



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

## **BUDGET ESTIMATES 2024-2025**

### **Supplementary questions**

Portfolio Committee No. 5 – Justice and Communities

**Police and Counter-Terrorism, the Hunter (Catley)**

Hearing: Friday 30 August 2024

**Answers due by: 5.00 pm Friday 27 September 2024**

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**BUDGET ESTIMATES 2024-2025**  
**SUPPLEMENTARY QUESTIONS**

<b>Questions from Dr Amanda Cohn MLC</b>
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**POLICE**

**Mental health training**

- (1) The Parliamentary Inquiry into the equity, accessibility and appropriate delivery of outpatient and community mental health care recommended that the NSW Police Force improve mandatory comprehensive mental health training currently provided to police officers in consultation with consumers and carers, recognising that police officers will encounter people experiencing mental illness in the course of their ordinary duties.
- (a) What is the format, duration, and general content of current training provided to general duties officers regarding mental health?
  - (b) What work, if any, is currently underway to improve this?
  - (c) What involvement, if any, do people with lived experience of mental illness and carers have in this training or its development?

<b>Questions from Hon Rod Roberts MLC</b>
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- (2) Ahead of the lunchbreak (page 33 of the draft transcript), and in answering questions by the Hon. Rod Roberts MLC relating to the new Enhanced Police Support Scheme (EPSS) you said, “There were certain timelines that we had to adhere to that are legislated federally to address the cap. Those people who are in that scheme were going to be notified, so that's why we had to announce the initial stages of it. It's the framework of it; there's some of the detail that is being worked out with those organisations.” Can you please elucidate on what you meant by “the detail” that is yet to be worked out?
- (a) What “organisations” were you referring to?
  - (b) What “detail” needs to be worked out with each of these “organisations”?
- (3) Is the Minister aware that the P359 digital system for recording Arms and Appointments was in place long before October 2023?

- (4) In your evidence you stated that, “In the next attestation, which is in December, as we talked about earlier—that is what is referred to as a full class. We've got more than 300 attesting in that. Now, that's not to say that every single one of them will attest on the day. As you well know, some fall out, even on the last day, the day before.” (Page 32 of the draft transcript.) As of 4 September, how many of these students have already “fallen out” of the class due to attest in December?

**Commissioner of Police:**

- (5) Ahead of the lunchbreak (page 33 of the draft transcript), and in answering questions by the Hon. Rod Roberts MLC relating to the new Enhanced Police Support Scheme (EPSS) you said, “It's not finalised, as the Minister said.” Could you please elucidate on what aspects of EPSS are not yet finalised?
- (6) On the 19th August 2024 you announced the new Scheme on the NSW Police website with an expected start date of 1st October 2024. Why did you announce a scheme that is yet to be finalised?
- (a) Will the Scheme be finalised before the expected start date?
- (7) Again, ahead of the lunch-break (page 33 of the draft transcript), and in answering questions by the Hon. Rod Roberts MLC relating to the claim that since the announcement of the new Scheme there have been over 200 police go off sick so that they can access the old PBRI scheme—including four Detective Sergeants from Lake Illawarra you said, “I've heard that number, the four. I haven't heard the 200 and I will take that on notice. What I can say, though, is that each of those claims will be viewed as contested claims because of the timing and the nature of those that align to the announcement.” Can you please elucidate on what you meant by “each of those claims will be viewed as contested”?
- (a) Why will each of these claims be “contested”?
- (8) Given that COVID-19 vaccine mandates are no longer in force, and that it is no longer a requirement for joining the NSWPF, and that a removal under s181D prevents former officers from obtaining a security class licence, will you remove the s181 orders against those who chose not to be vaccinated, amending their service records, to allow former officers to pursue work in the security industry should they choose to?
- (9) When was the P359 Arms and Appointment system digitised?

- (a) What was the “antiquated paper-based spreadsheet system” that you referred to on the 13th August 2024, as reported by the Australian Associated Press?
- (10) I refer you to NSWPF press release issued on the NSWPF website on the 9th August 2024 where it stated, “The Law Enforcement Conduct Commission (LECC) was provided the outcome of the audit, as well as the ongoing management process for all NSW Police ballistic vests. LECC advised the NSWPF they were satisfied with the measures and strategies put in place by the NSWPF.” What date was LECC provided with the outcome of the audit?
  - (a) How many vests did you notify LECC were unaccounted for?
  - (b) Was a copy of the audit outcome that was provided to LECC along with the associated correspondence also provided to the NSW Legislative Council under the terms of the SO52 passed by the House on 7th August 2024?

**Acting Deputy Commissioner Dean Smith:**

- (11) Following the lunchbreak, you made a statement to correct the record regarding earlier evidence given on the EPSS. You said, “elements still being worked through” (page 49 of the draft transcript). What “elements” are still being worked through?
  - (a) With whom are these “elements” being worked through with?

**Deputy Commissioner David Hudson:**

- (12) I refer you to your evidence given regarding the NSWPF audit of ballistic vests given on pages 65-66 of the draft transcript. You said, “Whilst the number is significant, as we have indicated, there is also a number of COPS events on the system with mass destructions of expired vests where the serial numbers have not been recorded.” Can you guarantee that 100% of the unaccounted for vests have been destroyed?
  - (a) If not, can you guarantee that none of the unaccounted for vests are in the hands of the public?

**Deputy Commissioner Paul Pisanos:**

- (13) Can you please provide the Committee with a copy of the “yellow” referred to in your evidence on page 76 of the draft transcript?
- (14) Can you please provide the Committee with a copy of the “note” and/or “document” referred to in your evidence on page 85 of the draft transcript?

