BUDGET ESTIMATES 2024-2025 Supplementary questions

Treasurer

Questions from Ms. Abigail Boyd MLC

Topic	Gifts policy
Question 1	In the March 2024 Budget Estimates, you said you were consulting on the government's gift policy. Has this now been finalised?
Answer	The NSW Treasury Secretary advised during the March 2024 budget estimates hearing that Treasury was working with the Crown Solicitors Office to develop a revised framework to replace the government's gift policy: TD21-04 Gifts of Government Property. This involved seeking legal advice on the interpretation of the legislation. At that point, we had not yet undertaken a consultation on the new policy. Legal advice recently received has identified that the definitions of 'gift' and 'government property' in section 5.6 'Gifts of government property' of the Government Sector Finance Act are broader than was previously understood. Consequently, Treasury has expanded its review to ensure that we can provide agencies with clear guidance covering all forms of property disposals, including – but not limited to – gifting. Broadening the scope has meant that Treasury's review has taken longer than anticipated. Treasury intends to consult on potential updates to the policy framework in the coming months. As part of that consultation, Treasury would welcome the opportunity to meet with Ms. Boyd, to seek her views on our proposed policy changes.
Topic	Human rights violations
Question 2	What is the value of tax breaks, incentives and loans provided by the NSW Government to defence (military / weapons manufacturing) companies?
Answer	Treasury is not aware of any tax exemptions or concessions provided specifically to defence companies in New South Wales. Treasury is not aware of tax arrangements of individual companies.
	Treasury does not have any incentives or loans specific to defence companies.
Question 3	Does the NSW Government have any contracts or arrangements in place with any of the 97 companies currently listed on the United Nations office of the High Commissioner for Human Rights database of companies involved in one of ten defined activities that raise particular human rights violations concerns regarding Israeli settlements through the Occupied Palestinian Territory? If so, please specify the nature of the contract or

	arrangements and their dates of operation.
Answer	I am advised:
Aliswei	The NSW Government has not identified any direct contracts with the 97 entities named on the United Nations Office of the High Commissioner for Human Rights database.
Topic	TCorp funding for defence
Question 4	In the Budget Estimates hearing on 29 August 2024, the Treasurer told the committee that TCorp's investment in index funds for aerospace and defence is 0.49 per cent of the broader portfolio. Can you confirm what this amounts to in monetary value?
	(a) Please break down the amount for:
	i. Boeing
	ii. Airbus
	iii. Rolls-Royce
Answer	The monetary value for the 0.49 per cent is \$546 million.
,	a. Investment holdings at the individual security level are commercially sensitive.
Topic	Water utilities
Question 5	On 31 May 2024, a contract award notice was published on the eTendering website relating to work undertaken by Arche Holdings in relation to 'local water utilities alternative funding models review'. What was the outcome of that review?
Answer	Arche Holdings was engaged as part of the NSW Productivity and Equality Commission's review of funding models for local water utilities. The report, which is publicly available on the Commission's website, was released by the Minister for Water on 29 July.
Topic	Domestic and family violence funding
Question 6	Will the NSW Government provide a 50% baseline funding increase for all specialist sexual, domestic and family violence services in NSW in 2025-26?
	(a) If not, why not?
Answer	I am advised:
, wiewei	The NSW Government invested an additional \$245.6 million over four years in Domestic and Family Violence (DFV) services. The majority of this funding was allocated to existing specialist domestic and family violence frontline programs including Stay Home Leaving Violence, Integrated DFV Services, the Women's Domestic Violence Court Advocacy Service (WDVCAS), and children and young people specialist workers.
	The NSW Government has also increased base funding for the workforce of DFV support services over the last two years by passing on the FWC wages

	decision to the community sector in full for all eligible providers through DCJ.
	A further \$3.6m was provided to the DFV peak body- DV NSW.
	These increases are in addition to contracted wages and are part of the Government's commitment to lock in secure funding for community service providers as per our election commitment for Secure Jobs and Funding Certainty.
	\$5.1 billion for social housing, half of which will be prioritised for DFV victim survivors was also a feature of the most recent budget. This is the largest investment in social housing by any State Government in Australian history.
	The NSW Government has also passed the nation's toughest laws making it more difficult for alleged DV offenders to get bail and has just launched the State's first Primary Prevention Strategy.
	The NSW Government acknowledges that there is still more work to do and will consider future funding proposals in the lead up to the 2025-26 Budget.
Question 7	Why hasn't the NSW Government provided a funding increase for women's refuges established prior to, and operating outside of, the Core and Cluster funding stream?
Answer	Please refer to answer given to question 6.
Question 8	Will the NSW Government invest a further \$60 million to ensure the effective implementation of the NSW Strategy for the Prevention of Domestic, Family and Sexual Violence 2024-2027?
	(a) If not, why not?
Answer	I am advised:
	The NSW Government has invested \$38 million over 4 years to implement the state's first standalone Primary Prevention Strategy. The Strategy lays down the foundations for primary prevention in NSW. The Strategy will be evaluated to inform future investment.
	The Government will consider future funding proposals when it prepares the 2025-26 Budget.
Question 9	Will the NSW Government allocate funding to implement the NSW Domestic and Family Violence 10-year Workforce Development Plan, due for release in 2024?
	(a) If not, why not?
	(b) If yes, how much funding will be allocated?
Answer	I am advised:
	The Workforce Development Plan is being finalized and will be informed by the workforce survey undertaken by DCJ.
	The Government will consider future funding proposals when it prepares

