary or a police officer suspects a person is a child or young person and suspects on reasonable grounds--

[See detail CHILDREN AND YOUNG PERSONS \(CARE AND PROTECTION\) ACT 1998 - SECT 43](#)

2. Remove by Warrant includes "Care Order - Care Responsibility to Director- General S49(1)(b)", Care Order - Removal of CYP by Order of Children's Court S48 and "Remove by Warrant (Gen-S233)".

3. The data counts unique CYP in each removal order type during the reporting period. A child was double counted if he/she was removed in different removal order type.

4. The data for non-Aboriginal CYP also includes CYP with Aboriginality status 'Not Stated' or blank.

Attachment SQ 29

Number of carers authorised during fin year 2023-24 (dist CRCs)

Data as at 20/9/2024 - as entered by DCJ

DCJ Responsible Location	Aboriginal Torres Strait Islander Identity		Carer Counts
	NO	YES	
CRA0034- New England CFDU	2	1	3
CRA0034-Albury CSC	9	6	15
CRA0034-Armidale CSC	2	4	6
CRA0034-Auburn CSC	20	2	22
CRA0034-Bankstown CSC	7	3	10
CRA0034-Batemans Bay CSC	9	4	13
CRA0034-Bathurst CSC	5	7	12
CRA0034-Bega CSC	4	4	8
CRA0034-Blacktown CSC	5	2	7
CRA0034-Blue Mountains CSC	7	2	9
CRA0034-Broken Hill CSC	2	4	6
CRA0034-Burwood CSC	11	2	13
CRA0034-Central Sydney CSC	10	3	13
CRA0034-Cessnock CSC	19	2	21
CRA0034-Charlestown CSC	34	11	45
CRA0034-Chatswood CSC	13		13
CRA0034-Clarence Valley CSC	5	1	6
CRA0034-Coffs Harbour CSC	8	4	12
CRA0034-Condobolin Sub CSC		1	1
CRA0034-Cooma CSC	1		1
CRA0034-Coonabarabran CSC	2		2
CRA0034-Coonamble Sub CSC	2	4	6
CRA0034-Cootamundra CSC	4	2	6
CRA0034-Deniliquin CSC	4	2	6
CRA0034-Dubbo CSC	8	3	11
CRA0034-Eastern Sydney CSC	22	3	25
CRA0034-Edgeworth CSC	16	5	21
CRA0034-Fairfield CSC	12	1	13
CRA0034-Glen Innes CSC	2	1	3
CRA0034-Gosford CSC	30	3	33
CRA0034-Goulburn CSC	10	1	11
CRA0034-Greater Taree CSC	26	4	30
CRA0034-Griffith CSC	5	3	8
CRA0034-Hawkesbury CSC	9	3	12
CRA0034-Hunter Central Coast	2		2
CRA0034-Hunter Central Coast CFDU	9		9
CRA0034-Illawarra Shoalhaven CFDU	8	2	10
CRA0034-Ingleburn CSC	35	7	42
CRA0034-Inverell CSC	3		3
CRA0034-Kempsey CSC	7	3	10
CRA0034-Lakemba CSC	17	2	19
CRA0034-Leeton CSC	3	5	8
CRA0034-Lithgow CSC	5	1	6
CRA0034-Liverpool CSC	28	4	32
CRA0034-Macarthur CSC	19	4	23
CRA0034-Maitland CSC	22	6	28
CRA0034-Mayfield CSC	16	11	27
CRA0034-Metro ISS Team	3		3
CRA0034-Mid North Coast CFDU	8	1	9
CRA0034-Moree CSC	3	3	6
CRA0034-Mount Druitt CSC	34	7	41
CRA0034-Mudgee CSC	5	1	6
CRA0034-Murrumbidgee CFDU	1		1
CRA0034-Muswellbrook CSC	10		10
CRA0034-Narrabri CSC	9	5	14
CRA0034NNSW Permanency and Care Team	2		2
CRA0034-Northern NSW CFDU	2	3	5
CRA0034-Nowra CSC	8	1	9
CRA0034-Nyngan CSC		1	1
CRA0034-Open Adoption and Permanency Services	8		8
CRA0034-Orange CSC	6		6
CRA0034-Parkes CSC	4	2	6
CRA0034-Parramatta CSC	30	7	37
CRA0034-Pennant Hills CSC	9	1	10
CRA0034-Penrith CSC	33	2	35
CRA0034-Port Macquarie CSC	8	2	10