## Questions from Ms Cate Faehrmann MLC

### POLICE

#### Early Drug Diversion Initiative (EDDI)

- (15) Of the total amount of people charged with low-level drug possession instead of being diverted into EDDI between 29 February and 12 August 2024 (6332 as per Questions on Notice), how many were not eligible for EDDI?
- (a) Please provide a breakdown of the reasons why they were not eligible.
- (16) Since 29 February 2024, how many people have been given a caution under the Cannabis Cautioning Scheme?

## Questions from Hon Chris Rath MLC (on behalf of the Opposition)

#### Firearms Registry Profiling of DVA Card Holders

- (17) Why is there a discrepancy between the on-line licence application form and the *Fee Information* page on the portal and the *Schedule of Fees* fact sheet on the Registry website?
- (18) Is it a disingenuous way to get applicants to disclose they hold a concession card by asking applicants if they wish to receive a “fee exemption”?
- (19) In the interest of transparency and “open government”, the *Fee Information* page and the *Schedule of Fees* fact sheet should be amended to make it abundantly clear to applicants, if they request a fee exemption, the Registry will seek (demand) a medical certificate from their doctor(s). This will be at the applicant’s expense and delay the adjudication of their licence application substantially. Would you agree?
- (20) Concern about targeting and profiling of DVA card holders was raised in Budget Estimates in August 2022. At that time, Assistant Commissioner Scott Whyte acknowledged there were errors being made by adjudicators in the interpretation of medical certificates. Are these errors continuing to be made?

#### Search Dogs

- (21) Is it ethical that the NSWPF USAR Dogs are also trained in criminal apprehension, given that FEMA would reject any canine for deployment trained in said operations?
- (22) Why and who within the NSWPF Dog Squad Officers advised Police State Crime Command that they did not have dogs available for deployment to the Surry Hills Collapse?
  - (a) Were the cadaver dogs not trained to investigate the Surry hills collapse?
  - (b) Is it true that on the Monday in July, when the NSWPF attended the Surry Hills Building Collapse, that the failure to deploy dogs was because they were waiting for veterinary advice?
- (23) Given NSWPF advised parliament on July 10 that they had attended 12 USAR events then it must be assumed that the health & welfare of the K9's had not been considered before June 2023's eventual attendance at the Surry Hills Building Collapse?
- (24) When will NSWPF be making public the results of the LECC complaint lodged by Search Dogs Sydney in August 2023?
- (25) Why doesn't NSWPF not task other agencies to manage missing person searches?
- (26) Why was the VRA drone team sent home and not used in the search for Gage Wilson, in May 2024, given his body was subsequently located less than 1000m from where his vehicle was located involved in a Motor Vehicle accident?
- (27) How many times have families of missing persons had their report not accepted because the Police are too busy or they believe they are not a true missing person?
- (28) Has NSWPF conducted an internal investigation into the 000 failing in the case of Adrian Banciu, that was reported to both Nathan Hagarty MP and Anne Stanley MP?
- (29) Is it true that Adrian BANCIU was on the phone to 000 for 20 minutes requesting a helicopter rescue that never arrived?
- (30) What authority is required by a police officer to investigate a missing persons case outside their LAC?
- (31) What Lost Persons Behaviour training are police officers provided?
- (32) How many missing persons were reported to NSWPF between 2022, 2023, 2024 to current?
- (33) How many times was the NSWPF Dog Squad deployed to these searches?
- (34) How many times where VRA Dog Squad deployed to these searches?

(35) Has NSWPF ever deployed the VRA Dog Squad the same day as the missing persons report was made?

### **Missing Persons**

(36) What training does NSWPF provide to emergency service personnel when conducting seracs for the long-term missing?

(37) When a person is reported missing who is responsible for the investigation?

(38) When NSW coroners make a recommendation about changes to missing persons investigations are these recommendations disseminated to ALL Police Officers?

(39) Who is responsible for the oversight of coroners recommendations to be adhered to by the NSW Police?

(40) What are the ramifications if NSW Police fail to follow up recommendations provided by the NSW State Coroner?

(41) What procedures are in place by NSWPF for the oversight of these recommendations and the actions of police?

(42) How many cases are classed as long-term missing in NSW?

(43) How many cases are current on the missing register from 1 day to 90 days?

(44) How many NSW Police Dogs are trained as air scent area search dogs?

(45) How many missing persons have been located safely by General Purpose (GP) dogs in the past 2 years?

(46) How many times have GP dogs been deployed in the search for missing persons over the past 2 years?

(47) Does legislation allow NSWPF to immediately trace a missing persons phone?

(48) Why can't Police track/trace a missing person mobile phone?

(49) Do police utilise their dogs every day of an active missing persons search?

(a) If not, why not?

(50) Who is responsible for managing the CCTV program currently undertaken?

(51) What procedures are in place for the complete capture of CCTV footage?