	the 2025-26 Budget.
Question 10	Is the NSW Government committed to increasing funding for the Specialist Homelessness Services Program by 20%?
	(a) If not, why not?
Answer	I am advised:
	The Minns government has recently invested a record amount of funding into the NSW homelessness services. \$527m additional funding for this sector represents the largest amount of funding in NSW ever. This is complemented by a record investment of \$5.1 billion to build 8,400 public homes to tackle systemic causes of homelessness.
	The Government will consider future funding proposals when it prepares the 2025-26 Budget.
Topic	Community services sector funding
Question 11	What plans does the government have to ensure there is a more sustainable funding model in place for the non-government community services sector?
Answer	I am advised:
	The Minister for Families and Communities, and Minister for Disability Inclusion is leading the Secure Jobs and Funding certainty election commitment and developing a Roadmap, codesigned with the sector, outlining a shared vision for a strong and sustainable community services sector which:
	• Puts providers on a path towards five-year (or longer) contracts,
	Provides an all-of-government Community Services Funding Framework,
	• Delivers a Community Services Jobs Compact to support secure jobs, and
	• Implements a Community Services Prequalification Scheme that streamlines funding application processes.
Question 12	Why is the government not providing consistent and reliable funding to critical social services including the Glebe Youth Service?
Answer	I am advised:
	The NSW government provides annual funding to Glebe Youth Service of \$366,879 that is paid quarterly in advanced and has done so since 2008.
Topic	Greyhound racing industry
Question 13	How much betting revenue did the state government receive from the greyhound racing industry in the last financial year 2023-24?
	(a) What were the total funds expended by the government (or other agencies/third parties on its behalf) during that period on gambling harm reduction and minimisation?
	(b) What were the total funds expended by the government in that period in

	support of the greyhound racing industry?
	i. Please detail each major type of expenditure, including track infrastructure, government inquiries into the industry, breeding incentives, prize money contributions, advertising and sponsorship.
	(c) How much betting revenue did the state government receive from the greyhound racing industry if the total sums listed for b. i. are subtracted?
	(d) If any of the above requested data is unavailable, please explain why
Answer	Treasury does not have data on the betting revenue the state government received from the greyhound racing industry, as revenue data does not detail the activity or racing industry from which the revenue is generated. A total of \$287m was received in 2023-24 from the Point Of Consumption Tax, which included online betting, as published in the Budget Papers.
Question 14	What is the Treasury's independent estimate of the economic value of the NSW greyhound racing industry?
	(a) Please advise the method and data sources used to determine this value.
Answer	Treasury does not have a current independent estimate of the economic value of the NSW greyhound racing industry.

Questions from the Hon. Chris Rath MLC (on behalf of the Opposition)

Topic	No worse off guarantee
Question 15	Is there a signed intergovernmental agreement in relation to the extension of the No Worse Off Guarantee for GST distribution to 2027-28 to 2029-30?
	(a) If so, what is the URL for a copy of this agreement?
Answer	The NSW Government has secured a 3-year extension of the GST No Worse Off Guarantee.
Topic	Domestic, family and Sexual Violence
Question 16	Will the NSW Government provide a 50% baseline funding increase for all specialist sexual, domestic and family violence services in NSW in 2025-26?
	(a) If not, why not?
Answer	Please refer to answer given to question 6.
Question 17	Why hasn't the NSW Government provided a funding increase for women's refuges established prior to, and operating outside of, the Core and Cluster funding stream?

Answer	Please refer to answer given to question 7.
Question 18	Will the NSW Government invest a further \$60 million to ensure the effective implementation of the NSW Strategy for the Prevention of Domestic, Family and Sexual Violence 2024-2027?
Answer	Please refer to answer given to question 8.
Question 19	Will the NSW Government allocate funding to implement the NSW Domestic and Family Violence 10- year Workforce Development Plan, due for release in 2024? (a) If not, why not?
	(b) If yes, how much funding will be allocated?
Answer	Please refer to answer given to question 9.
Question 20	Is the NSW Government committed to increasing funding for the Specialist Homelessness Services Program by 20%? (a) If not, why not?
Answer	Please refer to answer given to question 10.
Question 21	To ensure transparency and accountability, will the NSW Treasury commit to clearly stated line items in the 2025-26 Budget Papers to ensure investment in domestic and family violence prevention and response in NSW can be clearly tracked? (a) (If not, why not?
Answer	The presentation and format of the Budget Papers is subject to requirements in the Government Sector Finance Act 2018.
Topic	Inflation
Question 22	Does a net increase in government expenditure contribute to inflation?
Answer	The inflationary impact of a net increase in new government expenditure depends on prevailing economic conditions and how, where and when this spending is delivered. NSW Treasury models inflation based on aggregate demand and supply in
	the economy.
Question 23	Do you agree that a significant increase in public sector wages without a corresponding increase in productivity would be inflationary?
	(a) Given you are providing a 10.5% pay increase over three years for public sector workers, where is the 10.5% increase in productivity going to be found to avoid adding to inflationary pressures?
Answer	The Government budgeted for the current wages offer as part of the 2023-24 Budget with the establishment of the Essential Services Fund.
	The Government offer is, on its own, not expected to materially impact the

	outlook for broader wages and inflation over the next three years, as reinforced through the 2024-25 Budget economic outlook.
Question 24	Would you agree that inflation is an implicit tax on workers which harms low-income families?
Answer	NSW Treasury's forecasts for inflation in the 2024-25 Budget show inflation gradually declining over the forecast period towards the center of the RBAs target band.
	Notwithstanding this, the NSW Government is working very hard to address cost of living pressures and put downward pressure on inflation.
	In its most recent credit opinion, Moody's cites the state's strong governance and management as a factor in its determination to reaffirm the NSW Triple-A credit rating.
Topic	Cabinet Sub Committees
Question 25	What cabinet sub committees are you a member of?
Answer	I am advised:
	Details of individual Cabinet committee members and the work of Cabinet committees are not generally made public. This reflects the longstanding Cabinet conventions of confidentiality and collective Ministerial responsibility, which are central to the Westminster system of government.
	The NSW Cabinet Practice Manual is publicly available on the NSW Government website (www.nsw.gov.au) and provides information on operation of Cabinet and committees in NSW.
Topic	Training
Question 26	Since 28 March 2023, have you had training from an external stakeholder that included an invoice and payment paid for using your ministerial budget?
	(a) If yes, what is the description of training?
	(b) If yes, how much?
Answer	I am advised:
	Ministers have undertaken a program of Ministerial induction training.
	Ministers have undertaken Respectful Workplace Policy Training.
	Members of Parliament are provided with a Skills Development Allowance that may be used in a manner consistent with the Parliamentary Renumeration Tribunal Annual Determination.
Topic	Department(s)/Agency(s) Annual Reports
Question 27	In what month will the 2023-24 annual reports for each department / agency in your portfolio be published?

