

Questions on Notice

Ms ABIGAIL BOYD: Have there been any examples of workers where you have looked at what their current skills are in mining and upskilled them so that they can work across your other new projects?

NICK McDERMOTT: In terms of new alternate projects, I don't believe so. I'll have to come back to you.

MICHAEL MOORE: As it was indicated earlier this morning, mines are subject to economic conditions as well. Employment at a mine can wax and wane depending upon the market conditions, for example. At our Stratford mine, as we have come towards the end of the life, we have been reducing the workforce. We have previously, as Nick said, offered training and redeployment or redundancies. But, certainly, where some of the operators—the dozer drivers or the truck drivers—have developed skills through the course of their employment, we have sought to get accreditation and certification of those skills so that they could take those, if needed or if wanted, to access alternate employment.

Ms ABIGAIL BOYD: That is really useful and answers a question I asked BHP earlier as well. That is really interesting. In terms of that accreditation and certification process then, did that involve going and getting more training or did it involve a training provider coming in and accrediting? How did that work?

MICHAEL MOORE: I'm not 100 per cent across the detail, but I think it was a training provider coming in and accrediting.

Ms ABIGAIL BOYD: Are you able to take it on notice?

MICHAEL MOORE: We could take that on notice.

Ms ABIGAIL BOYD: I'm really interested in seeing how that works.

Answer:

Yancoal engages Registered Training Organisations (RTO) to complete training and accreditation. This includes but not limited to training on:

- Chain of responsibility;
- Confined space;
- Working at height;
- High Voltage;
- Supervisor – S1, S2 and S3; and
- Risk Assessment G2

This forms part of our normal Training Competency Management Scheme (TCMS) training/compliance requirements.

We have also provided workers who are leaving the business with training competency letters of confirmation which provides evidence of their accrued skills which may assist them in gaining future employment in coal mining or other heavy industry.