- (52) Do NSWPF GPS track every single member of the official search party of a missing persons search?
- (a) If not, why not?
- (b) Search Dogs Sydney have the ability to live track every member of their search parties, why have NSW Police not reached out to seek their assistance in managing searches?
- (53) Given the high risk of collision why does POLAIR turn off ADS-B during searches for missing persons against CASA advice?
- (54) How many hours did NSWPF dedicate to missing person cases in the 2022-2023 financial year?
- (55) What is the financial cost of these operations?
- (56) How many times were NSWPF Cadaver dogs deployed in 2022-2023 in search for long term missing cases?
- (57) How many times were NSWPF Cadaver dogs deployed interstate and what income was derived from these deployments?
- (58) What is the current rate for another Law Enforcement agency to engage the services of a NSW Police Cadaver dog?
- (59) Where these searches GPS tracked?
- (60) Has Anne Stanley Werriwa MP contacted NSWPF or the Minister for Police about a request for a Royal Commission?
- (61) Has the Prime Minister's Office contacted NSWPF about a request for a Royal Commission?
- (62) How much money was raised by proceeds of crime in 2022, 2023, 2024?
- (63) How many times has NSWPF asked VRA Dog Squad, since it began, for assistance?
- (a) How many times have they been deployed?
- (64) Concerning the NSWPF Dog Squad, what is the difference between training a General Purpose (GP) dog to locate a criminal and training to find a missing person?
- (65) How can/does the dog distinguish the difference between a criminal and a missing person?
- (66) Why don't NSWPF dogs wear GPS collars?
- (67) How much is the Missing Persons Registry paying for each of their different services?
- (68) How much money has NSWPF spent on the William Tyrrell case?



- (69) How much money has NSWPF spent on the Ray Speechley case?
- (70) How much money has NSWPF spent on the Renee Aitken case?
- (71) Is there a solvability committee within the NSWPF for cold cases, including missing persons cases?
- (72) What does the Missing Persons Unit actually do?
- (73) What is the day-to-day role of the Missing Persons Unit in the everyday cases?
- (74) How many cases does the Missing Persons Unit currently have on their books?
- (75) What support does the Missing Persons Coordination Centre provide to NSWPF?
- (a) What support does the Missing Persons Coordination Centre provide the Federal Government?
- (76) Why did the government open VRA Dog Squad when they had been offered the services of Search Dogs Sydney Inc previously, and it was deemed not feasible?
- (77) When was the feasibility study undertaken?
- (78) How many times in the last two years have NSWPF deployed their drones in a search for a missing person?
- (79) How many thermal imaging drones does NSWPF currently have?
- (80) What thermology qualifications do NSWPF have?
- (81) Is the Polsar System able to capture the drone data?
- (82) Given that the VRA Dog Squad has two vessels and four assets available why weren't the VRA Dog Squad water search dogs deployed to the following missing person cases:
- (a) 6 July 2024 – Luke Smith – missing man in Lake Macquarie?
- (b) 11 August 2024 - missing man in Georges River, Picnic Point?

### **Media releases and statements**

- (83) Are all the ministerial media releases and statements issued by you publicly available at <https://www.nsw.gov.au/media-releases>?
- (a) If no, why?

### **GIPA Applications – Department(s)/Agency(s)**

(84) Since 28 March 2023, have you and/or your ministerial office given instructions to your portfolio department(s)/agency(s) in relation to Government Information (Public Access) Act application(s)?

### **Signal**

(85) Are you on Signal?

(a) If yes, do you access Signal from a NSW Government device?

### **CFMEU membership**

(86) Have you ever been a member of the Construction, Forestry and Maritime Employees Union (CFMEU)?

(a) If yes, when?

### **Department(s)/Agency(s) Annual Reports**

(87) In what month will the 2023-24 annual reports for each department / agency in your portfolio be published?

(88) Will the 2023-24 annual reports for the department / agency in your portfolio include a printed copy?

(a) If yes, how much is budgeted for printing in 2024-25?

### **ETU membership**

(89) Have you ever been a member of the Electrical Trades Union (ETU)?

(a) If yes, when?

### **Paper shredder**

(90) Does your ministerial office have a paper shredder?

### **Department(s)/Agency(s) in Portfolio**

(91) What department(s)/agency(s) are included in your portfolio?

### **Former Ministerial Employees**

(92) Are there any former employee from your ministerial office now employed by any department/agency within your portfolio responsibilities?

- (a) If yes, how many?

### **Qantas Chairman's Club**

- (93) Are you a Member of the Qantas Chairman's Club?
  - (a) If no, have you ever previously been a member?
  - (b) If yes, when did you cease to be a member?
  - (c) If yes, when did you initially become a member?
  - (d) If yes, when did you make a declaration to The Cabinet Office?
  - (e) If yes, how many times since 28 March 2023 have you used the Qantas Chairman's Club?

### **Ministerial Staff – Local Government Councillors**

- (94) As at 30 June 2024, how many of your ministerial staff were local government councillors?
- (95) What local government(s) did they serve?

### **Union membership fees**

- (96) What was the expenditure for you to join a union in:
  - (a) 2022-23?
  - (b) 2023-24?
  - (c) 2024-25?

### **ETU meetings**

- (97) Given ministerial diary disclosures do not include all meetings and provide exceptions to disclosures, since 28 March 2023, have you met with the ETU?

### **State Records Act**

- (98) Have you and your ministerial office had training and/or a briefing about the State Records Act from State Records NSW and/or The Cabinet Office and/or Premier's Department?
  - (a) If yes, when?

### **Legal Costs**

(99) How much did the Department/agencies within your portfolio responsibilities spend in legal costs since 28 March 2023?

(a) For what specific purposes or matters was legal advice sought?

(100) Are you a member of a union?

(a) If yes, what union?

### **Advertising**

(101) How much has each Department/agency within your portfolio responsibilities spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms:

(a) Facebook

(b) Instagram

(c) LinkedIn

(d) TikTok

(e) YouTube

(f) X (formerly known as Twitter)

### **Catering**

(102) How much of your ministerial budget was spent on catering in 2023-24?