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Answer	I am advised:
	The annual report of a reporting GSF agency is to be prepared, submitted and tabled in accordance with requirements under the Government Sector Finance Act 2018 and Treasurer's Direction 23-11.
Question 28	Will the 2023-24 annual reports for the department / agency in your portfolio include a printed copy?
	(a) If yes, how much is budgeted for printing in 2024-25?
Answer	I am advised:
	As per the NSW Treasury Policy and Guidelines – Annual Reporting Requirements TPG23-10, agencies in the portfolio will be providing two printed copies of the annual report (via in house printing) for tabling in both houses of Parliament.
Topic	ETU membership
Question	Have you ever been a member of the Electrical Trades Union (ETU)?
29	(a) If yes, when?
Answer	I am advised:
	The Constitution (Disclosures by Members) Regulation 1983 (the Regulation) sets out Members' obligations to disclose relevant pecuniary and other interests in periodic returns to Parliament.
	Clause 13 of the Regulation relevantly requires the disclosure of the name of each trade union and each professional or business association 'in which he or she held any position' as at specified dates. The Regulation does not require Members to disclose membership of a trade union.
	Membership of Unions can be disclosed on a discretionary basis. The Clerk of the Parliaments has confirmed that this view is consistent with guidance provided to Members.
Topic	Parliamentary Secretary
Question 30	Does your Parliamentary Secretary have pass access to your ministerial office?
Answer	I am advised:
	Security passes for the parliamentary precinct and 52 Martin Place are required to be issued in accordance with the Parliament House Security Pass Policy and 52 Martin Place security procedures and the associated Privacy and Surveillance Statement.
Question 31	Does your Parliamentary Secretary have a desk in your ministerial office?
Answer	I am advised:
	No.
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Question 32	Did any catering costs in 2023-24 include expenditure on alcohol?
Answer	I am advised: The NSW Office Holder's Staff Code of Conduct, which is Attachment B to the Ministers' Office Handbook, provides that all office holder staff must use State resources for the effective conduct of public business in a proper manner. Office holder staff must be economical and efficient in the use and management of public resources. The Handbook can be found here: https://www.nsw.gov.au/sites/default/files/noindex/2023-12/Ministers-OfficeHandbook.pd
Topic	Department(s)/Agency(s) in Portfolio
Question 33	What department(s)/agency(s) are included in your portfolio?
Answer	I am advised: The Cabinet Office publishes a Governance Arrangements Chart containing information about Ministers, NSW Government agencies established under Schedule 1 to the Government Sector Employment Act 2013 and State Owned Corporations established under Schedule 5 to the State Owned Corporations Act 1989. The Governance Arrangements Chart outlines the agencies in the Premier and Cabinet portfolio. The Governance Arrangements Chart may be accessed via The Cabinet Office's website at https://www.nsw.gov.au/sites/default/files/noindex/2024-08/20240807-Governance-Arrangements-Chart.pdf The Government Sector Employment Act 2013, and Administrative Arrangements Orders made under Part 7 of the Constitution Act 1902, are available on the NSW Legislation website (www.legislation.nsw.gov.au).
Topic	Former Ministerial Employees
Question 34	Are there any former employee from your ministerial office now employed by any department/agency within your portfolio responsibilities? (a) If yes, how many?
Answer	I am advised: The employment of former Ministerial office staff is not tracked. Under the Government Sector Employment Act 2013, the Secretary of a Department exercises the employer functions of the Government in relation to departmental employees. The Secretary is not subject to the direction or control of a Minister in the exercise of those functions. Similarly, the head of a Public Service agency exercises the employer functions of the Government in relation to non-Public Service senior executives of the agency. A head of a Public Service agency is not subject to the direction or control of a Minister in the exercise of those functions.

	All NSW government sector employees must comply with the Code of Ethics and Conduct for NSW government sector employees. Employees must also have regard to their relevant agency's code of conduct.
	Ministerial office staff must comply with their ethical obligations under the NSW Office Holder's Staff Code of Conduct, including after the cessation of the employment.
Topic	Signal
Question	Are you on Signal?
35	(a) If yes, do you access Signal from a NSW Government device?
Answer	I am advised:
	Like the former Coalition Government, a range of communications are used by the NSW Government.
	I comply with the State Records Act 1998 and I expect all staff members to comply with their obligations under the State Records Act 1998.
Topic	Ministerial Staff – Local Government Councillors
Question 36	As at 30 June 2024, how many of your ministerial staff were local government councillors?
Answer	I am advised:
	Ministerial staff are employed by Ministers, on behalf of the State, in their capacity as "political office holders" under Part 2 of the Members of Parliament Staff Act 2013 (Act). All Ministerial staff are required to comply with the NSW Office Holder's Staff Code of Conduct, including obligations to seek approval for secondary employment, and to take reasonable steps to avoid, and in all cases disclose, any actual or potential conflicts of interest (real or apparent).
Question 37	What local government(s) did they serve?
Answer	I am advised:
	Ministerial staff are employed by Ministers, on behalf of the State, in their capacity as "political office holders" under Part 2 of the Members of Parliament Staff Act 2013 (Act). All Ministerial staff are required to comply with the NSW Office Holder's Staff Code of Conduct, including obligations to seek approval for secondary employment, and to take reasonable steps to avoid, and in all cases disclose, any actual or potential conflicts of interest (real or apparent).
Topic	Union membership fees
Question 38	What was the expenditure for you to join a union in: (a) 2022-23? (b) 2023-24?

	(c) 2024-25?
Answer	I am advised:
Allswei	The Constitution (Disclosures by Members) Regulation 1983 (the Regulation) sets out Members' obligations to disclose relevant pecuniary and other interests in periodic returns to Parliament.
	Clause 13 of the Regulation relevantly requires the disclosure of the name of each trade union and each professional or business association 'in which he or she held any position' as at specified dates. The Regulation does not require Members to disclose membership of a trade union.
	Membership of Unions can be disclosed on a discretionary basis. The Clerk of the Parliaments has confirmed that this view is consistent with guidance provided to Members.
Topic	ETU meetings
Question 39	Given ministerial diary disclosures do not include all meetings and provide exceptions to disclosures, since 28 March 2023, have you met with the ETU?
Answer	I am advised:
	In accordance with the Premier's Memorandum 2015-05, all Ministers publish extracts from their diaries summarising details of scheduled meetings held with stakeholders, external organisations, third-party lobbyists and individuals. Ministers are not required to disclose details of the following meetings:
	 meetings involving Ministers, ministerial staff, parliamentarians or government officials (whether from NSW or other jurisdictions)
	 meetings that are strictly personal, electorate or party political social or public functions or events
	• meetings held overseas (which must be disclosed in accordance with regulation 6(1)(b) of the Government Information (Public Access) Regulation 2018 and Attachment B to the Memorandum), and
	• matters for which there is an overriding public interest against disclosure.
	Ministers' diary disclosures are published quarterly on The Cabinet Office's website (https://www.nsw.gov.au/departments-and-agencies/the-cabinetoffice/access-to-information/ministers-diary-disclosures)
Topic	Workplace complaints
Question 40	Have you been the subject of any workplace complaints, including bullying, harassment, and sexual harassment since 28 March 2023?
Answer	I am advised:
	Any complaint or disclosure made under the Respectful Workplace Policy is confidential.
	The Respectful Workplace Policy applies to all Ministerial Offices and staff. As noted in the Goward review, a key aspect of effective workplace complaint policies is confidentiality in the complaint and investigation

