
c2024-193A
GRNS--The Greens

LEGISLATIVE COUNCIL

Equality Legislation Amendment (LGBTIQ+) Bill 2024

Second print

Proposed amendment

No. 1 Amendments to Government Sector Employment Act 2013 and Government Sector Employment (General) Rules 2014
Page 16, Schedule 5. Insert after line 4—

**Schedule 5A Amendment of Government Sector
Employment Act 2013 No 40**

[1] Section 63 Workforce diversity

Omit “and people with a disability” in section 63(1), definition of *workforce diversity*.

Insert instead “, people with a disability, sexual orientation and variations of sex characteristics”.

[2] Section 63(3)

Omit the subsection. Insert instead—

- (3) The Commissioner may publish a document (a *diversity and inclusion standard*) that provides for minimum diversity and inclusion standards for government sector agencies.
- (3A) A diversity and inclusion standard may include—
 - (a) provision for leave for gender affirming care, and
 - (b) specific targets and quotas for workforce diversity.
- (3B) The government sector employment rules may also deal with workforce diversity in any government sector agency.
- (3C) The head of a government sector agency must ensure that the agency complies with—
 - (a) a diversity and inclusion standard, and
 - (b) any obligations under government sector employment rules mentioned in subsection (3B) that apply to the agency.

Schedule 5B Amendment of Government Sector Employment (General) Rules 2014

Rule 26 Employment of eligible persons

Insert after rule 26(4), definition of *eligible person*, paragraph (c1)—

- (c2) an intersex person,
- (c3) a transgender person,