(103) Was catering used for external stakeholders?

(a) If yes, who were these external stakeholders?

### **Parliamentary Secretary**

(104) Does your Parliamentary Secretary have pass access to your ministerial office?

(105) Does your Parliamentary Secretary have a desk in your ministerial office?

(106) Did any catering costs in 2023-24 include expenditure on alcohol?

### **Senior Executive Drivers**

(107) How many senior executives in your portfolio department(s) / agency(s) have a driver?

### **Speeches**

(108) Does your portfolio department(s) / agency(s) draft and write speeches for you?

(109) How many public servants have undertaken writing speeches in your portfolio department(s) / agency(s)?

### **Hard hats and/or vests**

(110) Do you have a hard hat and/or vest for visiting infrastructure sites?

(a) If yes, was it paid from your ministerial budget?

### **Gin**

(111) Since 28 March 2023, have you or your ministerial office purchased 'gin' using your ministerial budget?

### **Ministerial Advisers**

(112) How many staff members were employed in your ministerial office in 2023-24 FY?

(113) What is the average salary for staff members in your ministerial office in 2023-24 FY?

### **Ministerial disclosures to The Cabinet Office**

(114) On what date did you last update/make a ministerial disclosure to The Cabinet Office?

### **Stationery**

(115) How much of your ministerial budget was spent on stationery in 2023-24?

(116) 100. Did your stationery expenditure include gifts for external stakeholders?

(a) If yes, what was the gift(s)?

(b) If yes, who received the gift(s)?

### **GIPA Applications / Standing Order 52 – Ministerial Office**

(117) Does your ministerial office have staff member(s) to undertake Government Information (Public Access) Act application(s) and/or Standing Order 52 requests?

(a) If yes, has that ministerial staffer(s) received formal training about their legal obligations?

(118) How many GIPA Applications have been received by your ministerial office since 28 March 2023?

### **Police Commissioner Gin**

(119) Have you received gin from the Police Commissioner?

### **E-Toll**

(120) Does your ministerial vehicle have an E-Toll?

(a) If yes, is expenditure paid by your by your ministerial budget?

### **Department(s)/Agency(s) Gifts and Hospitality Register**

(121) Does your portfolio department(s)/agency(s) have a gifts and/or hospitality register?

(a) If yes, is it available online?

i. If yes, what is the URL?

### **Workplace complaints**

(122) Have you been the subject of any workplace complaints, including bullying, harassment, and sexual harassment since 28 March 2023?

(123) Has any member of your ministerial staff been the subject of any workplace complaints, including bullying, harassment, and sexual harassment since 28 March 2023?

### **Ministerial Code of Conduct**

(124) Since 28 March 2023, have you breached the Ministerial Code of Conduct?

(a) If yes, what was the breach?

### **TikTok**

(125) Are you on TikTok?

(a) If yes, do you access TikTok from a NSW Government device?

### **CFMEU meetings**

(126) Given ministerial diary disclosures do not include all meetings and provide exceptions to disclosures, since 28 March 2023, have you met with the CFMEU?

### **Credit Cards**

(127) Have you ever been issued with a credit card by a NSW Government department(s) and/or agency(s) since 28 March 2023?

(a) If yes, under what circumstance?

(b) If yes, what items and expenditure was undertaken?

(128) For each department, agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff? (Please provide a break-down of this information by grade)
- (b) What was the value of the largest reported purchase on a credit card for the last year?
- (c) What was each largest reported purchase for?
- (d) What was the largest amount outstanding on a single card at the end of a payment period?
- (e) And what was the card holder's employment grade?
- (f) How many credit cards have been reported lost or stolen?
- (g) What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
  - i. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
  - ii. Were all those amounts repaid?
- (i) Are any credit cards currently on issue connected to rewards schemes?
  - i. Do staff receive any personal benefit as a result of those reward schemes?
  - ii. Can a copy of the staff credit card policy please be provided?

### **Ministerial Vehicles and Driving Offences**

(129) Since 28 March 2023, have you personally driven your ministerial vehicle?

(130) As a driver since 28 March 2023:

- (a) Have you been pulled over by the NSW Police Force?
- (b) Have you been fined for speeding?
- (c) Have you been fined for school zone related offence?
- (d) Have you been fined for red light related offence?

(e) Have you been involved in an accident that included the NSW Police attending the scene?

i. If yes to a) to e), did this include whilst driving your ministerial vehicle?

**Department(s)/agency(s) desk or office**

(131) Do you have a desk or office in your portfolio department(s)/agency(s) building(s)?

**Land audit – Department(s)/Agency(s)**

(132) Has your portfolio department(s)/agency(s) undertaken a land audit of surplus government property in any of the following postcodes:

(a) 2077?

(b) 2079?

(c) 2080?

(d) 2081?

(e) 2082?

(f) 2083?

(g) 2117?

(h) 2118?

(i) 2119?

(j) 2120?

(k) 2121?

(l) 2125?

(m) 2126?

(n) 2151?

(o) 2154?

(p) 2156?

(q) 2157?

(r) 2158?

(s) 2159?



(t) 2756?

(u) 2775?

i. If yes to (a) to (u), how many properties have been identified

### **Mobile phones**

(133) How many mobile phones has your ministerial office been allocated as at 1 July 2024?

(134) How many mobile phones in your ministerial office have been lost or stolen since 28 March 2023?