	process.
	Confidentiality ensures that staff feel safe about raising concerns and confident that action will be taken in response.
Question 41	Has any member of your ministerial staff been the subject of any workplace complaints, including bullying, harassment, and sexual harassment since 28 March 2023?
Answer	I am advised:
	Any complaint or disclosure made under the Respectful Workplace Policy is confidential.
	The Respectful Workplace Policy applies to all Ministerial Offices and staff. As noted in the Goward review, a key aspect of effective workplace complaint policies is confidentiality in the complaint and investigation process.
	Confidentiality ensures that staff feel safe about raising concerns and confident that action will be taken in response.
Topic	Paper shredder
Question 42	Does your ministerial office have a paper shredder?
Answer	I am advised:
	When the NSW Government was elected in 2023, shredders used by the former Liberal and National Government were left in Ministerial and Parliament offices.
	Office equipment is purchased in line with NSW Government procurement rules.
Topic	State Records Act
Question 43	Have you and your ministerial office had training and/or a briefing about the State Records Act from State Records NSW and/or The Cabinet Office and/or Premier's Department?
	(a) If yes, when?
Answer	l am advised:
	The Ministers' Office Handbook provides guidance in relation to these obligations to assist each Minister's office.
	The Premier's Department and The Cabinet Office also provide guidance, advice, training and support on these obligations for all Ministers' offices.
	I expect all Ministers' offices to comply with their obligations under the State Records Act 1998.
Topic	Camera, video recorder and microphones
Question 44	Does your ministerial office have the following paid by your ministerial budget:

	(a) Handheld camera?
	(b) Handheld video recorder?
	(c) Microphone?
	i. If yes to (a) to (c), how much is each worth when purchased?
Answer	I am advised:
	Ministers' Staff Acceptable Use of Communication Devices Policy provides guidance on the use, loss, theft, and return of communication devices provided for business purposes.
	The purchasing of technology items is in accordance with standard procurement arrangements.
	The costs form part of the Premier's Department Annual Report.
Topic	Legal Costs
Question 45	How much did the Department/agencies within your portfolio responsibilities spend in legal costs since 28 March 2023?
	(a) For what specific purposes or matters was legal advice sought?
Answer	I am advised:
	Financial Statements, including legal, consulting and any other general costs from third party service providers, are available in agency annual reports.
Question 46	Are you a member of a union? (a) If yes, what union?
Answer	I am advised:
	The Constitution (Disclosures by Members) Regulation 1983 (the Regulation) sets out Members' obligations to disclose relevant pecuniary and other interests in periodic returns to Parliament.
	Clause 13 of the Regulation relevantly requires the disclosure of the name of each trade union and each professional or business association 'in which he or she held any position' as at specified dates. The Regulation does not require Members to disclose membership of a trade union.
	Membership of Unions can be disclosed on a discretionary basis. The Clerk of the Parliaments has confirmed that this view is consistent with guidance provided to Members.
Topic	Advertising
Question 47	How much has each Department/agency within your portfolio responsibilities spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms:
	(a) Facebook
	(b) Instagram
	(c) LinkedIn

	(d) TikTok
	(e) YouTube
	(f) X (formerly known as Twitter)
Answer	I am advised:
	Department and agency expenditure is published in Annual Reports and on OpenGov NSW and data.nsw.gov.au
Topic	Catering
Question 48	How much of your ministerial budget was spent on catering in 2023-24?
Answer	I am advised:
	Catering provided for official purposes may be funded from the Ministerial office budget.
	Catering costs for the period 1 July 2023 to 30 June 2024 will form part of the Premier's Department Agency Annual Report 2023-24.
	As Members of Parliament, Ministers have credit facilities extended to them for dining and hospitality at Parliament House. The facilities may be used for business or private purposes.
Question	Was catering used for external stakeholders?
49	(a) If yes, who were these external stakeholders?
Answer	I am advised:
	Catering provided for official purposes may be funded from the Ministerial office budget. As Members of Parliament, Ministers have credit facilities extended to them for dining and hospitality at Parliament House. The facilities may be used for business or private purposes.
Topic	Senior Executive Drivers
Question 50	How many senior executives in your portfolio department(s) / agency(s) have a driver?
Answer	I am advised that no senior executives have a driver.
Topic	CFMEU membership
Question 51	Have you ever been a member of the Construction, Forestry and Maritime Employees
	Union (CFMEU)?
	(a) If yes, when?
Answer	I am advised:
	The Constitution (Disclosures by Members) Regulation 1983 (the Regulation) sets out Members' obligations to disclose relevant pecuniary