CRA0034-Queanbeyan CSC	7	2	9
CRA0034-Queensland Interstate	4		4
CRA0034-Raymond Terrace CSC	23	5	28
CRA0034-Shellharbour CSC	32	12	44
CRA0034-South Western Sydney CFDU	11	1	12
CRA0034-SSESNS CFDU	16		16
CRA0034-SSESNSDistrict Interstate	14	1	15
CRA0034-St George CSC	9		9
CRA0034-St Marys CSC	13	2	15
CRA0034-Sutherland CSC	26	6	32
CRA0034-SWS OOHC Hub Liverpool	20	1	21
CRA0034-SWS OOHC Hub Macarthur	13	2	15
CRA0034-Tamworth CSC	17	16	33
CRA0034-Tweed Heads CSC	6	1	7
CRA0034-Wagga Wagga CSC	14	7	21
CRA0034-Walgett CSC		2	2
CRA0034-Western NSW CFDU	1	1	2
CRA0034-Western Sydney Adolescent Team	2	1	3
CRA0034-Wollongong JCPR	3		3
CRA0034-Wollongong OoHC Team	20	12	32
CRA0034-WSNBM CFDU	4		4
CRA0034-Wyong CSC	22	9	31
Grand Total	959	260	1219

Attachment SQ 45

Number of FGC actioned in 2023-24 and number of children in those FGCs

All FGCs		FGCs having Aboriginal children	
No. of FGCs Actioned	No. of Children	No. of FGCs Actioned	No. of Children
1,624	2,855	901	1,561

Number of FGC referrals approved in 2023-24 and number of children in those FGCs

All FGCs		FGCs having Aboriginal children	
No. of FGCs Referred	No. of Children	No. of FGCs Referred	No. of Children
1,401	2,463	771	1,350

Number of FGC convened in 2023-24 and number of children in those FGCs

All FGCs		FGCs having Aboriginal children	
No. of FGCs Convened	No. of Children	No. of FGCs Convened	No. of Children
955	1,716	529	935

Notes:

1. Actioned includes: referrals Approved, or Accepted, or Convened or Cancelled
2. The number of FGCs and number of children are unique counts

Q50 - Number of Children and Young People in HCEA during a) October to December 2023, b) January to March 2024 and c) April to June 2024 by Aboriginal Status

HCEA Type	Aboriginal Status	October to December 2023	January to March 2024	April to June 2024
ACA	Aboriginal and/or Torres Strait Islander	116	95	62
ACA	Not Aboriginal and/or Torres Strait Islander	97	71	54
ACA	All CYP	213	166	116
ICM	Aboriginal and/or Torres Strait Islander	40	44	55
ICM	Not Aboriginal and/or Torres Strait Islander	77	77	68
ICM	All CYP	117	121	123
IPA	Aboriginal and/or Torres Strait Islander	124	126	141
IPA	Not Aboriginal and/or Torres Strait Islander	146	155	143
IPA	All CYP	270	281	284
STEP	Aboriginal and/or Torres Strait Islander	39	43	38
STEP	Not Aboriginal and/or Torres Strait Islander	49	45	51
STEP	All CYP	88	88	89
Special OOHC	Aboriginal and/or Torres Strait Islander	8	< 5	< 5
Special OOHC	Not Aboriginal and/or Torres Strait Islander	17	15	15
Special OOHC	All CYP	25	Not Provided	Not Provided

*Not Provided to avoid identifying individual children and young people

Q51 - Number of Children and Young People in HCEA during a) October to December 2023, b) January to March 2024 and c) April to June 2024 by Aboriginal Status and Case Management

HCEA Type	Aboriginal Status	October to December 2023		January to March 2024		April to June 2024	
		DCJ	NGO	DCJ	NGO	DCJ	NGO
ACA	Aboriginal and/or Torres Strait Islander	81	35	60	35	33	29
	Not Aboriginal and/or Torres Strait Islander	71	26	49	22	43	11
	All CYP	152	61	109	57	76	40
ICM	Aboriginal and/or Torres Strait Islander	24	16	27	17	32	23
	Not Aboriginal and/or Torres Strait Islander	48	29	49	28	46	22
	All CYP	72	45	76	45	78	45
IPA	Aboriginal and/or Torres Strait Islander	74	50	83	43	92	49
	Not Aboriginal and/or Torres Strait Islander	91	55	100	55	94	49
	All CYP	165	105	183	98	186	98
Special OOHC	Aboriginal and/or Torres Strait Islander	8	0	< 5	0	< 5	0
	Not Aboriginal and/or Torres Strait Islander	17	0	15	0	15	0
	All CYP	25	0	Not Provided	0	Not Provided	0
STEP	Aboriginal and/or Torres Strait Islander	21	18	24	19	22	16
	Not Aboriginal and/or Torres Strait Islander	29	20	29	16	32	19
	All CYP	50	38	53	35	54	35

*Not Provided to avoid identifying individual children and young people

Table 1 - Q64, 66 & 68: Children and young people exiting out-of-home care by exit care type and Aboriginality, 2023-24

Exit Care Type	2023-24			
	Aboriginal	Non-Aboriginal	Total	Percentage (%)
Adoption	5	64	69	2.7%
Guardianship	97	154	251	9.9%
Restoration	159	260	419	16.5%
Turning 18	384	560	944	37.3%
Other	408	406	814	32.1%
Post Exit Restoration	14	21	35	1.4%
Total	1,067	1,465	2,532	100%

Note:

The data for Aboriginal CYP also include CYP with Aboriginality status 'Reported as Aboriginal', the data for non-Aboriginal CYP also include CYP with Aboriginality status 'Reported as Non-Aboriginal', 'Not Stated' or blank.