### **Efficiency dividends**

(135) Was an efficiency dividend applied to your portfolio department(s) / agency(s) within your portfolio responsibilities in:

(a) 2023-24?

(b) 2024-25?

i. If so, what was the efficiency dividend applied to each department/agency?

ii. What measures are being considered to achieve this efficiency dividend?

### **Consultants**

(136) Since 28 March 2023, how many consultancy contracts have been signed in your portfolio agencies, broken down by agency?

(a) What was the individual amount of each contract?

(b) What is the purpose of each contract?

(c) Who was the contract with?

(d) Did the contract go through a competitive tender?

### **Ministerial staff disclosure of gifts and/or hospitality**

(137) Does your ministerial office keep a register of gifts and/or hospitality for staff to make disclosures?

(138) Have any staff members in your office been the recipient of any free hospitality?

(a) What was the total value of the hospitality received?

(b) Are these gifts of hospitality declared?

## **Department(s)/Agency(s) Travel**

(139) As Minister, do you approve overseas travel for public servants in your portfolio department(s) / Agency(s)?

(a) If yes, how many overseas trips have you approved since 28 March 2023?

(140) Since 28 March 2023, how much has been spent on charter air flights by your portfolio agencies, broken down by agency?

(141) Since 28 March 2023, how much has been spent on domestic flights by your portfolio agencies, broken down by agency?

(a) Of these, how many flights were taken in business class?

(142) Since 28 March 2023, how much has been spent on international flights by your portfolio agencies, broken down by agency?

(a) Of these, how many flights were taken in business class?

(b) Of these, how many flights were taken in first class?

(143) What was the total expenditure since 28 March 2023 by each Department/agency within your portfolio responsibilities on:

(a) Taxi hire?

(b) Ridesharing services?

(c) Limousine/private car hire?

(d) Hire car rental?

## **Training**

(144) Since 28 March 2023, have you had training from an external stakeholder that included an invoice and payment paid for using your ministerial budget?

(a) If yes, what is the description of training?

(b) If yes, how much?

## **Cabinet documents**

(145) Since 28 March 2023, have you shared Cabinet documents with your Parliamentary Secretary?

### **Website usage**

- (146) What were the top 20 most utilised (by data sent and received) unique domain names accessed by your ministerial office since 28 March 2023?
- (147) What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your ministerial office since 28 March 2023?

### **Department(s)/Agency(s) Employees**

- (148) How many senior executive service employees were employed by each Department/agency within your portfolio responsibilities on:
- (a) 28 March 2023?
  - (b) 1 July 2023?
  - (c) 1 January 2024?
  - (d) 1 July 2024?
- (149) How many public servants within your portfolio department(s)/agency(s) were paid more than the Premier in 2023-24?
- (150) How many redundancies were processed by each Department(s)/agency(s) within your portfolio responsibilities since 28 March 2023?
- (a) Of these redundancies, how many were:
    - i. Voluntary?
    - ii. Forced?
  - (b) What was the total cost of all redundancies in each Department/agency within your portfolio responsibilities?

### **Ministerial visits**

- (151) Since 28 March 2023, have you visited any of these postcodes:
- (a) 2077?
  - (b) 2079?
  - (c) 2080?
  - (d) 2081?

- (e) 2082?
- (f) 2083?
- (g) 2117?
- (h) 2118?
- (i) 2119?
- (j) 2120?
- (k) 2121?
- (l) 2125?
- (m) 2126?
- (n) 2151?
- (o) 2154?
- (p) 2156?
- (q) 2157?
- (r) 2158?
- (s) 2159?
- (t) 2756?
- (u) 2775?

i. If yes to (a) to (u):

1. *What was the purpose of the visit(s)?*
2. *Did you make a funding announcement(s)?*

### **Camera, video recorder and microphones**

(152) Does your ministerial office have the following paid by your ministerial budget:

- (a) Handheld camera?
- (b) Handheld video recorder?
- (c) Microphone?

i. If yes to (a) to (c), how much is each worth when purchased?

## Cabinet Sub Committees

(153) What cabinet sub committees are you a member of?

<b>Questions from Ms Abigail Boyd MLC</b>
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### Police responses to people with disability

(154) The NSW Police Force 2022-23 Annual Report notes the delivery of training to all members of Crime Prevention Units with specialist educational resources on issues affecting people with disability, including identifying and providing appropriate responses to people with a disability, identifying abuse, identifying and responding to cognitive impairment and interviewing techniques. How long does the training take?

- (a) Who conducts the training and what are their qualifications?
- (b) Is the training conducted in person or online?
- (c) How many people receive the training each time it is delivered?
- (d) Is the training a one-off, or is it repeated/ongoing?
- (e) How many officers have received this training to date?
- (f) What was the process for which the delivery of this training was developed?
- (g) Please list any organisations, stakeholders and/or people with disability that were consulted in the development of this training.
- (h) What specialist educational resources are provided to police in relation to responding to and supporting people with disability?

(155) The NSW Police Force 2022-23 Annual Report notes as an ongoing activity “reviewing several corporate policies, procedures and training resources to ensure information related to working with people with disability is contemporary and evidence based”. Which policies, procedures and training resources are currently under review?

- (a) What evidence is being used?
- (b) Please list any organisations, stakeholders and/or people with disability that were or will be consulted in relation to this.