	and other interests in periodic returns to Parliament.
	Clause 13 of the Regulation relevantly requires the disclosure of the name of each trade union and each professional or business association 'in which he or she held any position' as at specified dates. The Regulation does not require Members to disclose membership of a trade union.
	Membership of Unions can be disclosed on a discretionary basis. The Clerk of the Parliaments has confirmed that this view is consistent with guidance provided to Members.
Topic	Speeches
Question 52	Does your portfolio department(s) / agency(s) draft and write speeches for you?
Answer	I am advised:
	Department and agency staff may contribute to factual information for speaking notes as part of their duties in line with longstanding practices in place under successive governments.
Question 53	How many public servants have undertaken writing speeches in your portfolio department(s) / agency(s)?
Answer	I am advised:
	Department and agency staff may contribute to factual information for speaking notes as part of their duties in line with longstanding practices in place under successive governments.
Topic	Hard hats and/or vests
Question 54	Do you have a hard hat and/or vest for visiting infrastructure sites? (a) If yes, was it paid from your ministerial budget?
Answer	I am advised:
	Ministers are to comply with the appropriate use of personal protective equipment as per Work Health and Safety Regulation 2017.
	The NSW Office Holder's Staff Code of Conduct, which is Attachment B to the Ministers' Office Handbook, provides that all office holder staff must use State resources for the effective conduct of public business in a proper manner. Office holder staff must be economical and efficient in the use and management of public resources. State resources are not to be subject to wasteful or extravagant use.
Topic	Efficiency dividends
Question 55	Was an efficiency dividend applied to your portfolio department(s) / agency(s) within your portfolio responsibilities in: (a) 2023-24?
	(b) 2024-25?
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	department/agency? ii. What measures are being considered to achieve this efficiency dividend?
Answer	I am advised: The budget papers include detailed information on budgeted expenses, revenue and capital expenditure. This includes detailed financial statements for individual agencies as well as for government as a whole. The budget papers also outline the financial impact of measures in the budget on individual portfolios as well as for government as a whole.
Topic	Gin
Question 56	Since 28 March 2023, have you or your ministerial office purchased 'gin' using your ministerial budget?
Answer	I am advised: The NSW Office Holder's Staff Code of Conduct, which is Attachment B to the Ministers' Office Handbook, provides that all office holder staff must use State resources for the effective conduct of public business in a proper manner. Office holder staff must be economical and efficient in the use and management of public resources.
	The Handbook can be found here: https://www.nsw.gov.au/sites/default/files/noindex/2023-12/Ministers-Office-Handbook.pdf
Topic	Ministerial Advisers
Question 57	How many staff members were employed in your ministerial office in 2023-24 FY?
Answer	I am advised: Ministerial Staffing numbers are proactively published on the NSW website: https://www.nsw.gov.au/departments-and-agencies/premiersdepartment/access-to-information/premier-and-ministers-staff-numbers
Question 58	What is the average salary for staff members in your ministerial office in 2023-24 FY?
Answer	I am advised: Ministerial Staffing information is proactively published on the NSW website – https://www.nsw.gov.au/departments-and-agencies/premiersdepartment/access-to-information/premier-and-ministers-staff-numbers
Topic	Ministerial disclosures to The Cabinet Office
Question	On what date did you last update/make a ministerial disclosure to The

59	Cabinet Office?
Answer	I am advised: The Ministerial Code of Conduct (Ministerial Code) requires Ministers to make certain disclosures to the Premier and the Secretary of The Cabinet Office. I comply with my obligations under the Ministerial Code.
Topic	Stationery
Question 60	How much of your ministerial budget was spent on stationery in 2023-24?
Answer	I am advised: Spending on office stationery is in accordance with standard procurement arrangements. The costs of stationery are contained within the Premier's Department Annual Report.
Question 61	Did your stationery expenditure include gifts for external stakeholders? (a) If yes, what was the gift(s)? (b) If yes, who received the gift(s)?
Answer	I am advised: The Ministers' Office Handbook outlines that the decision to present a gift is at the discretion of the Minister, having regard to both appropriateness and economy. Gifts may be appropriate, for example, where given as a memento of an official visit or as a small token of appreciation. However, gifts should not be given with the purpose, or in circumstances where they could be perceived as having the purpose, of inducing favourable treatment. Gifts may be purchased as needed on an occasional basis or purchased and stored for future use. Gifts need to be purchased in accordance with NSW Government procurement policy.
Topic	GIPA Applications / Standing Order 52 – Ministerial Office
Question 62	Does your ministerial office have staff member(s) to undertake Government Information (Public Access) Act application(s) and/or Standing Order 52 requests? (a) If yes, has that ministerial staffer(s) received formal training about their legal obligations?
Answer	I am advised: The Cabinet Office provides training for Ministerial staff on their obligations under the Government Information (Public Access) Act 2009 (GIPA Act) and the requirements for responding to orders for papers under Standing Order

	52 of the Legislative Council.
Question 63	How many GIPA Applications have been received by your ministerial office since 28 March 2023?
Answer	I am advised:
	Information concerning the obligations of a Minister's office as an agency under the Government Information (Public Access) Act 2009 (the Act) is required to be submitted to the Attorney General in accordance with section 125(2) of the Act. The information is included in the annual report of the Department of Communities and Justice in accordance with sections 125(3) and (5) of the Act.
Topic	Police Commissioner Gin
Question 64	Have you received gin from the Police Commissioner?
Answer	No.
Topic	Qantas Chairman's Club
Question	Are you a Member of the Qantas Chairman's Club?
65	(a) If no, have you ever previously been a member?
	(b) If yes, when did you cease to be a member?
	(c) If yes, when did you initially become a member?
	(d) If yes, when did you make a declaration to The Cabinet Office?
	(e) If yes, how many times since 28 March 2023 have you used the Qantas Chairman's Club?
Answer	I am advised:
	The Constitution (Disclosures by Members) Regulation 1983 (Regulation) sets out Members' obligations to disclose relevant pecuniary and other interests in periodic returns to Parliament. The Legislative Assembly Standing Committee on Parliamentary Privilege and Ethics Report on Review of the Code of Conduct, Aspects of Disclosure of Interests, and Related Issues (December 2010) notes that: "Advice has been received from the Crown Solicitor that use of the Chairman's Lounge by invitation is not a "gift" for the purposes of clause 10 of the Regulation, as it does not involve disposition of property.
	However, when the membership leads to an upgrade valued at more than \$250, it becomes disclosable as a contribution to travel, and should be reported under clause 11 of the Regulation." Clause 16 of the Regulation allows a Member to, at their discretion, disclose any direct or indirect benefit, advantage or liability, whether pecuniary or not. Relevant disclosures have been made to the Cabinet Office and to the Parliament.
Topic	E-Toll
Question	Does your ministerial vehicle have an E-Toll? (a) If yes, is expenditure paid

66	by your by your ministerial budget?
Answer	I am advised:
	Ministers, the Leader of the Opposition, other nominated public office holders, and certain former office holders are provided with official cars and drivers. All costs associated with these vehicles need to be paid from the relevant approved budget.
	Costs for e-tolls form part of the Premier's Department Annual Report.
Topic	Department(s)/Agency(s) Gifts and Hospitality Register
Question 67	Does your portfolio department(s)/agency(s) have a gifts and/or hospitality register? (a) If yes, is it available online? i. If yes, what is the URL?
Answer	Treasury has a gifts and benefits register. It is centrally managed and auditable in accordance with the relevant Public Service Commissioner Direction.
Topic	Ministerial visits
Question 68	Since 28 March 2023, have you visited any of these postcodes: (a) 2077? (b) 2079? (c) 2080? (d) 2081? (e) 2082? (f) 2083? (g) 2117? (h) 2118? (i) 2119? (j) 2120? (k) 2121? (l) 2125? (m) 2126?