Table 2 - Q65, 67 & 69: Children and young people in out-of-home care by plan goal and Aboriginality, during 2023-24

Plan goal	2023-24		
	Aboriginal	Non-Aboriginal	Total
Adoption	12	281	293
Restoration	496	652	1,148
Guardianship	513	577	1,090
Long Term Care	5,588	6,581	12,169
Assess Restoration	1,175	1,502	2,677
(blank)	859	1,176	2,035

Notes:

1. Long term care includes: "After Care", "Leaving Care", "Long Term Care", and "Permanent Care".
2. Assess restoration includes: "Assess Restoration", "Determine Permanent Care", and "Other Migrated".
3. The data for Aboriginal CYP also include CYP with Aboriginality status 'Reported as Aboriginal', the data for non-Aboriginal CYP also
4. The numbers in table 2 relate to the count of unique plan goals, noting a child may have more than one plan goal during the year. Percentages have not been provided as individual children have been counted more than once.
5. During 2023-24, a child who exited out-of-home care may have plan goal prior to 1 July 2023, and

Q76: Number of children and young people (CYP) in OOHC who will age out during quarters of 2024-25, by Aboriginality

Aboriginality	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Apr-Jun 2025	Total
Aboriginal	88	103	96	99	386
Non-Aboriginal	140	148	150	145	583
Total	228	251	246	244	969

Note: the above figures are based on CYP who are due to turn 18 during the relevant time period. This does not take into account that some CYP may leave care through other means before turning 18.

Q80: Number of children and young people under Parental Responsibility to the Minister who were not in a care placement, as at 30 June 2024

Priority Placement Type	Total
Absent over 24 hours – location unknown	10
Self-Placed	340
Others	665
Grand Total	1015

Note: Others include Boarding School, Hospital or rehabilitation, No placement or whereabouts recorded, Parent/s - Both Parents, Parent/s – Father, Parent/s – Mother, and Youth Justice Centre – remand or sentence.

Attachment SQ 124-126

Caseworkers and Specialists attrition by tenure, 2021/22 - 2023/24

Attrition by Tenure Bracket	2021/22	2022/23	2023/24
Less than 1 year	19.2%	17.0%	40.5%
1 - 2 years	37.3%	33.5%	21.7%
2 - 5 years	17.9%	21.7%	13.0%
5 - 10 years	12.9%	12.9%	8.7%
10 - 20 years	12.2%	11.2%	9.5%
More than 20 years	16.3%	6.2%	11.4%
Grand Total	17.7%	17.4%	15.4%

Source: Annual Workforce profile datasets of each year.

Note that 23/24 is preliminary data as Annual reports and PSC submissions has not yet been published

Q130: Number of children and young people who required a case plan by case plan status, as at 30 June 2024

Case plan status	Number	Percentage (%)
Has a plan	11,177	86.5%
Has no plan	1,751	13.5%
Total	12,928	100%

Q131-132: Number of children and young people who required a case plan by case plan status and length of time in care, as at 30 June 2024

Case plan status	DCJ: length of time in care				NGO: length of time in care				Grand Total
	< 90 days	90 days to <180 days	Other	DCJ total	< 90 days	90 days to <180 days	Other	NGO total	
Has a plan	115	208	4,493	4,816	41	94	6,226	6,361	11,177
Has no plan	46	45	440	531	18	20	1,182	1,220	1,751
Total	161	253	4,933	5,347	59	114	7,408	7,581	12,928

Q133: Number of Aboriginal children and young people who required a cultural support plan by plan status and length of time in care, as at 30 June 2024

Cultural support plan status	DCJ: length of time in care				NGO: length of time in care				Grand Total
	< 90 days	90 days to <180 days	Other	DCJ total	< 90 days	90 days to <180 days	Other	NGO total	
Has a plan	44	85	2,176	2,305	18	38	2,316	2,372	4,677
Has no plan	31	34	469	534	10	8	809	827	1,361
Total	75	119	2,645	2,839	28	46	7,408	3,199	6,038

Note:

"Other" includes children and young people have been in OOHC for 180 days or more, and children and young people who required a plan and were not placed in OOHC as at 30 June 2024