- (156) The NSW Police Force 2022-23 Annual Report notes the promotion of the use of Auslan interpreters for people who are deaf or hard of hearing and Easy Read translated material for people with cognitive impairment. How many Auslan interpreters have been contracted by NSW Police, for each of the last 5 years?
- (a) What training do officers receive specifically in relation to supporting people with cognitive disability, including to receive Easy Read materials?
- (157) The NSW Government “accepted in principle” *recommendation 8.20 Improving police responses to people with disability* of the Disability Royal Commission, which recommended that State and Territory governments and police services should collaborate with people with disability in the codesign, implementation and evaluation of strategies to improve police responses to people with disability. What is the NSW Government doing to implement this recommendation?
- (a) Recommendation 8.20 also recommended that all police services introduce adequate numbers of dedicated disability liaison officers. How many dedicated disability liaison officers does NSW Police currently have?
- i. What is the NSW Government doing to implement this recommendation to introduce adequate numbers?
- (b) Recommendation 8.20 also recommended that state and territory governments should introduce an alternative reporting pathway for people with disability to report crimes to police. What is the NSW Government doing to implement this recommendation?
- (158) The NSW Government “accepted” *recommendation 8.21 Diversion of people with cognitive disability from criminal proceedings* of the Disability Royal Commission. What is being done to implement this recommendation?
- (a) The NSW Government’s response to this recommendation references an evaluation being undertaken into the Justice Advocacy Service (JAS) diversion program. What is the timeline for this evaluation?
- i. Who is conducting this evaluation?
- (159) Does the NSW Government have any intention to ensure the NSW Police website meets Web Content Accessibility Guidelines (WCAG) 2.0 Level AA compliance?

## **Workforce diversity**

- (160) The *Public Sector Workforce Profile – Workforce Diversity Report 2023* reports a percentage of 0.1% of people with disability requiring a work-related adjustment as a percentage of total staff in 2023, the same as that in 2022 and a decrease from 0.2% in 2021 and 2020 respectively. For the NSW Police, how many work-related adjustments were requested in 2023, and how many were approved and implemented?
- (a) What are NSW Police’s processes for people with disability requesting a work-related adjustment?
  - (b) What are NSW Police’s processes for reviewing, approving and implementing a work-related adjustment?
- (161) The *Public Sector Workforce Profile – Workforce Diversity Report 2023* reports a percentage of 0.6% of people with disability as a percentage of total staff in 2023, the same as that in 2022 and a decrease from 0.8% in 2021 and 2020 respectively. What strategies does NSW Police have in place to increase this percentage?

#### **Police offenders of domestic, family and sexual violence**

- (162) In the Budget Estimates hearing on 30 August 2024, the Police Commissioner confirmed that as at 27 August, 13 serving officers had been charged with sexual violence and none had yet been convicted. Of these, how many involve sexual offences with a person under 10?
- (a) How many involve sexual offences with a person between 10 and 16?
- (163) In the Budget Estimates hearing on 30 August 2024, the Police Commissioner confirmed that 54 currently serving police officers have been, at any time, charged with 91 domestic violence related offences. Please break down these 54 by specific crime categorised by officer’s rank at date of charge.
- (164) Since March 2024, how many police officers have been dismissed on the basis of acts relating to domestic and family violence?
- (165) Since March 2024, how many police officers have been dismissed on the basis of acts relating to sexual violence?

<b>Questions from Ms Sue Higginson MLC</b>
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#### **POLICE**

## **Mental Health Crises**

- (166) List the amount of money allocated to Mental Health related training for Police Officers over the last ten years, broken down by year?
- (a) Further break this amount down as a percentage of the total police expenditure budget for each year listed?
- (167) When is the new mental health command expected to be established?
- (a) When is the new mental health command expected to be fully operational?
  - (b) Aside from conducting mental health training, please explain in detail the other roles and responsibilities of the command?
  - (c) Will the training provided through the command be mandatory for all Police cadets?
  - (d) Is there a further allocation of funds allocated to the setting up of this command?
    - i. Please list the amount allocated and where the funds will be drawn from?
- (168) List the number of civilian deaths that have occurred in the course of NSW Police Operations over the past ten years, broken down by year?
- (a) Of these, how many of these deaths were linked to mental health crises, by year?
- (169) List the number of civilian serious injuries that have occurred in the course of NSW Police Operations over the past ten years, broken down by year?
- (a) Of these, how many of these serious injuries were linked to mental health crises, by year?

## **Complaints of use of force by or on behalf of First Nations communities**

- (170) In June the LECC released its Observation paper: Analysis of complaints made or on behalf of Aboriginal and/or Torres Strait Islander people. The report showed that under the triage process used by the NSW Police Force 556 of the 707 allegations were declined under section 132 of the Police Act 1990 (NSW). Please list for each of the 556 allegations that were declined, how many were declined due to:
- (a) Section 132 (a)?
  - (b) Section 132 (b)?
  - (c) Section 132 (c)?
  - (d) Section 132 (d)?



(e) Section 132 (e)?

(f) Section 132 (f)?

(g) Section 132 (g)?

(171) How many complaints were made by or on behalf of First Nations people to the LECC over the last ten years, broken down by financial year?

(a) Of these complaints, what percentage, per financial year were primarily due to:

i. Use of force?

ii. Improper use of police powers?

iii. Service or ethical standards?

(1) If there are any other categories of complaint than those listed for any given year, please list those too.

(b) Of these complaints, how many were referred to the NSWPF, broken down by financial year?

i. Of these complaints, how many were investigated, broken down by financial year?

(1) Of the investigations, how many were sustained, broken down by financial year?

(c) Of the allegations sustained, how many officers, if any, were relieved of their duty, with pay and or without pay, broken down by financial year?