	(u) 2775?
	i. If yes to (a) to (u):
	1. What was the purpose of the visit(s)?
	2. Did you make a funding announcement(s)?
A = 0.110 =	I am advised:
Answer	Ministers' diary disclosures are publicly available.
	Premier's and Ministers' domestic travel information is published on the
	Premier's Department's website at: https://www.nsw.gov.au/departments-andagencies/premiers-department/access-to-information/premier-and-ministersdomestic-travel
Topic	Ministerial Code of Conduct
Question	Since 28 March 2023, have you breached the Ministerial Code of Conduct?
69	(a) If yes, what was the breach?
Answer	I am advised:
	All Ministers are expected to comply with their obligations under the NSW Ministerial Code of Conduct (Ministerial Code) at all times.
	The Ministerial Code sets the ethical standards of behaviour required of Ministers and establishes practices and procedures to assist with compliance.
	Among other matters, the Ministerial Code requires Ministers to:
	• disclose their pecuniary interests and those of their immediate family members to the Premier
	• seek rulings from the Premier if they wish to hold shares, directorships, other business interests or engage in secondary employment (known as 'prohibited interests')
	· identify, avoid, disclose and manage conflicts of interest
	· disclose gifts and hospitality with a market value over \$500.
	A substantial breach of the Ministerial Code (including a knowing breach of any provision of the Schedule) may constitute corrupt conduct for the purposes of the Independent Commission Against Corruption Act 1988.
Topic	TikTok
Question	Are you on TikTok?
70	(a) If yes, do you access TikTok from a NSW Government device?
Answer	I am advised:
	The Circular DCS-2023-01 Cyber Security NSW Directive - Protecting NSW Government information on government-issued devices sets out how NSW Government agencies are to manage the risk of using TikTok. More information is available at:

	https://www.nsw.gov.au/sites/default/files/public%3A//2023-
	05/TikTok%20Ban%20- %20Frequently%20Asked%20Questions%20%282%29.pdfTikTok%20Ban %20-%20Frequently%20Asked%20Questions%20%282%29.pdf
Topic	CFMEU meetings
Question 71	Given ministerial diary disclosures do not include all meetings and provide exceptions to disclosures, since 28 March 2023, have you met with the CFMEU?
Answer	I am advised:
	In accordance with the Premier's Memorandum 2015-05, all Ministers publish extracts from their diaries summarising details of scheduled meetings held with stakeholders, external organisations, third-party lobbyists and individuals. Ministers are not required to disclose details of the following meetings:
	• meetings involving Ministers, ministerial staff, parliamentarians or government officials (whether from NSW or other jurisdictions)
	meetings that are strictly personal, electorate or party political
	• social or public functions or events
	• meetings held overseas (which must be disclosed in accordance with regulation 6(1)(b) of the Government Information (Public Access) Regulation 2018 and Attachment B to the Memorandum), and
	• matters for which there is an overriding public interest against disclosure.
	Ministers' diary disclosures are published quarterly on The Cabinet Office's website (https://www.nsw.gov.au/departments-and-agencies/the-cabinetoffice/access-to-information/ministers-diary-disclosures)
Topic	Credit Cards
Question 72	Have you ever been issued with a credit card by a NSW Government department(s) and/or agency(s) since 28 March 2023?
	(a) If yes, under what circumstance?
	(b) If yes, what items and expenditure was undertaken?
Answer	I am advised:
	Ministers and Ministerial Staff are not eligible to receive Departmental credit cards except in the case of overseas travel. In cases of overseas travel short-term cards will be issued and returned at the completion of official travel together with a travel diary for fringe benefit tax purposes.
	Where an NSW Government-issued credit card is provided the credit card must only be used for official overseas business trips and official business purposes, this includes for transport to/from the airport when departing/returning from the trip. NSW Government-issued credit cards for official business trips overseas will be held with government contract bankers and used within credit limits imposed. Credit cards are a useful means of expenditure control, but their use should never be for personal

	purposes.
	Costs associated with overseas travel are published on the NSW Government website in line with M2015-05.
Question 73	For each department, agency and/or other body in the Minister's portfolio please report:
	(a) (How many credit cards are currently on issue for staff? (Please provide a break-down of this information by grade)
	(b) What was the value of the largest reported purchase on a credit card for the last year?
	(c) What was each largest reported purchase for?
	(d) What was the largest amount outstanding on a single card at the end of a payment period?
	(e) And what was the card holder's employment grade?
	(f) How many credit cards have been reported lost or stolen?
	(g) What was the cost to replace them?
	(h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
	i. How many purchases were asked to be repaid on the basis that they were
	illegitimate or contrary to agency policy and what was the total value thereof?
	ii. Were all those amounts repaid?
	(i) Are any credit cards currently on issue connected to rewards schemes?
	i. Do staff receive any personal benefit as a result of those reward schemes?
	ii. Can a copy of the staff credit card policy please be provided?
Answer	I am advised:
	Cards are issued to staff according to business need and are managed in accordance with Treasury Policy TPP 21-02 Use and Management of NSW Government Purchasing Cards.
Topic	Ministerial Vehicles and Driving Offences
Question 74	Since 28 March 2023, have you personally driven your ministerial vehicle?
Answer	I am advised:
	Ministers, the Leader of the Opposition, other nominated public office holders, and certain former office holders are provided with official cars and drivers.
	Office holders may drive themselves whenever they choose. Cars should be driven only by the office holder, officially employed drivers, the office holder's spouse or approved relative and any other person authorised by the office holder in those circumstances considered to be appropriate.

As a driver since 28 March 2023: (a) Have you been pulled over by the NSW Police Force? (b) Have you been fined for speeding? (c) Have you been fined for speeding? (d) Have you been fined for red light related offence? (e) Have you been involved in an accident that included the NSW Police attending the scene? i. If yes to a) to e), did this include whilst driving your ministerial vehicle? Answer I am advised: Ministers, like all members of the community are subject to the laws of New South Wales, including Road Rules 2014. Where a fine is incurred, the payment of the fine is the responsibility of the driver of the vehicle. Topic Department(s)/agency(s) desk or office Question 76 Answer I make use of an office in 52 Martin Place and NSW Parliament. I am advised, when travelling, Ministers may make ad hoc arrangements to work for periods in Departmental offices. Topic Land audit – Department(s)/Agency(s) Question 77 Has your portfolio department(s)/agency(s) undertaken a land audit of surplus government property in any of the following postcodes: (a) 2077? (b) 2079? (c) 2080? (d) 2081? (e) 2082? (f) 2083? (g) 2117? (h) 21187 (i) 2119? (j) 2120? (k) 2121? (i) 2125? (m) 2126? (m) 2151?		
(a) Have you been fined for speeding? (b) Have you been fined for speeding? (c) Have you been fined for school zone related offence? (d) Have you been fined for red light related offence? (e) Have you been involved in an accident that included the NSW Police attending the scene? i. If yes to a) to e), did this include whilst driving your ministerial vehicle? Answer I am advised: Ministers, like all members of the community are subject to the laws of New South Wales, including Road Rules 2014. Where a fine is incurred, the payment of the fine is the responsibility of the driver of the vehicle. Topic Department(s)/agency(s) desk or office Question 76 I make use of an office in 52 Martin Place and NSW Parliament. I am advised, when travelling, Ministers may make ad hoc arrangements to work for periods in Departmental offices. Topic Land audit – Department(s)/Agency(s) Question 77 Has your portfolio department(s)/agency(s) undertaken a land audit of surplus government property in any of the following postcodes: (a) 2077? (b) 2079? (c) 2080? (d) 2081? (e) 2082? (f) 2082? (f) 2083? (g) 2117? (h) 2118? (j) 2119? (j) 2120? (k) 2121? (l) 2125? (m) 2126?	-	As a driver since 28 March 2023:
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(n) 2151?	Question	Land audit – Department(s)/Agency(s) Has your portfolio department(s)/agency(s) undertaken a land audit of surplus government property in any of the following postcodes: (a) 2077? (b) 2079? (c) 2080? (d) 2081? (e) 2082? (f) 2083? (g) 2117? (h) 2118? (i) 2119? (j) 2120? (k) 2121?
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	(o) 2154?
	(p) 2156?
	(q) 2157?
	(r) 2158?
	(s) 2159?
	(t) 2756?
	(u) 2775?
	i. If yes to (a) to (u), how many properties have been identified
Answer	I am advised:
	• The NSW Government has been conducting an audit of government land to identify surplus sites that are suitable for social, affordable or market housing.
	• The locations of an initial set of 44 sites identified by the audit will be made public over the coming weeks and months as they are transferred to housing delivery agencies or brought to market.
Topic	Mobile phones
Question 78	How many mobile phones has your ministerial office been allocated as at 1 July 2024?
Answer	I am advised:
	Ministers' Staff Acceptable Use of Communication Devices Policy provides guidance on the use, loss, theft, and return of communication devices provided for business purposes.
	Minister's staff may use mobile telephones for business and (reasonable use) private purposes.
	Under the current mobile plans all local and Australia-wide calls to land lines/mobiles and texts are included in the plan. Premium service calls, international calls and global roaming services are outside of the plan and may be still chargeable based on the principles below.
	Ministers' staff mobile phone charges are paid from the Ministers' office budget except for the items listed below, which need to be paid as a private expense:
	Personal international calls from within Australia
	· Personal travel related global roaming charges
	Personal premium number service calls
	Any personal calls which are outside the plan need to be declared and paid for monthly. Declarations are not required otherwise.
	The purchasing of technology items is in accordance with standard procurement arrangements.
	The costs form part of the Premier's Department Annual report.
Question	How many mobile phones in your ministerial office have been lost or stolen

79	since 28 March 2023?
Answer	I am advised:
	Ministers' Staff Acceptable Use of Communication Devices Policy provides guidance on the use, loss, theft, and return of communication devices provided for business purposes.
	Minister's staff may use mobile telephones for business and (reasonable use) private purposes.
	Under the current mobile plans all local and Australia-wide calls to land lines/mobiles and texts are included in the plan. Premium service calls, international calls and global roaming services are outside of the plan and may be still chargeable based on the principles below.
	Ministers' staff mobile phone charges are paid from the Ministers' office budget except for the items listed below, which need to be paid as a private expense:
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	Personal travel related global roaming charges
	Personal premium number service calls
	Any personal calls which are outside the plan need to be declared and paid for monthly. Declarations are not required otherwise.
	The purchasing of technology items is in accordance with standard procurement arrangements.
	The costs for form part of the Premier's Department Annual report.
Tonic	
Topic	Consultants
Question 80	Consultants Since 28 March 2023, how many consultancy contracts have been signed in your portfolio agencies, broken down by agency?
Question	Since 28 March 2023, how many consultancy contracts have been signed in
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81	staff to make disclosures?
Answer	I am advised:
	All Ministerial staff are required to comply with the Gifts, Hospitality and Benefits Policy for Office Holder Staff attached to the Ministers' Office Handbook and available on the NSW Government website.
Question 82	Have any staff members in your office been the recipient of any free hospitality?
	(a) What was the total value of the hospitality received?
	(b) Are these gifts of hospitality declared?
Answer	I am advised:
	All Ministerial staff are required to comply with their disclosure obligations under the Gifts, Hospitality and Benefits Policy for Office Holder Staff and I expect them to do so.
	A breach of the Policy may be a breach of the Office Holder's Staff Code of Conduct. The Policy includes disclosure obligations for Ministerial staff in respect of gifts, hospitality and benefits over \$150.
	If a Ministerial staff member is required by their role to accompany their Office Holder at an event that the Office Holder is attending as the State's representative, or where the Office Holder has asked the staff member to attend, then attendance at that event would not constitute a gift or benefit for the purposes of the Policy.
Topic	Department(s)/Agency(s) Travel
Topic Question 83	Department(s)/Agency(s) Travel As Minister, do you approve overseas travel for public servants in your portfolio department(s) / Agency(s)?
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Question 83	As Minister, do you approve overseas travel for public servants in your portfolio department(s) / Agency(s)? (a) If yes, how many overseas trips have you approved since 28 March 2023? I am advised: The NSW Government Travel and Transport Policy provides a framework for NSW Government travelling employees and covers official air and land travel by public officials using public money. Section 2.1 of that Policy sets out approvals required in relation to overseas travel. Further information in relation to the Policy can be found here: https://www.info.buy.nsw.gov.au/policy-library/policies/travel-and-