### **Firearm Prohibition Orders**

(172) How many people are currently subject to a firearms prohibition order (FPO)?

(a) Of this cohort, how many identify as Aboriginal or Torres Strait Islander?

(173) Of those people currently subject to an FPO, how many:

(a) Have been convicted of an offence under the Firearms Act?

i. Of this cohort, how many identify as Aboriginal or Torres Strait Islander?

(b) Have been charged but not convicted of an offence under the Firearms Act?

i. Of this cohort, how many identify as Aboriginal or Torres Strait Islander?

- (c) (c) Have never owned a firearm?
    - i. Of this cohort, how many identify as Aboriginal or Torres Strait Islander?
  - (d) Have never possessed a firearm license?
    - i. Of this cohort, how many identify as Aboriginal or Torres Strait Islander?
- (174) How many searches have been conducted on people with FPO's since 2016, broken down by year?
- (a) Of those searches, how many have resulted in a weapon being found, broken down by year?
  - (b) Of those searches, what percentage were conducted on the basis that a person the subject to an FPO was sufficient basis to conduct a search, broken down by year?
  - (c) Of those searches, what was the highest number of searches carried out on one individual person subject to an FPO, broken down by year?
- (175) Since 1 January 2018, how many people subject to an FPO have requested that the FPO be revoked by the Commissioner?
- (a) Of those requests, how many were approved?
- (176) What are the factors the Commissioner takes into account when considering whether to revoke an FPO? Please list.
- (a) Are these documented to ensure consistency in decision making?

**Suspect Target Management Plant / Prevention Disruption Response**

- (177) How many people have been targeted pursuant to the Prevention Disruption Response (PDR) since it was rolled out on 1 July 2024?
- (a) Of those targeted, how many identify as Aboriginal or Torres Strait Islander?
  - (b) Of those targeted, how many were under 18 years of age when selected for targeting?
    - i. Of that cohort, how many identify as Aboriginal or Torres Strait Islander?
  - (c) Of those targeted, how many were under 14 years of age when selected for targeting?
    - i. Of that cohort, how many identify as Aboriginal or Torres Strait Islander?
  - (d) Of those targeted, how many were reflected in police records as having a disability?

- i. Of that cohort, how many were under 18 years of age when selected for targeting?
  - ii. Of that cohort, how many identify as Aboriginal or Torres Strait Islander?
    - (1) And of that cohort, how many were under 18 years of age when selected for targeting?
  - (e) Of those targeted, how many are reflected in police records as being in out of home care?
    - i. And, of that cohort, how many identify as Aboriginal or Torres Strait Islander?
  - (f) When will the PDR be reviewed and by whom?
    - i. Please list the indicators of success of the program beyond a general reduction in offending?
- (178) Are Police capturing data on who is being targeted under the PDR and what targeting strategies are being used on them? Please list in detail.
- (a) If police are capturing this data, is the data reported either internally or externally?
- (179) What oversight will there be of the program, either internally at a State-level, or externally? Please explain in detail.
- (180) Please list the Police Districts where suspects were targeted under PDR?
- (181) Please list the key attributes in the suspects targeted under PDR?
- (a) At what times were these suspects targeted?
  - (b) How many suspects were targeted? Please further breakdown this list by:
    - i. Age?
    - ii. Ethnicity?
    - iii. Police District they reside in?
    - iv. Any previous conviction?
    - v. Identified as Aboriginal or Torres Strait Islander?
    - vi. Individuals charged?
- (182) Please list the observations generated by:

- (a) the insights platform utilised under the PDR in regard to:
  - i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?
- (b) Chimera/i2IMS utilised under the PDR in regard to:
  - i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?
- (c) Any other tool or platform that assist operational or strategic decisions (please name the tool) utilised under the PDR in regard to:
  - i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?

(183) If known, please name:

- (a) The machine learning model used to train the tool that produced the prediction, crime or recidivism risk assessment, insights or automated analysis for question 17 (a-c)?
- (b) The input data on which the prediction, crime or recidivism risk assessment, insights or automated analysis or classification is based for question 17 (a-c)?
- (c) The input features in the model's training dataset for question 17 (a-c)?
- (d) The classifications denoting the crime risk of recidivism risk level of the individual for question 17 (a-c)?

**Place-based cultural competency training for police officers**

(184) How many Aboriginal Engagement Officers are currently employed by NSWPF?

- (a) Of these officers, Please list where each is located?

- (185) How many times has 'locally based Aboriginal Awareness Training' been delivered, broken down by Police Area Commands and Police Districts?
- (186) How many future 'locally based Aboriginal Awareness Training' sessions are currently scheduled, broken down by Police Area Commands and Police Districts?
- (187) Have local community members and organisations been involved in any 'locally based Aboriginal Awareness Training' sessions that have been delivered to date?

### **Review of Civil Misconduct Settlements**

- (188) What, if any, scope or terms of reference did the Minister provide in her letter to the Commissioner of Police recommending review of civil settlements of police misconduct allegations?
- (189) Will the review consider the use of Non-Disclosure Agreements in police settlements?
- (190) Will the review consider how the civil settlement of misconduct matters limits access to justice for those who cannot afford it?

### **Ex-gratia to Richard McDonald**

- (191) Commissioner Webb recommended an ex-gratia payment to former NSWPF officer Richard McDonald. Why did the Minister decline this payment?

### **Bail Compliance Checks**

- (192) Please list the current administrative requirements of police when conducting bail compliance checks?
- (a) Are police required to keep records of the checks carried out, on whom and what imposed bail conditions are being complied with?
- (193) Please outline how the bail compliance risk-based priority assessment calculates risk and prioritises people for bail compliance checks?
- (194) How are police officers instructed to engage with a person with a high-risk rating?
- (a) How frequently might police officers be instructed to conduct bail compliance checks on a 'high risk' bailed person?
- (b) Please list any other tactics police are instructed to use to monitor a person with a high-risk rating, alongside which are these documented somewhere to ensure consistency?

- i. If yes, please list.

#### **Bail and Crimes Amendment Bill 2024**

(195) Since the Bail Crimes and Amendments Act 2024 was passed, how many young people (under 18) have come into contact with the criminal justice system under this act?

- (a) Please list the ages of these children?
- (b) Broken down by region?
- (c) Broken down by children who identify as Aboriginal or Torres Strait Islander?
  - i. Please list the ages of these children?

(196) How many children have been denied bail using the legislation cited under this act?

- (a) Please list the ages of these children?
- (b) Of this number, how many identify as Aboriginal or Torres Strait Islander?
  - i. Please list the ages of these children?

(197) How much funding has gone into diversionary services in the regions where there highest proportion of these children are located?

- (a) Please break this down by each individual program and the resources allocated?

#### **Bail and Crimes Amendment Bill 2024**

(198) Since the Bail Crimes and Amendments Act 2024 was passed, how many young people (under 18) have come into contact with the criminal justice system under this act?

- (a) Please list the ages of these children?

#### **Operation Foil**

(199) What areas were targeted in Operation Foil?

(200) Please list the key attributes of the suspects targeted under operation foil?

- (a) At what times were these suspects targeted?
- (b) How many suspects were targeted? Please further breakdown this list by:
  - i. Age?
  - ii. Ethnicity?
  - iii. Police District they reside in?

- iv. Any previous conviction?
- v. Identified as Aboriginal or Torres Strait Islander?
- vi. Individuals charged?

(201) Please list the observations generated by:

- (a) the insights platform utilised during Operation Foil in regard to:
  - i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?
- (b) Chimera/i2IMS during Operation Foil in regard to:
  - i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?
- (c) Any other tool or platform that assist operational or strategic decisions (please name the tool) used during Operation Foil in regard to:
  - i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?

(202) If known, please name:

- (a) the machine learning model used to train the tool that produced the prediction, crime or recidivism risk assessment, insights or automated analysis for question 32. (a-c)?
- (b) the input data on which the prediction, crime or recidivism risk assessment, insights or automated analysis or classification is based for question 32. (a-c)?
- (c) the input features in the model's training dataset for question 32.(a-c)?

- (d) the classifications denoting the crime risk or recidivism risk level of the individual for question 32.(a-c)?

### **Operation Strike Force Sweetenham**

(203) Please list the Police Districts where suspects were targeted under Operation Strike Force Sweetenham?

(204) Please list the key attributes in the suspects targeted under Operation Strike Force Sweetenham?

- (a) At what times were these suspects targeted?
- (b) How many suspects were targeted? Please further breakdown this list by:
- i. Age?
  - ii. Ethnicity?
  - iii. Police District they reside in?
  - iv. Any previous conviction?
  - v. Identified as Aboriginal or Torres Strait Islander?
  - vi. Individuals charged?

(205) Please list the observations generated by:

- (a) the insights platform utilised during Operation Strike Force Sweetenham in regard to:
- i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?
- (b) Chimera/i2IMS during Operation Foil in regard to:
- i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?



- (c) Any other tool or platform that assist operational or strategic decisions (please name the tool) used during Operation Strike Force Sweetenham in regard to:
  - i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?

(206) If known, please name:

- (a) the machine learning model used to train the tool that produced the prediction, crime or recidivism risk assessment, insights or automated analysis for question 36. (a-c)?
- (b) the input data on which the prediction, crime or recidivism risk assessment, insights or automated analysis or classification is based for question 36. (a-c)?
- (c) the input features in the model's training dataset for question 36.(a-c)?
- (d) the classifications denoting the crime risk or recidivism risk level of the individual for question 36.(a-c)?

### **Operation Amarok**

(207) Please list the Police Districts where suspects were targeted under Operation Amarok?

(208) Please list the key attributes in the suspects targeted under Operation Amarok?

- (a) At what times were these suspects targeted?
- (b) How many suspects were targeted? Please further breakdown this list by:
  - i. Age?
  - ii. Ethnicity?
  - iii. Police District they reside in?
  - iv. Any previous conviction?
  - v. Identified as Aboriginal or Torres Strait Islander?
  - vi. Individuals charged?

(209) Please list the observations generated by:

- (a) the insights platform utilised during Operation Amarok in regard to:

- i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?
- (b) Chimera/i2IMS during Operation Amarok in regard to:
- i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?
- (c) Any other tool or platform that assist operational or strategic decisions (please name the tool) used during Operation Amarok in regard to:
- i. Future predictions?
  - ii. Crime or recidivism risk assessment?
  - iii. Insights?
  - iv. Automated analyses?

(210) If known, please name:

- (a) the machine learning model used to train the tool that produced the prediction, crime or recidivism risk assessment, insights or automated analysis for question 36. (a-c)?
- (b) The input data on which the prediction, crime or recidivism risk assessment, insights or automated analysis or classification is based for question 44 (a-c)?
- (c) The input features in the model's training dataset for question 44 (a-c)?
- (d) The classifications denoting the crime risk or recidivism risk level of the individual for question 44 (a-c)?