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Answer	I am advised:
	Charter air flights are contained within the travel costs category in the Other Operating Expenses note of the audited financial statements within the Department / Agency's Annual Report. This is in accordance with the Treasury Direction TD23-11 Annual reporting requirements.
	The travel costs for the period prior to 30 June 2023 form part of the Department of Premier and Cabinet / Agency Annual Report 2022-23.
	Travel costs for the period 1 July 2023 to 30 June 2024 will form part of the Department / Agency Annual Report 2023-24
Question 85	Since 28 March 2023, how much has been spent on domestic flights by your portfolio agencies, broken down by agency?
	(a) Of these, how many flights were taken in business class?
Answer	I am advised:
	Domestic travel is contained within the travel costs category in the Other Operating Expenses note of the audited financial statements within the Department / Agency's Annual Report. This is in accordance with the Treasury Direction TD23-11 Annual reporting requirements.
	The travel costs for the period prior to 30 June 2023 form part of the Department of Premier and Cabinet / Agency Annual Report 2022-23.
	Travel costs for the period 1 July 2023 to 30 June 2024 will form part of the Department / Agency Annual Report 2023-24.
	Official travel is taken in accordance with the NSW government travel policy.
Question 86	Since 28 March 2023, how much has been spent on international flights by your portfolio agencies, broken down by agency?
	(a) Of these, how many flights were taken in business class?
	(b) Of these, how many flights were taken in first class?
Answer	I am advised:
	The NSW Government Travel and Transport Policy provides a framework for all NSW Government travelling employees and covers all official air and land travel by public officials using public money. Further information in relation to the Policy can be found here:
	https://www.info.buy.nsw.gov.au/policy-library/policies/travel-andtransport-policy
	The travel costs for the period prior to 30 June 2023 form part of the Department of Premier and Cabinet / Agency Annual Report 2022-23.
	Travel costs for the period 1 July 2023 to 30 June 2024 will form part of the Department / Agency Annual Report 2023-24.
Question 87	What was the total expenditure since 28 March 2023 by each Department/agency within your portfolio responsibilities on: (a) Taxi hire?

	(b) Ridesharing services?
	(c) Limousine/private car hire?
	(d) Hire car rental?
Answer	I am advised:
	The items are contained within the travel costs category in the Other Operating Expenses note of the audited financial statements within the Department / Agency's Annual Report.
	This is in accordance with the Treasury Direction TD23-11 Annual reporting requirements.
	The travel costs for the period prior to 30 June 2023 form part of the Department of Premier and Cabinet / Agency Annual Report 2022-23.
	Travel costs for the period 1 July 2023 to 30 June 2024 will form part of the Department / Agency Annual Report 2023-24.
Topic	Cabinet documents
Question 88	Since 28 March 2023, have you shared Cabinet documents with your Parliamentary Secretary?
Answer	I am advised:
	The conventions and practice for access to Cabinet documents are outlined in Premier's Memorandum M2006-08 - Maintaining Confidentiality of Cabinet Documents and Other Cabinet Conventions (M2006-8).
	M2006-08 provides that the unauthorised and/or premature disclosure of Cabinet documents undermines collective ministerial responsibility and the convention of Cabinet confidentiality. It is essential that the confidentiality of Cabinet documents is maintained to enable full and frank discussions to be had prior to Cabinet making decisions.
Topic	Website usage
Question 89	What were the top 20 most utilised (by data sent and received) unique domain names accessed by your ministerial office since 28 March 2023?
Answer	I am advised:
	All acceptable use of IT services must be lawful, appropriate, and ethical. The Ministers' Staff Acceptable Use of Network Services Policy is available in the Ministers' Office Handbook.
Question 90	What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your ministerial office since 28 March 2023?
Answer	I am advised:
	All acceptable use of IT services must be lawful, appropriate, and ethical. The Ministers' Staff Acceptable Use of Network Services Policy is available in the Ministers' Office Handbook.
Topic	Department(s)/Agency(s) Employees

Question 91	How many senior executive service employees were employed by each Department/agency within your portfolio responsibilities on: (a) 28 March 2023? (b) 1 July 2023? (c) 1 January 2024? (d) 1 July 2024?
Answer	I am advised: The number of senior executives is publicly reported within Annual Reports.
Question 92	How many public servants within your portfolio department(s)/agency(s) were paid more than the Premier in 2023-24?
Answer	I am advised: The renumeration of public service senior executives is published in the respective Department(s)/Agency(s) Annual Reports.
Question 93	How many redundancies were processed by each Department(s)/agency(s) within your portfolio responsibilities since 28 March 2023? (a) Of these redundancies, how many were: i. Voluntary? ii. Forced? (b) What was the total cost of all redundancies in each Department/agency within your portfolio responsibilities?
Answer	I am advised: Redundancies are published in the respective Department(s)/Agency(s) Annual Reports under employee related expenses.
Topic	Media releases and statements
Question 94	Are all the ministerial media releases and statements issued by you publicly available at https://www.nsw.gov.au/media-releases (a) If no, why?
Answer	I am advised: The Department of Customer Service (DCS) is responsible for managing and the publication of media releases at: www.nsw.gov.au/media-releases
Topic	GIPA Applications – Department(s)/Agency(s)
Question 95	Since 28 March 2023, have you and/or your ministerial office given instructions to your portfolio department(s)/agency(s) in relation to Government Information (Public Access) Act application(s)?

Answer

I am advised:

The Government Information (Public Access) Act 2009 provides that agencies are not subject to the direction or control of any Minister in the exercise of the agency's functions in dealing with a particular access application under the Act (subsection 9(2)). The Act also contains offences prohibiting agency officers from acting unlawfully and prohibiting persons from directing agencies to make an unlawful decision in relation to an access application (sections 116 and 117 of the Act).